



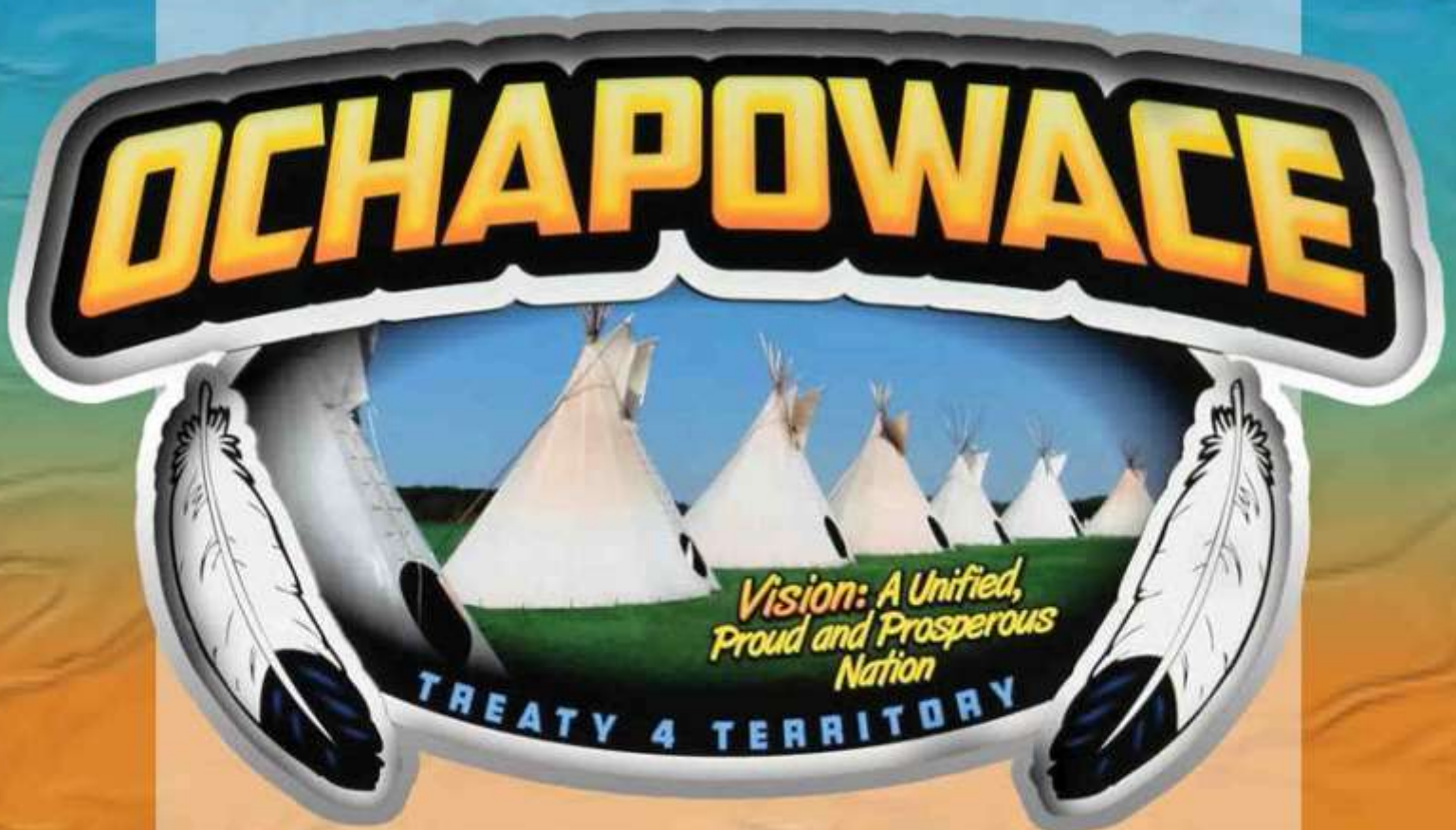
OCHAPOWACE NATION

2015-2016
Annual Report



OCHAPOWACE VISION STATEMENT

“We are a unified, proud, and prosperous sovereign nation” [draft]



OCHAPOWACE MISSION STATEMENT

“We are a team that provides our peoples of Ochapowace Nation with; high quality services, a profitable economic base, protection of our inherent rights and way of life; guidance in fulfillment of our treaties” [draft]

OCHAPOWACE EMPLOYEE MISSION STATEMENT

“To provide quality service, a courteous, proficient work environment, and offer the highest level of professionalism”

TABLE OF CONTENTS



**Page
2**



**Page
4**



**Page
10**



**Page
23**



**Page
29**



**Page
39**

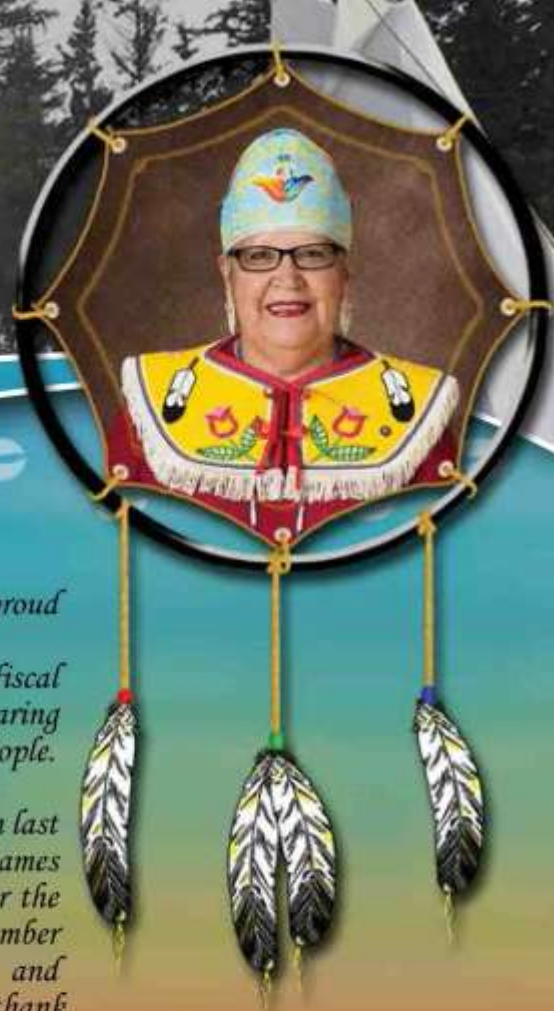


**Page
42**

Chief, Margaret Bear	2	Headman, Les George	29
Headwoman, Shelley A. Bear	4	Audrey Isaac, Human Services	31
Dennis Bear, Economic Development	6	Benelda Isaac, Wellness	32
Ernest C. George, Labor Force	6	Kelly Finkas-Bear, Home Care	33
Development, Employment Office	9	Betty Watson, Justice	34
Headman, Tim Bear	10	Mary Ramstead, Social Development	35
Brenda Stevenson, Administration	12	Verna Smoker, N.C.B.R.	36
Darlene Bear, O.K. Trust	16	Calvin Isaac, Culture & Gaming	38
Sheila Allary, Membership	17	Headman, John Still	39
Morley Watson, C.D.G.M.M.	18	Sheldon Taypotat, Housing	40
Sheldon Watson, 2015 Summer Games	20	Headwoman, Shaya Watson	42
Brenda Bear, Human Resources	22	Marion Still, Education	43
Headwoman, Petra Belanger	23	Freida Sparvier, Kakisiwew School	44
Denise Beaudin, Laws	25	Julia Isaac, Head Start / Daycare	45
Brian Scribe, Lands	26	Jayna, Isaac, Urban Christmas	46
		Brenda Stevenson, Strategic Planning	47
		Brad McEwen, Hockey Academy	48

Okimaw Isqwew Margaret Bear

Chief of Ochapowace



Tansi,

On behalf of the Headwomen and Headmen, management and staff, I am proud to share the 2015-16 Ochapowace Annual Report with our people.

The annual report provides program highlights accomplished during this fiscal year. I would like to take this opportunity to thank our valued staff for preparing the annual report and for their commitment and dedication in serving our people. It was a busy year for Ochapowace.

The Saskatchewan First Nations Summer Games hosted by our proud Nation last August was a historic milestone and achievement for our Nation. The games experience was successful and memorable for all. Thank you, my people, for the fine hospitality displayed to all our visitors. Congratulations to all our member athletes, coaches and officials, who participated with great honour and sportsmanship. To our valued staff, who participated in various capacities, thank you for your commitment in ensuring that we achieved our motto "Raising the Bar". Thank you to all our citizen volunteers, both on and off the reserve, who put in countless hours while plunging through the high levels of heat. A proud Nation, we are!

In 2015, Canada's new Liberal government announced their commitment to a renewed Nation-to-Nation relationship with its First Peoples. As a Nation, we look forward to this renewed relationship opportunity of mutual respect and partnership. In December, the new Prime Minister of Canada moved quickly in repealing Federal legislation unilaterally imposed on First Nations by their former government. For Ochapowace, we welcomed the halt of Bill C27 "First Nations Financial & Transparency Act" legislation. While financial transparency and accountability is paramount to good governance, the unilateral legislation removed Ochapowace's privacy from its own self-government, especially when it came to economic development. Ochapowace must be consulted on Federal legislation that affects our people and Rights. We thank our people for supporting us, in our stance, on this legislation that conflicted with our Laws and Rights. Through Nation building, protection of our people and lands and the assertion of our jurisdiction, work continues in the development of our own laws.

We look forward to sharing the draft long-term community planning work completed to-date. We invite your valued input. Also, we look forward to implementing a transition from an administrative structure to a political organization and governing structure, one that will empower our administrative body to oversee programs and services, while leadership focuses on external affairs, more so, and at the same time, elevating our citizens' involvement in the decision-making process of Nation building. We do this to achieve our Vision!

Finally, we ask our ancestors to guide us in this time of our history and into the future for a better tomorrow for our people and Nation. As your elected Council and valued staff, we will continue to serve our people in the best way that we know how. Hiy hiy.

All My Relations,

Margaret Bear

Margaret Bear



Head Woman Shelley A. Bear

Economic Development Portfolio



Tansi Ochapowace Nation,

On behalf of the Economic Development portfolio, our staff and the committee, I am pleased to provide you with an update of our activities and priorities of the 2014/15 fiscal year. As I reflect back on the accomplishments and challenges the past year, I am proud of what we have been able to achieve for the Nation. It has been a year full of activity and much progress which we have done together in cooperation as a Nation. Reports by the staff are provided for your review in areas of responsibility and at this time I would also like to provide a few highlights of the work done over the past year.

Firstly, I would like to commend Ochapowace Nation and our citizens on hosting the Saskatchewan First Nations Summer Games. We witnessed the most talented young First Nation athletes from Saskatchewan showcase their athletic abilities right here at home and without the support of the Nation, the success of our event would not have been possible. By hosting the games we are rewarded with a legacy when it comes to the infrastructure such as lighted ball diamonds, beach volleyball courts, running track that we will utilize for many years to come. To host such an event was no small effect and I congratulate everyone on a job well done.

The Economic Development office continues to follow the plan is to re-establish the former Ski Resort and to enhance this area with several additional tourism and recreational attractions which will create an "all-seasons" business. There have been challenges due to the age of the infrastructure but we continue to address those issues in moving forward. We have assessed the additional work that is required to repair and/or replace lines along with a new ski making system and are currently gathering all the costs so they may be presented to leadership for further direction and resources.

Within the Labour Force Development office we provide resources to individuals requiring skills training if they meet the criteria established by Saskatchewan Indian Training Assessment Group policies. A recruitment, registration and referral process has been established to ensure success in employment opportunities for Ochapowace citizens both within the Nation and outside the Nation. As well we continue exploring training programs to offer for the Nation based on current and future developments.

At Camp McKay we continue to rent facilities as required and majority of summer months booked. The past fiscal year resources were identified to enhance the area for the groups we serve which included RV sites, beach volleyball courts and electrical upgrades to name a few.

When it comes to Industry and the planned projects such as potash expansion, oil and gas pipelines to name a few, we continue to be vigilant in ensuring that proper consultation and inclusion of Ochapowace Nation interests and concerns remains in the forefront. As industry developments encroach within our territories, leadership and our citizens must ensure we continue to be at the table in maximizing benefits for the Nation as well as being environmentally responsible for generation to come.



*There have been additional areas we continue to see progress which include: Ochapowace Sand and Gravel, Farms, Regina Lands, Gas and Convenience Store and joint ventures that show economic prosperity and sovereignty for the Nation, we will continue our path in exploring and pursuing those opportunities as well. In closing, I would like to state that I am very honoured and thankful to be given the opportunity to serve the Ochapowace Nation and continue to work in the best interests of all Nation citizens. I truly believe the legacy we leave future generations will depend in a large part on the choices we make today. In the area of Economic Development we have learned much from our past and it is from those lessons and teachings that we make better decisions for our future, being always mindful of the sacred Treaties signed and fought for by our forefathers and past leaders. Hope Beats Fear.
Ekosi.*



Economic Development

Dennis Bear, Manager

Portfolio: Shelley A. Bear, Headwoman



Ochapowace Nation Economic Development Limited Partnership (ONEDLP)

Ochapowace Nation Economic Development Limited Partnership was designed and formed to assist the leadership in making sound financial investment decisions into profitable business. The more profitable the businesses are, the more revenues that will be returned back to the community for either future business purchases or to fund non-funded programs such as recreation or personal development.

Presently the Board is idle and consists of only 2 Band members as the other non Band members resigned due to other interest. The Chief and Council will have the final say on whether this Board continues in business development and part of the Band structure.

Business Park

The business park will be situated on the land just east of Regina approximately 5 miles from the city. The Land stems from the Regina sign east to the Pilot Butte intersection and north to Dewdney Street approximately 285 acres. Presently the interchange is being constructed on the Pilot Butte roadway. Our service road is almost complete through our land that will service access to our future businesses. This service road will be complete with pavement and will serve as the main access road for traffic heading east and west once they close down the number one highway for the interchange construction.

Due to the late construction start of the service road and interchange we had to move back our date to start construction on the new Petro Can gas station. We have scheduled to start building in the spring of 2017. To complement the gas station, we are looking at potential opportunities such as a brand name restaurant, and possibly a tire shop to compliment the gas station. There is talks with the province of

OCHAPOWACE ECONOMIC DEVELOPMENT MANDATE

To Build a Prosperous Ochapowace Economy by Developing Innovative Environmentally Sustainable Businesses with our Natural and Human Resources.

Saskatchewan to open a new tourism kiosk beside our our Petro Can to allow for tourist and visitors to stop in and inquire about our province happenings. This will also compliment our gas station.

Band Farms

Band Farms was initiated in 2009 where it was determined by a study to be a viable operation. From that point on the Farms survived a few hard seasons of excessive moisture and hail. This operating year, we continued to manage approximately 4500 acres as we do not have the capacity of equipment and human resources to continue farming more than 4500 acres. However, we do have a long term plan that will increase our growth by 500 acres each year. We purchased a new sprayer this past year allowing us to do more of the work ourselves and to cut back on custom workers to help us. Custom workers add's to our cost of production.



Ochapowace Ski-Slopes summer 2016
Photo taken by Joyce Kinistino

Ochapowace Ski Resort

Our restoration project of the ski resort and equipment requires additional revenues to bring it back to modern acceptability. As we got into the project we found more restoration initiatives that had to be addressed. The business plan did not include replacements such as the new water and snowmaking needs. In summary, the restoration project included, the redesigning of interior and exterior of the chalet which is complete, replacement of the chairs on the lift, and the maintenance shop, the cutting of new zip lines and mountain bike trails which will be ready for the 2017 summer activities.

We are still looking at promoting the ski resort as a year-round tourist destination by having ski operations and summer activities for our customers to enjoy. New attractions for future developments could include a waterslide theme park, golf course and hotel and ski lodges to name a few opportunities available to the destination resort.

We were hoping not to encounter any problems such as wear and water leaks and that our old water system would be suitable for the new technology. Unfortunately, this wasn't the case. We have researched the newest technology available to the industry. The new equipment will be very costly but will service our ski resort for another 40 years. The new system will be up to date with our competition and provide us with the latest equipment being used in minus five-degree weather. It is also more cost efficient when making snow. Depending on additional funds we would like to start this water project this fall.

We hired Joseph Bear as ski manager back in May 2016. We will be looking for restaurant workers, snow makers, cashiers for the pro-shop and administration staff. Our Zip Lines and Bike trails will also be started and complete by summer if and when additional revenue is allocated to the ski hill project. We will be looking for workers to train for the bike trails and zip lines this winter. A business plan is presently being developed for the bike park by a professional who is involved in bike parks all over the world. A proposed business plan is being negotiated to highlight a long term plan for the 4 season resort and display what activities will be designed into the project over the next 15-20 years.

Enbridge Pipeline – Line 3 Replacement

The Economic Development office submitted an Application to participate in the Enbridge Line 3 Replacement Project. The deadline to submit such applications was March 31, 2015 and review took place by National Energy Board (NEB) to decide if we meet their criteria to participate in the hearings.

There were 108 that applied to participate as an intervenor or commentator. The NEB reviewed all the submissions and decided that 65 of those applications were eligible, of the 65 Ochapowace Nation has been accepted to participate in the hearings as an intervenor. Construction is currently estimated to start in spring of 2016 once hearing processes have been addressed and Enbridge is granted approval for the project.

Currently the Ec Dev office is preparing proper written and oral submissions to present for the scheduled hearings. Ochapowace Nation continues to engage with Enbridge to ensure our interests are met (consultation, environmental and economic opportunities).

TransCanada – Energy East Project

The Economic Development office has submitted an Application to participate in the Energy East Project. The deadline to submit such applications was March 17, 2015 and review will take place by National Energy Board (NEB) to decide if we meet their criteria to participate in the hearings.

Ochapowace Nation has identified a number of issues for its consideration in any upcoming proceeding with respect to the Energy East Pipeline Ltd (EEPL) proposed Energy East Project (EEP).

The National Energy Board will be reviewing our applications on the project and will determine whether we meet the criteria as intervenor. Hearings will take place over the course of the summer. TransCanada is currently securing contractors in anticipation of the project approval granted.

Ochapowace Nation continues to engage with TransCanada to ensure our interests are met (consultation, environmental and economic opportunities). Once our role is determined our role in the project we will have a full report in our quarterly reports.

Camp Mckay

The facilities at Camp Mckay was revitalized to accommodate the summer games. Work was done to the interior of the mess hall and included a new shingled roof. The area also included the installation of a new boat launch and beach volley ball facility. Beautification efforts were done to the grounds which included tree clearing beach restoration. The addition of new BBQ pits and trailer park facilities were also added for the games. Trailer park rental is now available at the camp complete with power and water sources which will bring in new clientele next summer. Additional grant revenues were obtained and will assist in refurbishing the camp with cabin reno's and perhaps outside children equipment.

White tail Hunt

We continue to operate the Whitetail Hunt and the revenues continue to assist in employment of our members and lunch for our school programs. In addition some of our revenues will go to support no-funded programs of the Band.

Gravel operation

The gravel operation will commence in the fall of 2016. We recently hired Jeff Cole of Moosomin to act as our new gravel manager. Jeff brings his many contacts with him from the rural municipalities as he was once the to Don Toth member of Parliament for our area. Our equipment is now all moved home from the Lonesome Prairie shop in Saskatoon. Our equipment purchase include, 2 semi units, new loader and a 1 ton to haul our tools required around the pit. We were successful in bidding on a gravel contract from Silverwood RM. We will be starting that contract in early October, 2016.



Labour Force Development Employment Office

Ernest C. George, Manager

Portfolio: Shelley A. Bear, Headwoman



In Apprenticeship programs, LFD had 1 plumber, 1 carpenter and 2 electricians enrolled. The plumber had completed level 4 and written and received a red seal certificate. The carpenter had completed his level 2. One electrician had discontinued and one electrician completed Level 1

There were 3 students enrolled in the Continuing Care Assistant (CCA) Program at the Whitewood campus of the South East Regional College (SERC). There was one graduate and 2 incompletes. The incompletes couldn't enroll on the 2016-2017 academic year but should be able to enroll in the 2017-2018 academic year.

One graduate in the Aboriginal Policing Preparation Program from Sask. Polytechnic Regina Campus. One graduate in Hairstyling & Esthetics Program from Elite Hairstyling & Esthetics Training Center Moose Jaw, Sask.

One graduate from Information Technology Year 2 from Sask. Indian Institute of Technologies Saskatoon Campus. 2 students discontinued in each Early Childhood Education and Education Assistant Programs. 1 student discontinued in electrician apprenticeship program

Unaudited financial report SITAG funding \$121,180.50 Tuition, \$39,601.61 Travel, \$9,297.78 Books & Materials, \$14,100.88 Living Allowance, \$77,817.66 Moving, \$1,900.00 Fees, \$170.00 Boots & Equipment, \$539.17 Fees \$170.00. Currently operating deficit of -\$22,246.60. Several band members were assisted with tuition or living allowance and boots and equipment or travel which LFD were not eligible expenses under SITAG. In addition some receipts are not returned and SITAG will not reimburse unsupported claims.

Unfortunately Economic Development is left to cover this deficit, However, It is money well spent for training our peoples' future!

Ochapowace Employment Opportunities
Sand & Gravel Division Manager Jeff Cole ©
1-306-435-7141
Ski Resort Manager Joe Bear © 1-306-331-5136
Farms Contractor Ken Bear © 1-306-696-6883
Economic Development Director Dennis Bear ©
1-306-620-3888
Economic Development Councillor Shelley A. Bear © 1-306-222-9908
Other Employment Opportunities
QuAppelle Meats now recruiting Chris Hillard
Ernest C. George accepting resumes
Core Industrial L. P. Ernest C. George will forward resume
Forbes Bothers LTD. Jolene McLaughlin Ernest C. George will forward resume
ESS Esterhazy Manager Sonya Crawford Ernest C. George will forward resume

Headman Tim Bear

Administration & Finance Portfolio



Tansi Elders, Seniors and Ochapowace community,


On behalf of my portfolios and staff, I am pleased to present our 4th Annual Report for the year 2015- 2016. I continue to hold the portfolios of Administration & Finance and Recreation. This past year has been a very good year for Ochapowace Nation and I'd like to share a few highlights with you.

2015 Summer Games – there were approximately 6,000 athletes, coaches, visitors who attended the Summer Games on Ochapowace in mid-August. The games were well organized from setting up the venues to volunteering to work during the games as score keepers. We had an excellent turnout of volunteers (Elders, staff and citizens) who came together to offer an outstanding example of sporting accomplishment and I want to thank everyone who offered an excellent display of hospitality and generosity in welcoming visitors from all over Saskatchewan.

Administration - I am pleased with our financial performance this past year. For the fourth year in a row, we received a good 'unqualified' audit; and auditors only recommended minor improvements such as ensuring proper coding of certain bills. I would like to commend our administrative staff for working hard to care for our organization and for responding to any challenges and/or obstacles with dedication and enthusiasm. Our organization is financially strong and stable and continues to provide valuable services and programs to our Nation members. We have reviewed the overall administrative and financial structures and continue to use the finance and personnel policies to establish practical efficiencies to help guide the organization. Our policies provide us with a reasonable and management foundation for the continued success of our organization and ultimately, for the Nation.

Strategic Plan - the Chief and Council and department heads have met over the year to draft a Strategic Plan for the Ochapowace Nation. As we enter the final stages of this plan, a planning cycle will be designed and implemented to guide us through the next five years, as we anticipate triumphs and overcome challenges to ensure our continued success.

Recreation - this year's recreation priorities focused on the ultimate goal – to nurture and build skills and resilience in our children and young adults in order to help them build a positive future. Through our sports programs and academies, we continue to provide sporting and youth activities to shape children's self-worth. With the strengths of our staff, our Elders, our partners at Kakisiwew School, and our program curriculum, our goal is to lay the groundwork to deepen the impact on the children and community we serve. In our efforts to implement



this goal, the Recreation staff has worked tirelessly to meet these objectives. From continuing our successful sports academies to building excellent youth activities and streamlining our sports programs, we continue to make strides toward improving our services and programs for the community.

As we continue on our path, we look forward to a brighter future for our community. I would like to thank our community and staff for their hard work and commitment to success. Thank you for your continued support.

E'kosi

Tim Bear



Administration

Brenda Stevenson, Director of Operations

Portfolio: Tim Bear, Headman



My duties as the Director of Operations is to oversee the management of all departments, programs, services and finances. I am grateful for the team of Program Managers that work diligently to ensure the services that are provided to the community are addressed and taken care of. The Program Managers are very helpful, committed and dedicated to their jobs.

Budget: Prior to the start of the fiscal year (April 2015), finance began the process of finalizing the 2015-16 budget.

Disaster Plan: We continued to work on the community Disaster Plan drafted by Kelly Bear. Once it is finalized, this plan will guide the emergencies that may occur on the Nation by guiding the coordination of the responses to any disasters. It will not address the emergency services handled by the Police, Firemen, Ambulance, etc.).

Work Plans: Beginning in April 2015, the Program Managers assisted their Portfolio Councilors to develop a work plan for 2015-16.

Accreditation of the Health department: The Health office started their accreditation process at the beginning of April 2015. In order to improve the safety and health standards for clients, many health care centers get their clinics and programs accredited through an accreditation agency. The Canadian Accreditation Council was contracted by Ochapowace Nation as the Health Clinic desires to improve client services and outcomes. This process will also help the performance of the Health staff to work together to offer quality services to the Ochapowace community. The accreditation process should take approximately 1 year to complete. Any issues or concerns that may be affecting the health programs and/or services are identified to indicate what is done well (strengths) and where improvements should be made (weaknesses). Over the year, the accreditation company did surveys and conducted site visits to evaluate programs and staff. Once this process is complete, recommendations and actions plans are offered, which will be implemented in the next fiscal year (2016-17).

Program Managers meetings continued throughout the fiscal year. Communication is vital to working together as a team. Discussions were on topics such as the Strategic Plan, annual work plans, the annual report, any HR issues regarding employees, the annual summer student program, developing a communication plan, and the preparation of any events such as Treaty Day and Aboriginal Day. Finance also discussed department variance reports and budgets. The department heads (program managers) did PowerPoint presentations at the meetings to inform the team of what their department was doing, and it was a chance for the program managers to offer suggestions. A important topic of discussion and preparation done by the program managers was the 2015 Summer Games.

Brenda obtained two undergraduate degrees from the University of Massachusetts and a graduate degree from Harvard University. She also has a religious education diploma and a certificate of accounting. She has worked in band administration, economic development, governance and education, and has been the Director of Operations at Ochapowace Nation since April 2012. Brenda has served on numerous boards (Chili for Children, SaskPolytec, Southeast College, First Nations Trust). She is a member of Carry the Kettle First Nation, lives on Cowessess with her husband Greg, has three children and three grandsons.

Audit: The auditors were out during the week of May 18-22, 2015. The audit was another successful audit; a presentation by Louie Tapper, MNP was done in October 2015 to the community. The Auditor's Management Letter identified the following areas for improvement for financial management: re-classification of some of the expenses and adjustments; some of the inter-department revenues and expenses are overstated and need to be recorded properly; proper recording of some of the tangible capital assets; and recording of some expenses for previous year. These deficiencies will be take care of in the following fiscal year.

Kakisiwew School Policy: The Education committee had recommended revising the Kakisiwew School Policy; so over the year, Headwoman Shaya Watson (Education Portfolio), Freida Sparvier (Principal) and I met several times to review and revise the entire document. Initially, the school policy consisted of approximately 350 pages. We have downsized the policy to under 100 pages and continue to revise it for relevancy. It should be complete during the following fiscal year.

Strategic Plan: The program managers were also part of the strategic planning team; we met several times over the fiscal year. Work on the Ochapowace Nation Strategic Plan will continue and should be completed in the 2016-17 fiscal year. The benefits for developing a strategic plan for Ochapowace Nation are:

- To be proactive with a plan of action rather than react to problems/issues as they come up;
- To establish realistic goals and objectives, consistent with the vision and mission statements which will give staff and Chief/Council clearer direction for governance and operations;
- To be able to make wiser decisions; having a clear vision and mission gives the staff and Chief/Council a better understanding when establishing plans;
- It also increases job satisfaction; it provides a motivation to feel part of a team.

School Expansion: Ochapowace Nation was approved funding from Indigenous and Northern Affairs Canada (INAC) for a school expansion project at Kakisiwew School. A team which consisted of Head Woman Shaya Watson, Head Man John Still, Principal Freida Sparvier, Education Manager Marion Still and I, met over the year with project manager, SAL Engineering (who oversaw the Multi-Plex facility) and with INAC. The architect is Heney Klypak Architect Ltd., based out of Saskatoon. The project will continue in the next fiscal year (16-17) and the expansion is anticipated to be completed within 5-10 years, depending on the release of the funding.

Roads – Flood Recovery Project: INAC also agreed to provide funding to fix up part of the roads that were damaged during the 2011 and 2013 floods. New culverts will be installed at 14 road washout sites. The work on the roads should begin once the funding is provided by INAC, which should be in the 2016-17 year.

Health Center Expansion: the project started in 2014 to build an addition on the health center for more room and office space for staff. The team consisted of Audrey Isaac, Health Manager; Heather Bear, Councillor; Shirley Flamont, CHR; Cindy Degenhardt, Nurse; Brenda Stevenson, Director of Operations; as well as from Health Canada: Rhonda Ritchie-Corrigan, Terra Reynoldson, and Penny Shaver. The project manager was Donna Bear. Some of the initial plans include new offices, appropriate space for janitorial supplies, securing biomedical waste storage space, enhancing the exam room to support vaccine storage and for baby clinics, securing client records and upgrading nursing storage areas by installing metal shelving.

Committees: Committees continued to meet over the year. Their responsibilities are to assist the portfolio councilors with recommendations on improvements to programs and services within their departments. A list of committee members is attached within this annual report.

Administrative Assistant Day April 22, 2015: The Chief and Council and Program Managers honored the Administrative Assistants with flowers and a nice meal at the Multi-Plex.



(LisaAnn Sparvier-George, Okimaw Margaret Bear, Head Man Les George, Evelyn Henry, Elder Sam Isaac, Rhonda Still, Sheila Allary, Tabetha Bear-Watson)

General Insurance: HUB Insurance Broker from BC continues to offer protection insurance for all Ochapowace equipment and infrastructure (buildings, houses, water plant, etc.)

Admin/Finance (A&F) Staff: The A&F staff are:

- Darlene Bear, Director of Finance and Administration
- Lee Hoggarth, Finance and Payroll Administrator
- Wanda Watson, Accounts Payable Clerk
- Dianne Ecklund, Finance Consultant (part-time)
- Brenda Bear, Human Resources Officer
- Sheila Allary, Receptionist/Band Membership Clerk
- Jayna Isaac, Chief and Council Executive Assistant
- LisaAnn Sparvier-George, Receptionist at Chief and Council office
- Virgil Allary, Security
- Cody Allary, Security
- Jacqueline Maxie, Human Resources Manager (started in January 2016)
- Brenda Stevenson, Director of Operations



The volume of work for the admin/finance team is enormous. Part of the duties include being responsible for the operation and management of all departments (administrative, human resources, ensuring finances are accounted for and adhered to, payroll, paying bills in timely manner, in addition to other duties). The Admin/Finance staff had an assembly in Regina and had Morris Interactive bring a message on 'destressing' and 'teamwork'.

Staff Christmas dinner: The Christmas dinner for staff and their spouses and Chief and Council was held at the Kakisiwew School gym on December 7, 2015 and was well attended with a gift exchange.

Ochapowace Nation Finance Law: The Ochapowace Nation Laws department contracted two individuals to draft the Ochapowace Nation Finance Law; it was passed in November 2015. This law sets out the rules governing all aspects of the finances. It also sets out the duties of the Council and the Treasury Board



liability, access to finance assistant, enforcement, and conflict of interest. The A&F Committee will work on the Terms of Reference for the Treasury Board.

Ochapowace Nation Finance Policy: Although the Ochapowace Nation Finance Law identifies the financial rules for the Nation, the A&F started to revise the finance policies. These finance policies address the procedures regarding annual financial plans, budgets, banking, accounts, expenditures, borrowing, risk management, financial reporting, including capital projects and contractors, as well as other financial areas that will be identified.

2015 Summer Games, August 9-15, 2015: The Ochapowace Nation proudly hosted the 2015 FSIN Summer Games. The planning team members consisted of employees and volunteers were:

- Councillor Shelley Bear – Presentations & Protocol
- Summer Games Manager – Sheldon Watson
- Summer Games Consultant – Elmer Eashappie
- Brian Scribe – Athletes Village
- Marion Still & James Pratt – Security
- Calvin Isaac – Culture & Traditions
- Brenda Bear – Volunteers
- Shirley Flamont – Food Services
- Robert Bear – Facilities
- Brenda Stevenson – Admin & Finance
- Freida Sparvier, Cross Country
- Andrew Daniels, Athletics
- Soccer
- Softball
- Brian Bear, Archery
- Cadmus Delorme, Golf
- Michael Bob, Beach Volleyball

Cree Language Instruction: Ochapowace Chief & Council identified a priority to retain the Cree language. The Cree Language Instructors continue to teach at the school; they are Andrew George, Elmer George, Mae Desjarlais-George, Leota George, Sharon Bear, Ruth Henry.

Staff Retreat 2015: The 2015 staff retreat was held at the Ramada Hotel in Regina, Saskatchewan. There were 77 hotel rooms booked, with staff, Chief and Council and Elders sharing the guest rooms. The retreat kicked off in the morning with games played by all participants. The evenings' entertainment was excellent with Don Burnstick and his adult comedy show, and then each of the department had their staff dress up and perform 'air bands' - this provided an evening of much entertainment and laughter. The workshop theme was 'team building with presentations by Cadmus Delorme and Don Burnstick.

2015 Community Christmas Dinners: The dates and locations of the Christmas dinners for the community were attended as indicated below:

- December 9, 2015 (Winnipeg) – 56 citizens and their families;
- December 10, 2015 (Ochapowace) – 323 citizens and their families;
- December 11, 2015 (Regina) – 296 citizens and their families;
- December 12, 2014 (Saskatoon) – 81 citizens and their families;
- December 14, 2015 (Edmonton) – 23 citizens and their families;
- December 15, 2015 (Calgary) – 63 citizens and their families;
- December 22, 2015 (Vancouver) – 37 citizens and their families.

2015-16 was a very success year for Ochapowace operations.

Brenda Stevenson

OK Trust Report

Darlene Bear, Finance Manager

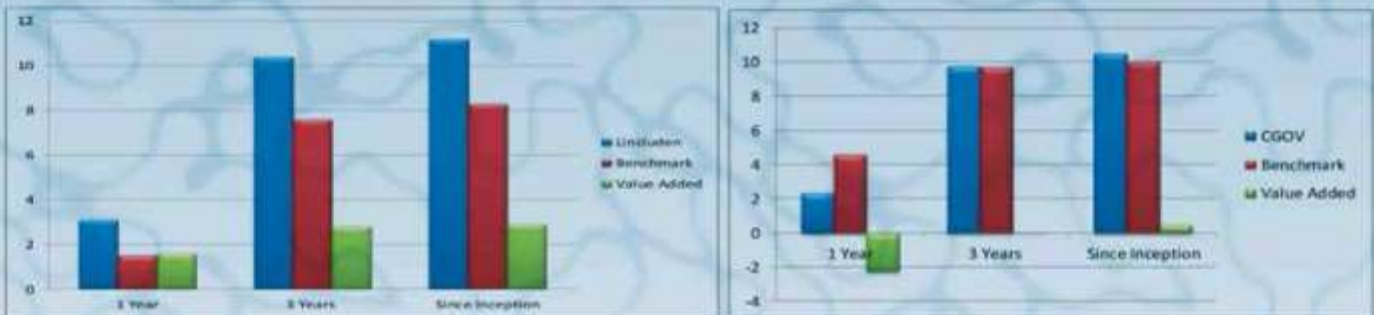
Portfolio: Tim Bear, Headman



Investment Objectives

1. To seek modest capital appreciation (net of fees and inflation) and to maximize the tax efficient generation of income in the form of interest, dividends, and realized capital gains in order to support the Annual Payment and other obligations of the Trust.
2. Maintain the safety of capital and minimize the downside risk through portfolio and investment manager diversification
3. Liquidify to meet the Annual Payment of income to the Revenue Account
4. To achieve an annual real rate of return of 4.0% in addition to recognizing performance that meets or exceeds expectations outlined within the investment Manager review policy of the Investment Policy Statement

Performance returns as of December 31, 2016



Blue is how the investment manager performed.

Red is how we compare them to the rest of the market.

Green shows us if they did better than the market and by how much.

The Trustee retained Andy Ellis of Crowe MacKay to complete the Fiscal Year 2015 audit. The results of the audit are outlined below

ASSETS

Cash on hand	6,684,444
Investments	<u>111,452,868</u>
	118,137,312

LIABILITIES

Accounts payable and accrued liabilities	8,256
Due to Ochapowace Nation	<u>6,025,457</u>
	6,033,713

NET ASSETS

Externally restricted capital	<u>112,103,599</u>
	118,137,312

Market Value of Investments
as of December 31, 2015: \$118,137,312

Band Membership

Sheila Allary, Indian Registry Administrator

Portfolio: Tim Bear, Headman

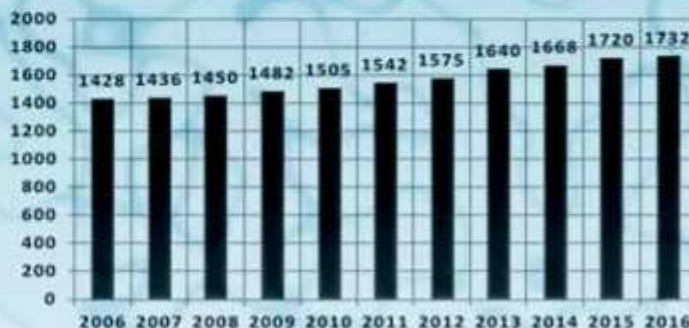


Good day to all Ochapowace Band Members. My name is Sheila Allary and I have been the Indian Registry Administrator for five (5) years. I am also the Receptionist for the Administration Office and have been in that position for nine (9) years.

The Indian Registry Administrator (IRA) maintains the confidential records of all Ochapowace age of 18) Trust Payments that have been distributed to date. Any Band Member who will be turning eighteen (18) must fill out the required official forms to receive their trust payments. It is recommended that the Band Member contact the IRA at least one (1) week before he/she turns eighteen (18) to ensure all required documents are completed. They must also have the proper government identification to claim the payment. The IRA also maintains a database of all Band Members' addresses to effectively distribute information and communicate with Membership when required. Additionally, the IRA is also able to issue Status Cards for Band Members.

Another responsibility of the IRA is to ensure that Band Member children are registered with Indigenous & Northern Affairs Canada (INAC) / Aboriginal Affairs and Northern Development Canada (AANDC) prior to turning one (1) year of age. INAC/AANDC require original birth certificates to have your child registered on the Band list. If an original birth certificate is received by Ochapowace, it will be mailed back upon completion of the registration process. If you should have any questions regarding Trust Payments or Band Member Registration, please contact me at the Administration office.

OCHAPOWACE POPULATION



Chief Denton George Memorial Multiplex

Morley Watson, General Manager

Portfolio: Tim Bear, Headman



This past year has been very busy at the Chief Denton George Memorial Multi-Plex. We were able to host many events, such as: Western Hockey League (WHL) hockey games, Canadian Interuniversity Sport (CIS) hockey games, Ochapowace Minor Hockey games and tournaments, weddings, anniversaries, birthday parties, family gatherings, Band Meetings, youth conferences, and sadly both wakes and funerals.

The Ochapowace Minor Hockey program ran a full slate of teams in the Major Hockey League (MHL). It is great to see the teams improving after only two seasons at our Multi-Plex. These teams not only played in the MHL but also at the FSIN Youth Hockey Championships in Saskatoon.

Ochapowace Senior Thunder are members of the Triangle Hockey League (THL) and every year they are consistently near the top of the league standings. They also compete in the Saskatchewan Hockey Association (SHA) Provincials, as well as the Federation of Sovereign Indigenous Nations (FSIN) Treaty Championships. This year the Senior Thunder men's hockey team finished second at the 2016 FSIN Treaty Championships. The hockey season at the Multi-Plex wrapped up in late March with the Thunder capturing the THL Championship before over 1,300 hockey fans. The Thunder defeated the Whitewood Orioles and the Langenburg Warriors before knocking off the Rocanville Tigers in six games to capture the championship. The playoff run by the Thunder was perhaps the most exciting in recent memory.

In the summer of 2015, the Multi-Plex served as a gathering point for the 2015 First Nations Summer games. Our facility was the Food Services venue, where it was utilized as a cafeteria to feed the 5000 athletes, coaches and chaperones who attended the games. It also

served as the offices for Summer Games officials to meet daily.

Ochapowace's own Ethan Bear and the WHL's Seattle Thunderbirds hockey team once again stopped in at our facility to practice and to skate with our youth. After the skate, players on the team spoke to our youth and were able to pass on wise words of advice. Having the Thunderbirds visit our First Nation is a tremendous bonus and we are thankful to Ethan's family for including Ochapowace in the hectic WHL schedule.

The University of Regina Cougars faced the University of Manitoba Bisons in a CIS Men's division hockey game. The CIS is a great brand of hockey that our community really enjoy watching. We will carry on hosting upcoming league games in the 2016 – 2017 hockey season.

The Multiplex also serves as home base for the highly successful Ochapowace Nation Sports Academy. Students from Kakisiwew School attend a training and skills session in either Volleyball or Hockey twice a week. It is a great program for our youth to develop their skills in a sport and continue to excel in academics. Students must maintain good grades to participate in the sport academy.

The Multi-Plex had the opportunity host the Dreamcatchers Goaltender School with instructor Alfie Michaud. Alfie is a former Lebrét Eagle who went on to lead his team, the University of Maine Black Bears, to a NCAA Division One Championship. Alfie was named the Frozen Four Tournament Most Valuable Player, a prestigious award given to our First Nation athlete from Manitoba. The Ex-NHLer, who has many friends in our community, instructed our young and up and coming goaltenders on various skills at his goaltender camp. He also spoke to our youth about healthy life choices, abstaining from drugs

and alcohol, and how to combine education and hockey to be successful. We look forward to Alfie hosting his goalie camp every year at the Multi-Plex, as Alfie is the official goaltending coach of the Ochapowace Hockey Academy.

The 2015-16 hockey season also saw us welcome our neighbours the Kahkewistahaw Storm. The Storm entered two teams in the Major Hockey league and played all their home games at the Multi-Plex. We look forward to hosting them again this coming year for their practices and games.

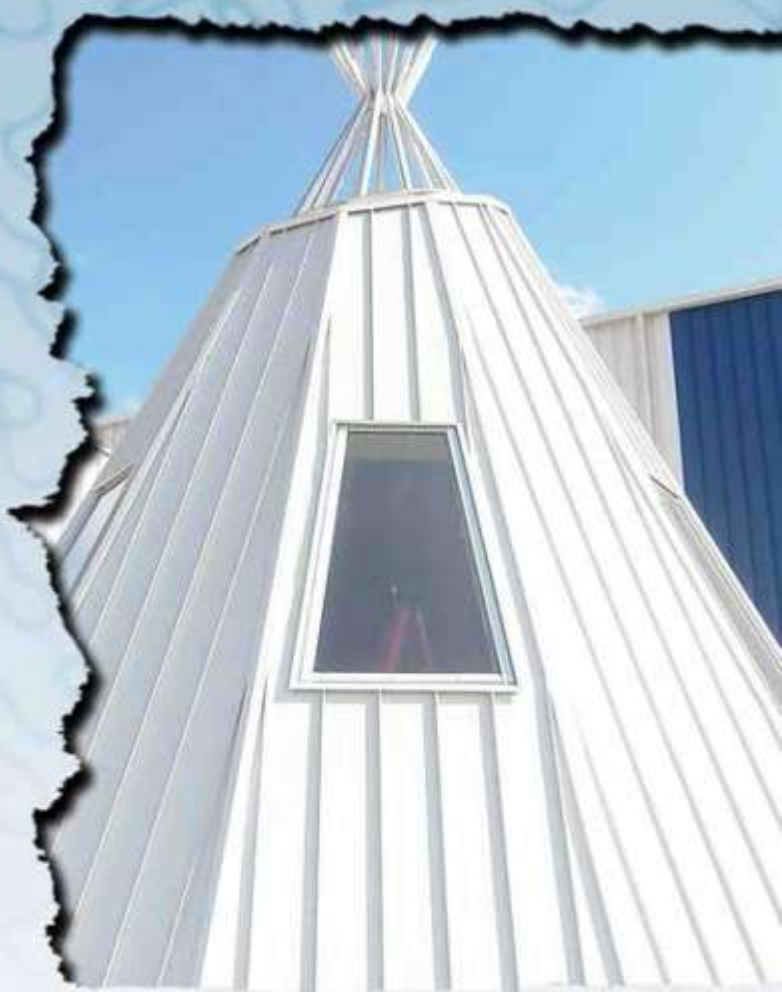
I often receive many compliments about the quality of ice we have and how clean our facility is. Thank you to Douglas George and his ice maintenance crew for the quality of the ice, Franklin Aisaican, Tony Kinistino, and Kirk Bear. Special gratitude and appreciation goes to our maintenance staff for the on-going cleanliness of our facility, Farley Allary, Angela Kinistino and Dan Watson. Our casual maintenance employees are: Fenton Allary, Kim Lonechild, Tania McKay and Alden Watson. It is a huge facility and I am proud of our staff and the job they do each and every day.

Last but not least is our Food Services department. Special thanks to Randy and Karyn Fayant for getting our food services area in order. We are thankful for their services. They left in early April to pursue their own business ventures and we wish them well. As such, we would like to welcome Ronnie Norton and Naomi Isaac as co-managers of Food Services. Our restaurant is open during weekdays and during all of our hockey games and tournaments. Thanks to Mya Isaac, Nikki Isaac, and Jasmine Whitequill, who are always providing friendly and quality service on behalf of Ochapowace.

The Chief Denton George Memorial Multi-Plex has quickly become a facility that many off-reserve and non-First Nation groups and teams look to for ice time rental. Many elite programs and AA hockey teams, from both Saskatchewan and Manitoba, continue to book on a regular basis. We have also rented ice time to neighbouring figure skating clubs and schools for practices and skating parties. We will continue to seek additional renters and tenants

throughout this upcoming year.

I would like to give special acknowledgment to our past and present leadership for the opportunity to own and maintain such a beautiful building. This is evident from the staff as they take pride in their work and what they do. To our fellow Band Members and visitors, please drop in for a visit. Or better yet, come and enjoy a hockey game, or take the time to utilize our top notch exercise room and walking track. We look forward to seeing you. Thank you. Good health and happiness to all.



2015 Summer Games

Sheldon Watson, Summer Games Coordinator

Portfolio: Tim Bear, Headman



Ochapowace First Nation proudly hosted the 2015 First Nation Summer Games August 9-14, 2015. Events held- our games agenda would have included 6 core sports, 1 demonstration sport, our core sports were the following: Athletics, Soccer, Softball, Archery, Canoeing, and Golf. Our demonstration sport was Beach Volleyball and was very popular.

Athletics was held on Ochapowace at the school, we provided an asphalt track for athletes to compete on and the event was very good, all 13 T.C's & independent bands had athletes compete with team sizes varying and completion was very good throughout the 3+ days. The venue was able to have an event in the general area & hold an adjoining softball diamond housed the throwing events for competition.

Soccer – Ochapowace had constructed 4 soccer pitches for competition and the local communities of Broadview & Whitewood also provided venues for the older groups as well. Games went well with all the tribal groups entering soccer teams for competition in all age divisions.

Softball – Ochapowace provided 4 ball diamonds for competition (one with lights) and the local communities of Broadview & Whitewood hosted the midgets & Bantam divisions respectfully. All finals were played on Ochapowace. All tribal groups entered teams in at least one division. All teams played a round robin format; competition was excellent.

Archery – The Archery venue was set up in the scenic Qu'Appelle Valley on the Ochapowace First Nation, we were able to provide an excellent course for competition & it was very challenging as well. We had a large number of athletes compete during the 3 days of competition with 105 archers competing for medals.

Canoeing – Canoeing was held at Camp McKay on Round Lake on Ochapowace First Nation. It was an excellent 3 days of competition with all tribal groups participating in the various age groups. Conditions were very good & there were a lot of fans in attendance. Northern teams once again were dominant during competition, however marked improvement was evident by all groups who competed.

Golf – Our golf competition was played at the WhiteBear Golf Course one hr. South of Ochapowace. Competition was excellent with a total of 82 participants competing. Practice rounds were held on Monday, competition held on Tuesday and Wednesday. Cadmus Delorme was our golf coordinator as well as Brian Lee and Wayne Joyce helped oversee competition. It was very nice to be able to have our golfers compete on a top notch course.

Beach Volleyball – This was a demonstration sport at our games & Ochapowace constructed 4 courts, complete with lights at Camp McKay. We now have a premier facility to utilize in the future development of our athletes. All tribal groups competed in competition & were some tremendous athletes competing for medals. 2 members of SET4 U16 females were recognized by Sask. Volleyball Association at their yearend awards presentations. We would hope this would become a permanent addition to our Summer Games agenda.

Competition for all sports were very attended both by competitors and fans, I would think all sports ran very successfully with very few issues or problems. Any difficulties we experienced were quickly rectified with assistance from the coordinators & provincial sport governing bodies. In closing, I think overall this summer games provided an excellent opportunity for over three thousand First Nation Athletes to compete.

Volunteers – Ochapowace games had approximately 350 volunteers; this would have included people from Ochapowace as well as several communities from the area. SaskEnergy also provided volunteers for us. Ms. Brenda Bear from Ochapowace was our volunteer coordinator and did an excellent job of recruitment; she had attended numerous First Nations gatherings leading up to the games as part of her recruitment duties. This included trade shows, FSIN sport championships & throughout our games website and advertising through social media. We were thankful & grateful to have volunteers from surrounding First nations & towns for their help. We had them assist in different capacities and the help they provided in different areas was superb and second to none. The communities who assisted us were Broadview, Whitewood, Grenfell and surrounding rural folks. We also had volunteers from Ochapowace, Kahkewistahaw, Cowessess and Sakimay First nations as well as some from FHQ, Yorkton and Touchwood Agency tribal councils, all of whom contributed to a successful games program.

Recognition - We had signage prepared and placed in the different venues throughout the week of the games as well we had a sponsor supper on Monday evening and recognized sponsors there as well, we put up numerous posters at registration venue featuring First nation athletes from the "Sport, it's more than a game" campaign which were highly visible for athletes & spectators as well.

Follow up for future hosts - As outgoing games manager I will be visiting leadership from FHQ tribal council on October 19, 2015 to provide an overview on hosting games as well as assisting them with planning for the 2017 Summer Games that they will be hosting. I would be able to provide an update for Sask Games council after that meeting and look forward to assisting them in whatever capacity I could.

In closing, I wish to thank Sask Games council for the sponsorship and support provided to Ochapowace First nation for us to host a very successful 2015 First nation Summer Games.

Thank You.
Summer Games Manager
Sheldon Watson



Human Resources

Brenda Bear, Human Resource Officer

Portfolio: Tim Bear, Headman



My name is Brenda Bear, I started working with Ochapowace in September 2012 as the Administration office receptionist, I worked for a year as the administrative assistant. I was then asked to setup the human resource office then after being selected in this position. I became the human resource officer in December 2013. I enjoy my job and helping my community to be a proud nation by becoming employed in helping themselves and their families. Below is a few of the many responsibilities that I am responsible for as human resource officer.

Roles & Responsibilities - My roles and responsibilities as the Human resources is to post for job opening and to make sure that all the hourly, full-time and casual employees' timesheets are handed in bi-weekly and submitted to payroll accountant. I manually report to the employees their earned annual leave or sick leave entitlements when requested. We currently employ one hundred thirty six (136) staff in ten (10) departments. With this position it has many challenges and every day is different. Some of my duties are to find casual receptionists if the regular receptionist can't come in to work. The managers inform me if they have a position that needs to be filled. I then send out a job posting and after the deadline has ended we then setup a date to do interviews. After the applicant is selected, he/she then signs the required personnel forms before starting.

We had advertised for a human resource manager but no selection was made. It was then decided to hire for a human resource assistant to help in my area. She worked with us for a short time frame before working with another first nation. Then a short term contract for a human resource consultant was hired to assist my department with contracts and other issues.

She was here for six (6) months before she moved on to another job that didn't require her to travel.

New Jobs - We have currently hired 20 people for new housing construction, six new staff for the school, Sand and Gravel manager and 1 justice coordinator and an administrative assistant for economic development. We also welcome back to the team Justin Bear, computer technician. We are currently advertising for a part-time daycare provider and an administrative assistant for the health services department.

Training - Some of my past trainings I have attended were in Edmonton for a human resource conference, which gave me good contacts, advice and knowledge in correctly finding answers and information in my area. I have attended an employment law workshop that gave information about resources and when to get a lawyer's advice.

In closing I would like to say that I do the best that I can as human resources and enjoy working with everyone in all areas of Ochapowace. I am proud to be a part of our community that has strong leaders and managers.

Hiy Hiy.



Headwoman Petra Belanger

Lands, Laws, & Natural Resources Portfolio



It is with honour to represent Ochapowace and to provide our citizens a report on the 2015-2016 fiscal year ending March 31, 2016.

As Headwoman I was given the portfolios for Lands, Natural Resources and Laws. Our team strives to achieve progress in these areas for the benefit of our community and citizens.

Legal:

Soldier Settlement

When the soldiers were returning from the war in 1919 the government needed more land to give to these soldiers. So the government took lands from Ochapowace for the purpose of giving land to those soldiers returning from the war as promised by the government and gave Ochapowace a settlement on June 30, 1919. This settlement was not for the proper value of the land, On December 8, 1994 Ochapowace received a settlement for those lands only.

The 1994 settlement agreement did not provide for the re-establishment of the two Treaty bands: Chacachas or Kakisiwew. This is the matter before the Courts. There are three parties and legal counsels to this court matter: Ochapowace; Chacachas; and Kakisiwew.

There are two court Phases to this matter:

- 1. Phase 1 is for the re-establishment of Chacachas and Kakisiwew; and*
- 2. Phase 2 is for damages.*

Phase 1 pre-trial is set to proceed in 2016.

Chacachas and Kakisiwew were signatory to Treaty 4 and Ochapowace will continue to assist them to advance their Right and entitlement to be a recognized Treaty bands.

Trust Mismanagement

This matter comes from the 1994 Soldier Settlement agreement clause 36, that the Band could bring a claim relating to misappropriation or wrongful spending of the 1919 compensation. When these monies were received half of the settlement monies went into two accounts: Capital and Interest accounts, which should not have happened. By putting monies into an Interest account the government had free reign over the funds. We are finding the whole of those 1919 monies were misspent. This matter is in the final stages of assessing the total amount of possible compensation and looking at closing this matter off in 2017.

Phin Lease

This matter comes from the 1994 Soldier Settlement agreement clause 36, that the Band could bring a claim relating to the R.J. Phin grazing lease. A lease for Ochapowace land was given to R.J. Phin who at that time was a government official. Ochapowace has historical documents of this lease but does not have financial documents to prove Mr. Phin paid his lease to Ochapowace. This matter will follow the Trust Mismanagement in



2017 for settlement.

These cases are rights based and are being represented by Phillips & Co. in Regina with our own citizen, paralegal working on our behalf.

Working with the Lands department and the support of Chief Bear and Council, we have increased the Ochapowace land base acquiring lands adjacent to our existing land base.

In January 2016 the committee developed the work plans for each area as well as the budgets and treaty based budgets which were all presented to Chief and Council as recommendations for implementation for the 2016-2017 fiscal year.

In the area of Law development I firmly believe that as a Nation we must develop our own laws so that Federal / Provincial laws are not imposed on our government, more importantly to protect our Citizens. I've been blessed with a wealth of knowledge from our own citizens working with our Treaty and Inherent rights as a basis for these developments.

Natural Resources was identified when our Citizens ratified the Ochapowace Land Law towards the end of the fiscal year. The Lands, Natural Resources and Laws committee began to identify and develop policy in this area to ensure our Natural Resources are protected considering that we are "keepers of the land".

I would like to express my gratitude to the helping hands of Chief Bear and Council for the foundation of this progress, to our former leaders for their teachings, to the committee for being pillars, to the staff for their dedication, to the elders for their guidance and the citizens for your encouragement to progress for the betterment of all and the future of Ochapowace.

Hiy Hiy,

*Headwoman
Petra Belanger*



Laws

Denise Beaudin, Manager

Portfolio: Petra Belanger, Headwoman



With the Ochapowace Citizens overwhelmingly voting yes for the Constitution in January 2015, the Law Working Group moved forward in identifying their priorities for the new year. A work plan was developed to complete the Financial Law, the Land Law and the Housing Occupancy Law. The research and writing of draft documents began immediately.

As input from the Citizens is the basis to developing our Laws, a schedule was drawn up in order to consult with the citizens. From July to October, 2015 members of the Law Working Group travelled to various locations across Alberta, Saskatchewan and Manitoba where our citizens, after reviewing the documents, provided critical and constructive criticism. These comments were included in the various Laws and shared. On December 4th, 2015, a vote was undertaken. Dan Pelletier was contracted as Chief Electoral Officer. The Ochapowace citizens who lived off the reserve, had the option of mailing in their ballot. Approval was received from our citizens who voted to accept the Ochapowace Financial Law, the Ochapowace Land Law and the Ochapowace Housing Occupancy Law.

According to the work plan, the group undertook to complete drafts for three (3) Laws. The Law Working Group had identified the Election Law, the Citizenship Law and the Governance Law as their next priorities however the consultation on these documents have been placed on hold until the administrative procedures have been finalized and implemented for the Financial Law, the Land Law and the Housing Occupancy Law. In March, 2016, a Free Prior & Informed Consent Policy was developed. This policy addresses how our people are to be consulted from both internal and external sources seeking approval. This document was submitted to Chief and Council to review.

Other accomplishments for the year include:

- In January, 2016, Treaty based budgets completed for submission to INAC
 - Budgets for 2016-17
 - Work plans for 2016-17
 - Development of a Community Tribunal Manual which will oversee all of our Laws
- For the 2016-17 year, the Law Working Group will focus on the following priorities:
- Complete the drafting of the Citizenship Law, the Election Law and the Governance Law.
 - Gather and review existing policies for our Nation.

Lands

Brian Scribe, Manager

Portfolio: Petra Belanger, Headwoman



The following Annual Ochapowace Lands and Resources Department Report and is a summarization of events that happened during the 2015-16 fiscal year. There is now an Ochapowace Land Law that was passed by the people. Another change was adding resources to the department title. Overall, the 2015 agricultural season turned out to be quite productive for the producers who rent the Lands. As you may be aware, the Ochapowace Land is located in 10 Rural Municipalities and is continuously growing in size as more land is being purchased under Treaty Land Entitlement and Specific Claims. There was six quarter section purchased at the later part of the year. These newly acquired lands were seeded by Ochapowace Farms Limited in the 2016 crop season. The total calculated acres to date is 111,153.57 acres.

The goal for the department is to get all the lands rented for pasture, hay and cultivation. As it stands, the only land not in production is 1 pasture in the RM of Silverwood and 3 pastures in the RM of Fertile Belt. This is mainly due the poor condition of fences and in one area, there is an access problem. In addition, there is one field available for cultivation. A couple of quarter section near Regina have been slated for economic development purposes.

There are 23 paying patrons and Ochapowace Farms Limited is one of them. Ochapowace Farms Limited in the 2015 growing season seeded 6,253 acres. We still need to sort out the total acres rented by non-band members as some have cultivated acres and other have pasture acres. Cultivated acres have to contend with sloughs and trees within a 160 acres and could vary in size. We are collecting that acreage data as each renter renews his yearly agricultural land permit. Patrons who rent pasture land dislike renting wooded or scrub

land and prefer open lush grasslands. Some do not want to pay for slough and wooded areas making acreage difficult to determine. If we can't determine rent by the acreage, we charge by cow calf pairs per day.

There are 17 Ochapowace Citizen land users. There are 3 members that cultivate 1,556 acres of land in total. There is approximately 2,140 of pasture land and 2,525 acres of hay land used by the citizens as well. The Ochapowace Lands Department has not been mandated to collect revenue from the land used by the citizens. There has been one meeting called in 2015 with the citizen land users. More meetings are required as the land laws and policies are being developed. There is also an increased number of request for land by the Ochapowace citizens and the department will attempt to accommodate these requests despite the decrease in revenue.

Ochapowace Pasture, a subdivision of the Lands and Resources Department continues to maintain the cattle and bison herds. Ochapowace livestock consist of 28 cows, 21 calves and 3 bulls. The bison consist of 14 cows, 8 calves and 4 bulls. To feed these animals 320,000 lbs of hay is received from custom work and hay shares. This year more feed needed to be purchased to carry them through the winter.

There were 13 Pasture patrons and 2,535 head of cattle taken in. Pasture uses approximately 24,800 acres of land and is separate pasture than what the Ochapowace Lands Department rents out. The rates for this year increased, cows, bulls and yearlings pay \$0.67/day and calved at \$35/per season. The average fee for a cow calf pair for 125 days is \$115.00.

Ochapowace Pasture recommends that next season, that they acquire more hay land to accommodate the growing band livestock herd. There needs to be some investment in new equipment like a tractor, ATV, company truck, haying equipment and should include some cattle and bison handling equipment. It would be a great asset not only to Pasture but the Nations has a whole.

Land designation for commercial or economic development is required. Met with the Economic Development Department Manager regarding designation. The designation process will move forward once the Laws for Ochapowace Nations are voted on by the membership. The Designation will also require a vote from the membership. Indian Affairs will step in to fund and coordinate the process.

Construction on the property near Pilot Butte in the RM of Edenwold is starting. Enbridge engineers explained excavation and construction of a pipeline sleeve within the right of way. It is a portion of the corridor and part of the highway exchange project at Pilot Butte.

There are Veteran Lands on Ochapowace. Historically returning veterans from the World War II were allocated land, unfortunately there are no records regarding the allocations. More extensive research is required and no Certificates of Possession have been identified to date. Two descendants of veterans to date actively use land. One is approximately 500 acres in size and the other is approximate 300 acres in size. [Other descendants of veterans claimed that their parent was allocated land back then but, the descendants do not farm.

Indian Affairs and the First Nations Land Advisory Board representative came to make a presentation on the Reserve Lands and Environmental Management Program (RLEMP) and First Nations Land Management Act (FNLMA). Unfortunately, in 2015 Ochapowace decided to opt out of the RLEMP program resulting in no fiscal support from Indian Affairs.

Another option was to see if Ochapowace was eligible for the FNLMA and still meet the

requirements and be in compliance with fiscal contribution. Ochapowace, in particular, the Kakisiwew division, has been doing quite well managing lands without any involvement from Indian Affairs. However, according to Canada, it's a setback. Not being in the RLEMP will impact Chakachas more than Kakisiwew. Chakachas has more land registered in the program. According to Indian Affairs, Ochapowace has enough acres turning to reserve status to achieve shortfall.

There is a seismic project going up around Esterhazy and it includes some of Ochapowace's newly acquired fee simple land. They will be also doing some environmental monitoring before the project will begin. The impact to the land will be very minimal.

Bear poaching has once again been identified. The Conservation Officers were notified and come out to investigate. Lands was advised to monitor the site. Band members known to hunt bear were contacted. The bear bait was not theirs and may belong to the individual that was charged the previous year. It was located approximately 18 feet into the reserve.

There is also an increasing number of not citizen First Nation hunters hunting on Ochapowace lands. The increase in hunting impacts Ochapowace White Tail Outfitting and citizen sustenance hunters. Perhaps a Wildlife Act and permitting tags are something that is required.

Ochapowace Nation initiated their own Beaver Control Program without any interference with outside funding and regulating. The Provincial Government funds 50% of a similar program for First Nations and RMs. However, the problem is that they regulate the program. Ochapowace with its own funding can remain autonomous.

The Chiefs Road was being built up from the reserve to the Trans Canada. As a result, clay was sold to the RM of Elcapo in exchange for a dug out being constructed and a purchase the cost of clay. They are now in need of gravel and Ochapowace would have been able to fill their demand if they had their gravel company up and running. Kingsley is the other RM that has an

agreement with Ochapowace regarding gravel and running. Kingsley is the other RM that has an agreement with Ochapowace regarding gravel.

The Water Security Agency was in contact with the department regarding the Crooked Lake Control Structure. They wanted to consult with Ochapowace. The Water Security Agency was also in contact with the department regarding drainage through a couple of quarters in the RM of Greyson and Fertile Belt. Our renters were contacted, the drainage benefitted the land as well.

The Lands Director was assigned to attend a meeting on behalf of Ochapowace regarding Enbridge and Treaty 4 Bands along the Qu Appelle River. They wanted to work with the bands on water issues and at the same time run their pipelines across Treaty 4 and the Qu Appelle River. Meeting summaries were prepared for Chief and Council and made available for the Lands and Resources committee's perusal. Ochapowace did not support the memorandum of understanding proposed by Enbridge.

The Laws Working Group have the final drafts of three Laws they want passed. Chief and Council finalized and approving them. The community consultation and voting occurred and the laws were passed. The final action is implementation.

The Director has been assigned to monitoring the consultant in the Laws and Justice Department. Invoices are submitted with the appropriate paperwork and reports to date or until the funding has expired or the project is completed. They will also have submission in the overall annual report.

In July of 2015, Ochapowace hosted the 2015 Saskatchewan First Nation Summer Games Plans and the selection of the Athletes Village began in 2014 shortly after the selection committee visited the community and after the bid to host the Summer Games was submitted. The Lands and Resources Department was responsible for the Athletes Village. On Ochapowace it was obvious that the best place

to host the summer games Athletes Village was at the communities' Pow Wow Grounds. The showers were able to accommodate so many people. There were very few complaints and there were more positive comments by the participants made. I would like to thank the Lands and Resources staff for their dedication in making this part of the Summer Games a success. The committee working on the entire event as well as the elders that were in attendance every morning in the ceremonial lodge and their prayers made the event a success.

In conclusion, the Lands and Resources would like to proceed in drafting a Land Management Plan unique to Ochapowace. The department in retrospect has been following a Land Management Plan that is technically not in draft. Prior to the creating of the Land Law and the accompanying policy presently being proposed and to be drafted, the Lands and Resources Department has been following the criteria outlined in the Ochapowace/Kakisiwew Agricultural Land Permit. The department also adhering to the Kakisiwew Land Act as a guide. It is anticipated that in the upcoming year that work will begin to draft a Land Management Act and an Environmental Act. Now that the Lands policy is completed, the land law can be enforced. Ochapowace each year continues to grow in terms of land mass.

Headman Les George

Human Services Portfolio



Tansi, I represent the health & Social Development portfolio for the Ochapowace Nation. I am pleased to present this 2nd quarter update within these areas.

We are committed to providing the best services possible for our Nation members, I dedicate and focus my commitment of all programs for the Health and wellness of our community by working closely with our managers within the respective portfolio. By doing this we are committed to providing the best possible solutions, through teamwork, community strategy, and community involvement for the well-being of our nation members.

To move forward with that the health services undertook a two year process in achieving the Accreditation of all Health areas through the Canadian Accreditation Council(CAC). CAC provides and assists organizations with accreditation that meets and/or exceeds Canadian Standards in the Health field. Thereby building a strong foundation with excellence in all area of human services. By obtaining accreditation we are investing now and for the future for the enhancement and betterment of all our programs for our members.

This process entailed the examination of our Health Facility, Staff, and Clients services, policies were reviewed and recommendations made to be carried out which help us obtain excellence and improvement in Health policies, and service delivery. Accreditation came at the suggestion of our members to address areas of concern. CAC created a panel consisting of 3 members who actively met with clients and staff which determined our state now and identified areas that require improvement.

This process will be looked at to address issues in other areas within the respective portfolio as we move forward, I truly believe it will provide clarity in dealing with accountability issues within areas of critical importance to our Nation. It will also address the Health and safety, legal liabilities and regulatory requirements or issues that have serious consequence. This will help us continue down the path of fairness and equality for all our Nation members.

I had the opportunity to sit and meet with Dave Millette, Director General Negotiations Central Branch (AANDC) Communications were held with Mr. Millette on two very important areas:

1)Qu'Appelle Valley Indian Development Authority (QVIDA) a specific Claim for flooding negotiations where we had the chance to ask him what Canadas appetite was on settling this outstanding issue that has been in litigation ever since 1995-96. He expressed that Canada is willing to work with us through a negotiations process that's not as financially straining on the Nation. Follow up meetings are on going.

2)Self-Government New Fiscal Relationship where we had a chance to present a Draft Fiscal Transfer Agreement without the Schedules but falls along the lines of the Nation to Nation Relationship. Follow up meetings are on-going.

In October 2016 I had the opportunity to meet and sit with Parliamentary Secretary to the Prime Minister

In October 2016 I had the opportunity to meet and sit with Parliamentary Secretary to the Prime Minister Celina Caesar Chavannes. Where I had the chance to submit a Plan for the Nation, the discussions between us were positive and focussed on moving the nations Governance Forward. Follow up Meetings are on-going. In closing, I believe our people deserve proper care and adequate programs that will fulfill all our goals. The success of the nation depends on the social well-being of our Nation members. For us to lead we need to have strong management in place which will allow us to focus on moving the nations governance towards a stronger relationship with Canada and the Nation to Nation relationship. Any input is welcome, as I believe it will positively assist us in the creation and implementation of strategies that will improve the quality of life for all. My ambition is to support our Nation so it can achieve its fullest potential. Hiy Hiy

This update is provided for your review and perusal in my commitment for transparency, and accountability. Feel free to contact me via email, cell, telephone or social media listed. Yours truly,

Les George, Headman, Ochapowace Nation



Celine R. Ceasar-Chavannes MP (pictured along with her husband) is a Canadian Liberal politician, who was elected to represent the riding of Whiteby in the House of Commons of Canada in the 2015 federal election. On December 2, 2015, she was appointed Parliamentary Secretary to the Prime Minister

Human Services

Audrey Isaac, Human Services Manager

Portfolio: Les George, Headman



The Health Services Manager provided leadership and administration direction in the development and management of Ochapowace Health Services. We had an outstanding year in programming, looking at all the avenues of healing in the community. Focus was on prevention in breaking the cycle of unhealthy lifestyle and unhealthy living. We had some crisis, which we dealt with a good team approach.

Accomplishments of Fiscal Year 2015-2016

We had 2 varieties of camps, giving new tools and education for healthy living.

In partnership with NCBR, Economic Development, Culture, SET4 Gambling, Ochapowace Human Services continued the annual one week Summer Camp in July that has been in place for over 25 years. The camp draws on an asset based approach using the community's socio-culture and traditional values. Our Summer Science Camp has engaged youth participates ages 5-13 and involved the community with hands-on, fully-interactive demonstrations and experiments. It allowed participants for exploration of science and technology topics. Thank you Education department for being a partner with the utilization of Camp McKay.

Ochapowace Summer Games was a success. Overall, the operations of the health sector had been running smoothly, starting days with a daily huddle with all the frontline First Aiders (60) and nurses (26). The standard work starts with a review of the data and issues from the previous day, followed by an orientation to the plans for the day and a radio use orientation / review.

The EMS support from the Regina Qu-Appelle Health Region has been very helpful and have offered lifesaving transport for at least one individual who suffered a severe anaphylactic reaction. They have also provided transport to urgent cases that needed to go to Broadview Hospital Emergency room.

Due to the extreme hot weather, and very enthusiastic athletes, heat exhaustion and at least 5 cases of severe dehydration needed the attention of EMS and the medical staff to rehydrate individuals.

Majority of the incidents were typical of this type of even and could be considered as sports injuries. Some individuals with chronic underlying health conditions like bronchial asthma and hypertension also presented for care. Sprains, cuts and abrasions were due to falls and collisions in the field. Other injuries like rolled ankles may have been due to the setting of field surfaces.

We have integrated culture, modern techniques and personal development creating the fire within our youth to shift into healthy lifestyle and inspired future. We have done it in partnership with Saskatchewan Cancer Agency. The training 7 Habits for Highly Effective Teens focused on changing the attitude of teens which was facilitated by James Anderson and Camp McKay. They were tools to create a vision done on the Heart Disease, COPD, what causes Cancer and common risk factors. The young woman also made skirts

On February 15, an initial meeting with Cancer Agency was held in Saskatoon to discuss and plan steps for participation in surveillance system development. To carry out community-based projects to begin to address some of the gaps identified and to support project funding geared towards prevention.

Wellness Program

Benelda Isaac, Wellness Program Coordinator

Portfolio: Les George, Headman



Parent Aide Worker Program Plan- To provide support to those families with young children, who may be experiencing specific stressors or who are having difficulty coping.

Personal Development – promote healthy life styles and create balance as team. Achieving balance (Physical, Mental, Emotional and Spiritual) 25 participants were successful.

Workshops- Healing Through The Arts, Family Sharing Circles. Sharing our strengths together as a proud, prosperous community.

Celebrated Ochapowace Summer Games- Helped out with First Aid/CPR and assisted the Lance Runners as they proudly came home.

Lateral Violence: Andrew Bear- is a learnt behavior and how to change the way we think through personal development. Taking the lead and breaking the cycle.

Seven Habits with our Youth- Our leaders of today. To encourage and promote positive interactions utilizing various cultural and traditional teachings and activities, while addressing the need to find a purpose in life through healing.

Grieving Workshop- The 5 steps to grieving and how can we support each other through it all.

Teepee Teachings and the how we as youth mothers and girls how to take care of self.

Traditional Parenting- 10 women sharing their values and beliefs

NAAW Week- Education on sharing and caring our values and strengths together.

Summer Camp- Keeping in Balance with Fun and games and art.

Leadership from the Heart- Team building with our staff with other staff. Sharing our knowledge as frontline workers.

Valentines Day- We celebrated. Appreciation day for our children. We made valentines cards and baskets for your children and mothers.

Family Sharing Circles – 10 females talked and shared about their roles and responsibilities
What was working and what did not work.

TRAININGS:

Criminal record check.

Standard First Aid & CPR

Community Wellness Certificate Program – Nechi Institute

Conflict Resolution – SIIT

T For T ASSET Mapping – working with your natural resources and strengths

Staff Retreat in Regina Team Building

Home Care

Kelly Bear, Administrative Support

Portfolio: Les George, Headman



The Ochapowace/Kahkewistahaw Home Care Program serves both communities through a joint program that is unique in Saskatchewan. The communities and leadership of Ochapowace and Kahkewistahaw pooled together their resources to offer additional and better quality services to clients in each of their communities, fulfilling the need for physical, mental, emotional and spiritual aspects of a client's care. The program averages between 45 to 50 clients with approximately half located in each community. The client load does vary throughout the year, due to factors such as client-specific needs and client location.

The 2015-2016 Home Care staff are: Clarissa Paul (Home Care Manager/Nurse/Assessor), Janice Herperger (Licensed Practical Nurse), Janice Taypotat (Home Care Aid), Noreen Cyr (Home Care Aid), Geraldine Alexson (Home Care Aid), and Kelly Bear (Administrative Support).

The Home Care Program provides the following services:

Nursing Service:

- Nurses Assessment – a Registered Nurse reviews a client's health history and creates a plan for care;
- Nursing care in the home and in the community;
- Teaching clients and their family to help with self-care;
- Monitoring client medication;
- Supervising personal care;
- Ordering equipment and supplies for clients; and
- Speaking on a client's behalf and providing referrals.

Home Health Aide Service:

- Personal Care;
- Home Management; and
- Respite Services – caring for clients when family members need a break.

Home Care works with clients and families to assist them with support so they can remain in their home for as long as possible. If you have an questions about the program, please call Ochapowace/Kahkewistahaw Home Care Program at either (306) 696-3557 or (306) 696-2660.

Justice

Betty Watson, Justice Coordinator

Portfolio: Les George, Headman



I am a Nation citizen. My parents are Kathleen and Sam Watson (deceased). I have 4 adult children; Shaya Watson, Melanie Watson, Wesley B. George and Wyatt George. I am a grandmother. I have lived at Ochapowace most of my life. I recently completed my Bachelor of Arts degree in psychology at FNUC.

I began working as the Justice Coordinator on February 8, 2016 following our Nation's hiring process. The Justice Committee consists of Elder Charles Pratt, Cherish Henry, Glendolene George, Jarrod Allary, and we are currently in the process of filling a seat on the committee. The committee meets bi-monthly.

The Justice Coordinator works under the supervision of the Director of Operations; under the direction and guidance of the Justice Committee, and the Justice Portfolio Councillor Les George. The coordinator is responsible for administering the community justice program in order to ensure the program is effective and meets all legislative and community requirements. This includes managing the program; providing support, researching and advising on community justice services and programs in a fair and responsible expedient manner; develop community policing and crime prevention projects that allows for justice to be carried out in an effective manner within community.

The Justice Coordinator's work plan for 2016 – 2017 includes the following initiatives:

- Community Safety By-Laws are required at Nation which affect personal safety. The Justice Coordinator will engage the Laws Body, Elders, Adults and the Youth to create a safety and well being statement for our community.
- To promote and maintain community safety; the Nation requires community policing strategy; the Nation plans to pursue Peace Keepers as an initial safety strategy.
- Our Nation wants strategy to stop the Illegal

Drugs Sales at the Nation; the Justice Coordinator will work with the Drug Strategy Team to strategize an inclusive process.

- Restorative justice practises will be explored; it will emphasize repairing harm within the community through talking circles, healing circles, and eventually sentencing circles. It will be best accomplished through cooperative processes that include all stakeholders. This practise can lead to the transformation of people, relationships and community. The community will be offering mediation training (Level 1 & Level 2) as a Restorative Justice practise.

- Alternative Measures Program: alternative measures are a restorative justice practise, and the Nation currently uses the YTC Justice Program to deliver this service.

- Fine Option Program: the fine option program is not an alternative to sentencing but it gives people the opportunity to settle fines by doing unpaid, supervised community services work, rather than paying in cash. Sheila Allary provides this service to the Nation. She can be located at the Band Office.

- Victim Services Program: the victim services program works closely with the RCMP to assist victims in the immediate aftermath of a crime or tragedy and throughout the justice process. The services offered include crisis intervention, information, support, referrals to other specialized programs and services. Clinton Bobb provides this service to the Nation. Clinton can be contacted through the Broadview RCMP @ 306-696-5200.

In closing, I'm excited about working for Ochapowace in the area of justice. There is lots of possibilities for program development.

Social Development

Mary Ramstead, Social Development Coordinator

Portfolio: Les George, Headman



Social Development provides basic assistance for families/individuals in need of financial support living on reserve. This also includes supplementary support for families who are working and not making sufficient income to support their needs. In addition, assistance is provided for funeral expenses to people living on reserve.

Achievements for 2015/2016

- 1) The year we started with 90 clients on assistance. By the end of the year 78 clients were on assistance.
- 2) Special needs were 35,679.00 which was used to buy furniture, layettes, cribs, mattresses, maternity clothing, car seats, childcare, travel for job interviews, travel to visit loved ones in hospitals with life threatening situations, travel to take clients to Regina to get their identifications.
- 3) Christmas food hampers were given to clients with limited income to assist them with Christmas season.

This time of year it is even more difficult to stretch limited money so with this we hope to make Christmas easier and less stressful

Plans for next year:

The Social Development will continue to assist clients to obtain their social insurance cards, birth certificates; provide assist to open bank accounts and continue to do career plans with clients so they can take advantage of the training resources available to them; and to continue to assist clients to obtain their transcripts for application to university or training. Also, we provide assistance with resumes and mock interviews with clients who have interviews with clients who have interview to attend. We are also planning to have life skills programs with all clients to help them succeed in their employment.

National Child Benefit Reinvestment

Verna Smoker, NCBR Coordinator

Portfolio: Les George, Headman



The National Child Reinvestment Program is based under Social Development program and is a Community based support and Home to work Transition for Families. The objectives are to prevent and help reduce the depth of child poverty and provide incentives to work and to assist members to seek fulltime employment. The program will also contribute to the reduction of Income Assistance dependency.

Fiscal Year 2015/2016: The NCBR Program for the months of April 1st, 2015 to March 31, 2016 the program supported a number of initiatives for Ochapowace Nation:

1. **EMPLOYMENT ASSISTANCE:** Assistance was provided with obtaining work clothes, boots, coveralls, steel toe boots, shoes, basic tools and fuel. Confirmation letter of employment is required by the client. Services provided in our office are resume writing, resume storage database upon request, emailing to prospected employment, job postings, cover letters, mock interviews upon request. The program has assisted 19 Families with this service this does not include the 39 clients that were assisted with Job Searching, or resume and cover letter writing. NCBR keeps a data base for all request to keep their resumes on file and are available when needed by the client. I also offer assistance to clients who need to apply for Employment Insurance after their employment.
2. **KAKISIWEW SCHOOL SNACK PROGRAM:** NCBR Program employs 1 snack cook/ Coordinator which provides a healthy snack for all children that are attending Kakisiwew School as a component to healthy nutrition. The Canada food guide is followed.
3. **FOOD HAMPERS:** Assisted families with children with a purchase order at Whitewood Co-op. These Emergency food Hampers are available to families experiencing financial difficulties so the children have access to healthy food at all times. Christmas Food Hampers were provided to families on Income Assistance on December 15, 2015.
4. **CULTURE CAMP:** Culture Camp was held July 13-17, 2015. Offering this strong foundation of community involvement – both parental and child has increased self-esteem, confidence and self-identity which will increase their chances of success and reducing barriers related to unhealthy lifestyles. Workshops, Storytelling, beading, Physical activity with science zorb balls and sumo wrestler outfits, interaction with the Elders, movie nights, inflatable Movie Double Feature, Story Telling and many other activities were well attended such as swimming, canoeing, relays, hiking to name a few. There were 50 families registered for the camp which included: 127 children between the ages 4-18.
5. **CHILDCARE:** Clients who have confirmed employment/ training will be identified. The NCBR program provides @21,840.00 to the Ochapowace Daycare- Additional Staff was hired in order to increase number of spaces available and affordable to low-income families enrolled in our Programs.
6. **ADULT BASIC EDUCATION:** Through a partnership with Southeast Regional College the program was offered from September 8, 2015 through May 28, 2016. There were 15 students enrolled in studies: 2 clients at a Grade 10 Level and 13 clients at a grade 12 Level. The ABE Program was located at the Cyber Café. Our success rate for ABE is always high and we are extremely proud of our community members continuing their education through the program.
7. **Driver Training:** We have continued with a partnership with Driving Instructor - Mary McGonnigal from Moosomin. Individuals who will obtain their Class 7 License (Learners) or Class 5 Licence will increase their entry into the work force or return to school. November 2015- 9 participants were

signed up for the One day in class session to write their Class 7 Learners Test. 8 Students successfully passed their Class 7 Learners and 1 will return to do a verbal testing when ready. We had one student successfully receive his Class 5 license in November 2015.

8. LIFE SKILLS PROGRAM: This was a one week program facilitated by Ms. Gaylene Sparvier – Life skills Coach. We had 14 Income Assistance Clients participate between ages 18-24. Only 2 did not complete the program. The Clients did receive Certificates for 5 Areas: Respect, Traditional Life Cycle, Self-Esteem, Goal Setting and Aptitude Testing. Some of these clients have completed the September 2015 ABE course.

HIGHLIGHTED PROJECTED GOALS 2016-2017: NCBR Program- Verna Smoker Coordinator
In addition to all of the required programming as reported above, the following are highlights for 2016:

CERTIFICATIONS: The NCBR program hosted First Aid and had 20 participants successfully completed their Certificate. We also hosted the safety Tickets through our partnership with Duffy Consulting: Fall Protection (17), WHMIS (17), Ariel Work Platform (17) Confined Space (11) and Power Mobile Equipment (11)

CULTURE CAMP: Culture Camp was held August 15-18, 2016. Family participation and parental involvement offered a strong foundation to strengthen our homefires– both parental and child involvement increased self-esteem, confidence and self-identity which will increase chances of success and reducing barriers related to unhealthy lifestyles. Workshops such as Storytelling by Elders, Healing through the Arts, Bannock on a Fire, creating team shields (Proudly showcased in my office), RCMP games and coloring, Flower Teachings, Butterfly Lodge Teachings and Physical activity through relays and games. We also had interaction with the Elders, movie night along with a sweat and Tipi talking ceremonies which was a very strong emotional healing element for those that participated. There were 43 families registered for the camp which included: 118 children between the ages 0-18.

DRIVER TRAINING: For fiscal year 2016-2017 we have continued with a partnership with Driving Instructor - Mary McGonnigal from Moosomin. November 2016 we have 20 participants seats available for the one day in class session and later scheduled to write their Learners Test. We had one student successfully receive their license this fiscal year. All participants MUST be 16 years of age by November 30, 2016 and provide a Birth Certificate and Health Card by November 3, 2016 to myself at the Social Development Office.

As the NCBR Coordinator, my goal is to focus on long-term client relationships and partnerships along with creating new funding partnerships for Additional programming in the future. These will include an ongoing interaction with focus on the clients resume, skill development, barrier elimination which will lead to future full time employment. Skill development and job interview process will result in a decrease in income assistance dependency on Ochapowace Nation which will decrease latter poverty issues. In addition, providing nutrition to low income families through the use of cooking classes and/ or meal kitchen- details will be provided to the community members when this will begin. I am very honored to be part of the working team of Ochapowace Nation. I welcome everyone to come to our Social Development office for coffee and cookies and to come and sit and talk with us- our door is always open. We would love to hear your ideas and have your involvement in creating programming for our Nation.

Hiyhiy

VERNA M. SMOKER
NCBR COORDINAOR

Ochapowace Cultural Program

Calvin Isaac, Cultural Program Coordinator

Portfolio: Les George, Headman



Tansi Ochapowace Community Members:

I offer services to anyone in the community who wants to participate in cultural activities, I also get referrals from other programs such as Addictions or Justice.

I would like to update you on my program, Culture. Throughout the year the Cultural Program offers and participates in many different activities.

Some of the major highlights this year have been:

- Ochapowace Pow Wow
- Kakisiwew School Pow Wow
- Treaty Day Activities
- Take clients to various ceremonies including: sweats, naming ceremonies, Horse Dance, Rain Dance, Pipe Ceremonies and Feasts
- Organize the Remembrance Day Service for the community

I would like to let everyone know that if they are interested in attending any ceremony or sweat they can contact me and I will make arrangements for it. I also have tobacco and cloth for social assistance clients.

I also organize the Bingos for the community.

Thank you,

Calvin Isaac

Headman John Still

Housing & Infrastructure Portfolio



Tansi Band Members

On behalf of the Housing and Public work staff, I am honoured to share our 2015-2016 Annual report. Our report will show the accomplishments of the Housing and public works department.

As the Portfolio Chair for this department, it has been a great learning experience in the past 2 ½ years. I would like to take the time to thank our band members for being patient while maintenance is being done to their unit. I take great pride in leading our department in the areas of construction, road maintenance, and housing maintenance budgets with minimal dollars to work with. With the help from our staff and external professions, we do our best to provide great quality service to our people of Ochapowace. At this time of the year, everyone is extremely busy preparing for the holidays.

*Communication is very important, we currently have a website www.ochapowace.ca that our members can access to be informed of activities and upcoming events. My staff have done and will continue to do their best to serve the people of Ochapowace. If you have any concerns or comments, we invite you to share them with us. This will assist in the improvement of services to our membership. .
So from My family to yours, Merry Christmas & see you all in the New Year.*

Respectfully

*John Still
Housing & Public Works
Portfolio Chair, Ochapowace Nation*



Housing / Public Works

Sheldon Taypotat, Manager

Portfolio: John Still, Headman



The Housing Department's mandate is to serve the people of Ochapowace by providing quality service, safe and secure home...."

Director of Housing & Public Works
Sheldon Taypotat

Housing Assistant:

Pamella Martell Youth intern Glenda Dobois

Housing Maintenance Supervisor
Robert Bear

Public works Supervisor:

Craig Henry

- Bradley Bear (water plant Operator)
- Orval Bear (water plant helper)
- Joe Tourangeau (Heavy equipment operator)
- Blair Taypotat (Plumber)
- Scott Lerat (Plumber)

Ochapowace Carpenters

- Joe Still (Carpenter apprentice)
- Nathan Bear (Carpenter Apprentice)
- Bailey George (Carpenter Apprentice)

New construction Carpenter Supervisors

- Tamara Tanner - Johnathan Still
- Floyd Taypotat - Sheldon Mckay

Carpenter helpers

- Brandon Belanger - Dakota Isaac
- Dustin Allary - James Isaac
- Jason Whitehat - Kirkland Cameron
- Avery Taypotat - Chris Kenny
- Maynard Assininboine Jr. - Nathan Bear
- Tyler Kenny - Adam Still
- Calvin Isaac Jr. - Byron Bear

Housing

- Greeting from the Housing and Public work staff.

- The Housing Department is operated daily on housing maintenance to various units, based on incoming calls. Work orders are assigned out to staff within housing & public works. Providing they fall under maintenance criteria to a unit, availability of a budget & supplies

Phase 20-21

- Tenant for phase 20 -21 will be expected to start summer of 2016

- Phase 20 consist of 4 units to commence building in the spring of 2015.

- Phase 21 consist of 4 units to commence building in the spring of 2015

- \$500,000.00 will come from CMHC, with the remaining amount from the band.

- Average cost of 1 unit and infrastructure is around \$240,000

CMHC

- Phases that are allocated to community band members of Ochapowace.

- There are presently 56 CHMC homes on Ochapowace.

- Phase 1 and 4 units have Matured March 31, 2015. Replacement reserve dollar to bring unit up to minimum code standard.

- 14 units will be changing to band status.

- The units in phase 1 are 1,2,3,4,5

- The units in phase 4 are 27,28,29,30,31,32,33,34,35,

- These units will receive renovation on doors, windows, floors, shingles, cabinets, furnace, vanities etc.

- Other unit s that receive Replacement reserve repairs were unit 2,7,56,60,61,62,63

Ochapowace Band Homes

- There are currently 106 band homes, on Ochapowace
- 5 units are going through the Residential Rehabilitation Assistance Program (RRAP) which assists in the repair & improvement of existing substandard housing. This is a CMHC program which provide dollars Max. up to \$16,000.00 per application.
- CMHC programs such as Residential Rehabilitation Assistance Program (RRAP). Replacement Reserve budget,
- Unit under the RRAP renovation that were repaired are
 - Unit 39,
 - Unit 2
 - Unit 20
 - Unit 28
 - Unit 30
 -

Units must be at least 5 years old and require major repair in at least one of the following areas to qualify for renovations:

- Plumbing
- Electrical
- Heating
- Structural Soundness
- Fire Safety
- Overcrowding- As defined by the National Occupancy Standards.

Band Homes

- Renovation work to take place at various units are.
 - Shingling roofs, seven units
 - Replace total of 12 doors, & windows
 - Replace furnaces
 - Replace flooring
 - Replace water line, sink & toilet at various qualifying units
 - Build ramp at various elder units.
 - Daily maintenance to units, as per work plan & budget priority on bathroom floors, entrance, steps, & landings.
 - Two unit rebuilt due to fire, unit B 19 and 21
 - Some of the band units repaired were unit 4,27,33,79,80,62 Steven Henry, 51

Public works

- Public work has been working in collaboration with YTC to complete various reports.
- ACRS (Asset Condition Road Systems) repair deficiencies as per inspections recommendation, engineers, roads, waste water systems, sewer systems
- CIAST (Capital Inventory Asset System Tracking)
 - This report deals with deficiencies with community building.
 - CMDS (Capital Maintenance Data Systems)
 - With flood damages we are currently working with engineer of Clifton Associates, as well as with qualified contractors to repair the roads.
 - Every day maintenance work orders, grading roads, garbage collection, etc.
 - Completing power hook up to maintenance shed, for machinery
 - Gravel roads, and maintenance on a routine basis.
 - Cleaning contaminated housing water cisterns, due to flood
 - Clear brush on side of roads, cut grass, etc.
 - Working in cooperation with other departments to prepare for upcoming summer games.
 - The maintenance department continues to work with other department to assist with infrastructure needs, such as roads, yards, and machinery use.
 - Our public works also plays a big role in new construction. Hauling gravel, building roads, digging out the basement, install sewer systems.
 - Working with plumber and electricians to get the job done
 - We expect to complete this new infrastructure work into fiscal year of 2017.

Headwoman Shaya Watson

Education Portfolio



Tansi!

I am the Education & Language Portfolio Councillor for Ochapowace Nation. I am a proud Ochapowace citizen and have always dedicated my time and focus for the betterment of a successful future for our community.

This past year the Chief and Council wanted to support our Nation members by attending and honoring # of high school graduations and # post-secondary convocations. We are all proud of the successful graduates and wish them all the best with their future endeavors. We will continue to support the enrolled students' currently excelling for success such as this.

The Ochapowace Kakisiwew student population has increased significantly. I'm pleased to share the Kakisiwew School has been approved for a School Expansion Project, which will increase more classroom space and structurally upgrade the current facility. There have been continuous meetings with Ingenious and Northern Affairs Canada (INAC) persons to ensure the future development of this project, which efficaciously will commence construction Spring of 2017.

Another area I've focused on is updating the current Education Policies for the Kakisiwew School, Post-Secondary and HeadStart & Daycare. They have been worked to coincide with the current Ochapowace Vision & Mission Statement and to assist and support the students and education staff.

I've gained knowledge, experience and honor by working for our nation members, whether on or off reserve and together we strive for the same vision... that Ochapowace Nation can and will be a successful and thriving Nation.

Ekosi.

Headwoman Shaya Watson



Post Secondary

Marion Still, Manager

Portfolio: Shaya Watson, Headwoman



As the Education Manager, I facilitate the process of student selections for post-secondary funding. Students are selected for funding based on a prioritization of applicants. The funding application can be found on the Ochapowace's website. The application deadline dates are:

SEMESTER DEADLINE DATE

Fall (September – December) May 15

Full Year (September – April) May 15

Winter (January – April) October 30

Spring/Summer (May-August) March 31

This year we had four post-secondary graduates from Ochapowace. They were: Mabel Assiniboine (Practical Nursing Diploma, Northwest Regional College), Danielle Belanger (Bachelor of Education, First Nation University of Canada), Morry Isaac (Aboriginal Policing Preparation Certificate, Saskatchewan Polytechnic), and Valerie Lafontaine (Early Childhood Certificate, Saskatchewan Indian Institute of Technologies). Okimaw Isqwew Margaret Bear, our Headmen and Headwomen, and I attended their post-secondary graduation ceremonies.

The Ochapowace Education Committee is responsible for making decisions that benefit the development of the post-secondary educational programs. The committee reviews and works towards decisions that will promote the educational advancement of the community and all its students. The 2015-2016 Education Committee Members are: Sheila Allary, Mavis Bear, Charlotte Bear, Gary George, and Charlotte Pelletier. Our valued Elders are Florence Isaac and Andrew George.

SUMMER STUDENT EMPLOYMENT

This year Ochapowace had 41 summer students employed from July to August 2015. These

students were either in Grades 9 -12, enrolled at a post-secondary institution, or in the Adult Basic Education (ABE) program. The only requirement for Ochapowace summer student employment is a student must be returning to school in the fall.

As Ochapowace was the host for the 2015 Summer Games, there was a lot of work that needed to be completed before the games began. Students were placed with different Summer Games Coordinators and they assisted the coordinators with whatever was needed. Students worked in the following areas: the lance run, registration, security, food services, first aid, game scheduling, and the Athlete's Village. A lot of their work was labour oriented and varied from mowing and cleaning up the venue areas, to making signs and painting.

I was designated the position of Security Coordinator for the Summer Games and it sure was a great experience. I attended numerous meetings that were scheduled on a regular basis almost a year before the event. My job as coordinator consisted of creating security schedules and setting up the security training that allowed fourteen (14) Band Members to receive their Security Certificate. It was a pleasure to work with such a great team who all worked together to host such huge event. Thank you to all the summer students, as well as our community members and volunteers, for making the 2015 Summer Games a great success!

Please contact me at (306) 696-3173, if you have any suggestions, questions, or require additional information regarding Ochapowace Education or Post-Secondary.

Ekosi

Kakisiwew School

Freida Sparvier, Principal

Portfolio: Shaya Watson, Headwoman



The 2015-2016 school year was extremely productive, within all areas. All of our students and parents continued to guide, and support our numerous curricular programming. As always, our focus continued to be our community's needs, developmentally, educationally and culturally. Essentially, we value our important position that we continue to have in our students' future successes.

The student enrolment for the 2015-2016 school year was 184 students. We continued with our traditional flag raising ceremony and feast on the first day of school. We remain to be very grateful and proud of the support shown by our community as a whole for this event and our annual "Welcome Back Pancake Breakfast".

Our 2015 fall highlights focused on curricular and extra curricular events. Once again our students experienced success in our classrooms, in gymnasiums, in our community and surrounding communities. From balanced literacy to cross country running; from our Academy to volleyball; and, from thematic learning events to hosting tournaments, our focus was and will continue to be providing opportunities for growth, pride and honor.

Once again, our Christmas season is a heart-felt time. Our community comes together to ensure that our annual feast is brings to the forefront the importance of values for cherished by all. This is readily apparent by our attendance of over 150 community members. I am also extremely proud of our student's capacity for artistic and cultural expressions demonstrated during our Christmas Concert.

In June of 2016, the Kakisiwew Annual School Powwow was held. As always, our powwow was overwhelmingly attended by community members and many from surrounding

communities. In attendance, was 12 drums and 90 dancers, not to countless spectators. Our community prepared our meals, and I am proud to state that everyone, including visitors were very well fed. I also need to once again recognize the dedication of the staff of the Bear Claw Casino. Their support continues to be immeasurable.

Our High School's Block System continues to produce positive results. In June 2016, 4 students graduated with their Grade 12 Diploma. They were ... As a community we were once again humbled and honored by their successes. It quickly becomes apparent that all have played an essential part in their accomplishments.

Our successes continue to reflect the accomplishments of our Nation.

The Staff of the 2015-2016 Academic Year:

Nursery: Pattie Delorme
Kindergarten: Natalie George
Grade 1: Renee Wolfe
Grade 2: Denise Isaac
Grade 3: Lucille Bear
Grade 4/5: Sara Lerat
Grade 6/7 LeahAnne Ochapowace
Grade 7/8: Natasha Isaac
Grade 9: Joyce Leggott
High School: Rhonda McAlpine-Haubrich, Cindy Bear, Elanor Agecoutay and Wilf Hatzell
Administration: Tabettha Bear-Watson
Student Liason: Shawn Aisaican
Librarian/Educational/Snack Assistant: Debra Isaac
Educational Assistants: Monica Prettyshield, Tineisha Redyoungman, BL Sparvier, Darren Badger, Emerald Bear, Majorie Kenny
Maintenance Staff: Frank Aisaican, Elizabeth Still, Jean Desjarlais
Bus Drivers: Albert Isaac, James George, Frank Aisaican, Brent Allary, Garret Watson

Head Start / Daycare

Julia Isaac, HeadStart / Daycare Coordinator

Portfolio: Shaya Watson, Headwoman



Ochapowace Head Start & Daycare is a service that is provided to parents and community members on Ochapowace Nation. The overall program is for all children from ages 0-6 years of age. The Head Start program is for children 2-3 years of age and the day care program is for infants and toddlers. We provide a service to parents and guardian who are attending educational programs or are employed on our first nation.

Full time employees are Dyanna Martel, Alberta Isaac, Carol McKay, Joanna Isaac. The hours of operation are from 8:00 AM – 5:00 PM. Registration forms can be picked up at the daycare centre.

We always start off our year with an Open House to invite parents to inform them of the program. We celebrate Halloween, Thanksgiving, Christmas, Easter and we plan excursions, events, activities through out the whole year.

Our goal is also to focus on our traditional teachings and cultural values. Two elders: Sharon Bear, Leota George are our Cree teachers.

Childcare is vital for parents who are pursuing their educational or employment goals, to ensure a positive future for their children and families. We want to see our children's development progress and prepare them when it is time for them to move in to kindergarten.

At the beginning of July our day care stays open for parents in need of childcare services for the summer months. Fees are charged @ 10.00/day the child is in attendance.

It has been a great year for our staff, children and parents. We are looking forward to another great year working with our community. we will strive to continue to do our best

Ekosi

Ochapowace Urban Christmas

Jayna Isaac, Executive Assistant

Portfolio: Margaret Bear, Chief



Greetings Ochapowace Nation Citizens, I am pleased to share with you our 2015 Christmas Distribution experience. The Chief and Council along with a group of wonderful helpers traveled to major cities in Canada to share a Christmas Dinner along with a Christmas Distribution with Ochapowace Urban Members. The locations and times for the 2015 Christmas Dinners are stated below as well as an approximate number of Ochapowace members who attended each location for the year of 2014 and 2015.

The Chief and Council along with the helpers truly made the 2015 Christmas Distribution experience a success with the planning and working together.

Each of the helpers on this travel were responsible for a specific task, specifically: Facility & Food: Benelda Isaac, Membership: Sheila Allary, Van (transportation): Jayna Isaac, Finances: Finance Department and Brenda Stevenson, Director of Operations, Children (gift cards): Distribution in Ochapowace and Regina: Tiniesha Redyoungman, all other locations: Chief and Council, Registration: Jayna Isaac (lead), Sheila Allary, Distribution in Ochapowace and Regina: Julia Isaac, Brenda Bear

Our travels started in Winnipeg, Manitoba on Wednesday, December 9, 2015 and concluded in Vancouver, British Columbia on Saturday, December 19, 2015. We were eager to meet with all the delightful and honored people at each location. I must share, it truly was a long and tiring haul, starting with organizing for this special event, battling Mother Nature with long hours of travelling, setting up at each location, and ensuring our member's shared a positive experience with us. However, seeing all the smiling faces and warm hugs from grateful

members sure made this experience worthwhile for each of the helpers on this journey.

I am truly honored and grateful for sharing this wonderful experience with all I've had the pleasure of meeting and will never forget it.

Respectfully,
Jayna Isaac
Executive Assistant Chief & Council
Team Lead for Christmas Registration

CHRISTMAS DISTRIBUTION MEMBER ATTENDANCE (SUMMARY) not including spouse or children:

i. Wednesday, December 9, 2015, Winnipeg, MB, Time: 3:00 p.m. – 7:00 p.m. Neechi Foods Services, 865 Main Street

2014 approx. 50 people

2015 approx. 100 people

ii. Thursday, December 10, 2015, Ochapowace Nation, Time: 1:00 p.m. – 6:00 p.m., Chief Denton George Memorial Multiplex

2014 approx. 299 people

2015 approx. 450 people

iii. Friday, December 11, 2015 – Regina, SK, Time: 3:00 p.m. – 8:00 p.m., Regina Exhibition Association Ltd. , EVRAZ Place, 1700 Elphinstone Street

2014 approx. 296 people

2015 approx. 550 people

iv. Saturday, December 12, 2015, Saskatoon, SK, Time: 4:00 p.m. – 8:00 p.m., White Buffalo Lodge, 602-20 St W

2014 approx. 85 people

2015 approx. 150 people

v. Monday, December 14, 2015, Edmonton, AB , 16615 109 Ave NW, Time: 4:00 p.m. – 7:00 p.m., DoubleTree by Hilton Hotel West

2014 approx. 14 people

2015 approx. 40 people

vi. Tuesday, December 15, 2015 Calgary, AB, Time: 4:00 p.m. – 7:00 p.m. , Coast Plaza Hotel & Conference Centre, 1316-33 St N.E.

2014 approx. 56 people

2015 approx. 150 people

vii. Saturday, December 19, 2015, Vancouver, BC 1607 East Hastings St., Time: 12:00 p.m. – 4:00 p.m., Vancouver Aboriginal Friendship Centre

2014 approx. 32 people

2015 approx. 50 people

Strategic Planning

Brenda Stevenson, Director of Operations

Portfolio: Tim Bear, Headman



Chief/Council and a team of program managers, coordinators, three off-reserve citizens and a couple of Elders met several times during the 2015-16 fiscal year to continue developing a strategic plan for Ochapowace Nation. The planning team consisted of: Okimaw Margaret Bear, Head Women/Men: Shelley A. Bear, Shaya Watson & Petra Belanger, Tim Bear, Les George and John Still. Staff included: Sheldon Taypotat (Housing/Public Works, Audrey Isaac (Health), Marion Still (Education-Post Secondary), Freida Sparvier (Education-Kakisiwew School), Morley Watson (Multi-Plex), Andrew Daniels (Recreation), Brian Scribe (Lands & Pasture), Dennis Bear (Economic Development), Ernest C. George (Employment), Calvin Isaac (Culture), Mary Ramstead (Social Development), and Brenda Stevenson (Director of Operations). Others included: Rodney Belanger (Yorkton), Joe Bear (Balcarres), Rebecca Sangwais (Regina), Elder Evelyn Isaac, and Elder Gracie Bear.

The strategic plan should be completed in 2016-17. We have 'drafted' the following vision statement, mission statement, statement of Ochapowace culture, traditions and core values and 3 strategies.

Vision Statement: "We are unified, proud and prosperous sovereign Nation"

Mission Statement: "We are a team that provides our peoples of Ochapowace Nation with:

- High quality service;
- A profitable economic base;
- Protection of our inherent rights and way of life; and
- Guidance in fulfillment of our Treaties."

Culture and Traditions: "We are committed to achieving a balanced spiritual, mental, emotional and physical life. This will enable us to achieve excellence in all our Culture and Traditions."

Core Values:

- Inherent rights: language and culture;
- Trustworthy: honesty and accountability;
- Respect life: respectful to mother earth and self; and
- Self-respect: ensuring life continues;
- Quality of life and relationships: committed to working to enhance quality life, sense of belonging.

Strategies:

- Treaties, governance and self-sufficiency: to promote stable governance, Ochapowace Nation will create a path to self-sufficiency. Our policies and laws will establish and maintain nationhood at the highest level, governing ourselves into the future.
- Language and culture: to promote, protect and enhance our customs, through the knowledge of our language, culture and traditions that was passed on to us from time immemorial.
- Prosperity: to promote quality of life that will ensure happy, healthy and prosperous people of the Ochapowace Nation.

The Program Managers have also drafted their 2016-17 work plans according to the draft strategies.

These are in draft form and will be taken to the citizens of Ochapowace during the 2016-17 fiscal year to get their input.

Sports Academy

Brad McEwen, Sports Academy Manager

Portfolio: Tim Bear, Headman



This past year the Academy has redone its logo and expanded our program plan. We are now going under the name of Ochapowace Nation Sports Academy - this change reflects our philosophy of adding sports and recreation opportunities to all Ochapowace Youth. We completed our third year and have grown from 8 students to 38 this past year.

The Academy partners with the Kakisiwew School and hosts a Hockey and Volleyball training and skills sessions every Tuesday and Thursday's. These sessions follow the school calendar and are held at the Denton George Memorial Multiplex.

To enhance the students experience we partner with outside groups to train the students in specific skills. We partnered with the following during the 2015-16 year:

1. Competitive Will - Leadership Program - 4 sessions
2. Peak Hockey - Off and On Ice Skill Program - 3 Sessions (our Hockey group went into Peak's Facility at the Cooperators Center -Regina - and trained there)
3. Dreamcatchers Goaltending - Alfie Michaud - 3 Sessions
4. Sports Testing - Alfie Michaud - Tested on ice 2 times last season.
5. Western Prospects - Power Skating - 4 sessions
6. Fast Inc - Off Ice Training and testing - 2 times

Other Activities:

- Golfing Day at Whitewood September 25 - 15
- Hockey Group - Attended the SHA Referee Clinic Oct. 24
- We also attended 2 Junior Hockey Games with the Hockey Group
- SJHL Game - Estevan vs Melville - Oct. 24 - 2015

-WHL Game - Medicine Hat vs Regina - Nov. 17 - 2015

-Volleyball Group attended the CIS Volleyball championships in Brandon MB - Spring 2016

-Both Groups attend a Sports Day hosted by University of Regina in Regina - March 3 - 16

-Sports Academy hosted a Fitness Festival for Grades 1 - 5 March 22-16

-Experimented with changing sports in May - the students had a choice of Fastball or Beach Volleyball (8 sessions).

-Our Second component to our Academy is our Community Program - the Hockey Academy hosted several events.

-Summer of 2015 - (May - August) High Performance and Elite Conditioning Camp Program - 41 participants

-Fall 2015 - Western Prospect Power Skating Camp (4 evening sessions) - 48 participants - Skills Camp (Courage Bear - 6 sessions Oct. 8 - 11) - 53 participants

-Goaltending Camp - Alfie Michaud (Jan. 26-28)

We have developed a Website: ochapowacesportacademy.com Please follow all our programming and events with our new site. We are also on Facebook at Ochapowace Nation Sports Academy.

Brad McEwen
Ochapowace Nation Sports Academy

OCHAPOWACE



*Vision: A Unified,
Proud and Prosperous
Nation*

TREATY 4 TERRITORY



Publishers Note: I would like to thank Willene Stevenson for her diligent work on the 2015-2016 Annual Report and would like to mention all staff who added their valuable input in a timely manner. Great job team!!

Justin Bear



OCHAPOWACE NATION

2015-2016
Annual Report

