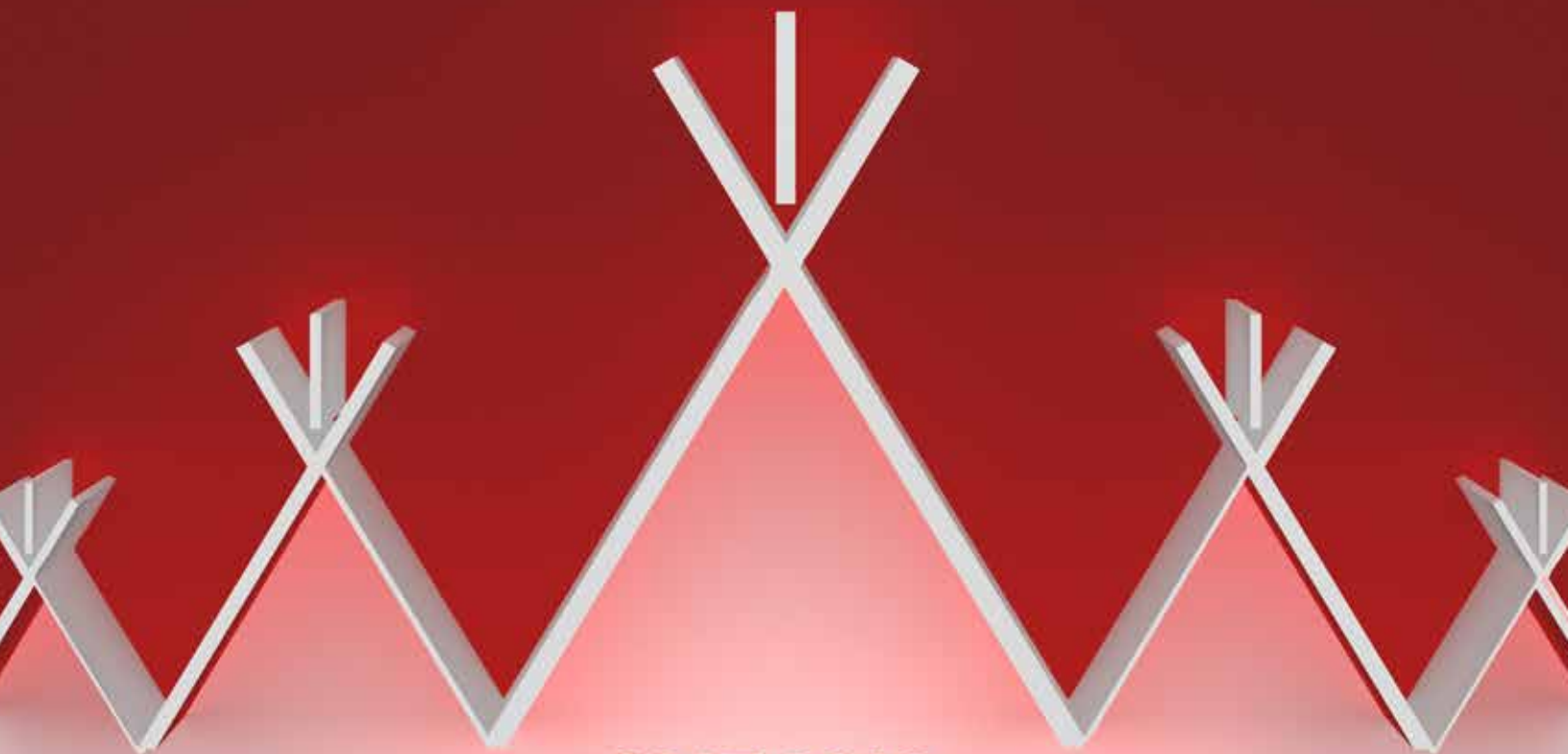


OCHAPOWACE NATION



2017-2018
ANNUAL REPORT



OCHAPOWACE VISION STATEMENT

"WE ARE A UNIFIED, PROUD AND PROSPEROUS SOVEREIGN NATION"

OCHAPOWACE MISSION STATEMENT

**"WE ARE A TEAM THAT PROVIDES OUR PEOPLES OF OCHAPOWACE NATION WITH;
HIGH QUALITY SERVICES, A PROFITABLE ECONOMIC BASE, PROTECTION OF OUR
INHERENT RIGHT AND WAY OF LIFE; GUIDANCE IN FULFILLMENT OF OUR TREATIES"**

OCHAPOWACE EMPLOYEE STATEMENT

**"TO PROVIDE QUALITY SERVICE, A COURTEOUS, PROFICIENT WORK
ENVIRONMENT, AND OFFER THE HIGHEST LEVEL OF PROFESSIONALISM"**

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MESSAGE TO THE PEOPLE

MARGARET BEAR - OKIMAW ISKWEW

Tansi. On behalf of the Headwomen and Headmen, management and staff, I am proud to share the 2017-2018 Ochapowace Annual Report with our Citizens. Each Department, along with our Political Office, will share activity, events and report highlights of accomplishments throughout this fiscal year. The Annual Report will not include the Consolidated Audited Financial Statements for the year ending 2018. For accountability, the Consolidated Audit Financial Report is made available to our citizens at an annual citizen fall meeting. Ochapowace reports to the Federal Government only the grant funded programs in which we administer on their behalf.

At this time, I would like to take this opportunity to thank our valued staff for preparing the Annual Report and for their commitment and dedication in serving our people. Annual work plans and budgets continue to be a priority. We continue the work to be on target in accordance to our Financial Law. Sports and recreational opportunities for our children, youth and families continue. Our young athletes participate in various sporting events locally, regionally and nationally. The Sports Program partners with Kakisiwew School in a high-quality sports academy for our athletes. Hats off to our staff at the Chief Denton George Memorial Multiplex for their dedication and strong team spirit in maintaining our state-of-the-art facility. External organizations are now renting the facility for their usage, as well.

This year, our people enjoyed our annual 2017 Powwow Celebration under a newly constructed arbor. The arbor was constructed in the late fall of 2016 and spring 2017 in time for our August powwow date. It's a time when our people gather to share our beautiful culture and traditions with one another and visitors from near and far. It was this same time that our Nation, led by our elders, unveiled the Ochapowace Veterans Monument in honour of our veterans and today's service men and women. The elders played an integral role in the construction of the monument and the teachings of the sacrifices that our veterans made, so that we may enjoy our freedom today. There is much more to share, so to find out more, let's read the program accomplishments and highlights in the various Department reports.

Finally, we ask our ancestors to guide us in this time of our history and into the future for a better tomorrow for our people and Nation. As your elected Okimaw and Headwomen/ Headmen, along with our valued staff, we will continue to serve our people in the best way that we know how.

All My Relations,
Okimaw Iskwew, Margaret Bear



CHIEF & COUNCIL AUGURATION
CDGMM MAY 26, 2017

PORTFOLIO: TREATIES, TAXATION & TRUST

MARGARET BEAR - OKIMAW ISKWEW



- Ochapowace Political Organizational and Governance Structure
- Reviewed proposed portfolio system to reflect the relationships established in Nation-to-Nation sovereignty, Treaty relations and Government-to-Government bilateral relations and processes.

April 2017.

- International Relations
- Judicial Relations
- Fiscal Relations
- Treaty Relations
- Political Relations
- Economic Relations
- Hosted Emergency International Treaties 1-11 Gathering, April 2017.
- Established political position on the issues pertaining to the AFN-Canada MOU Agreement.
- Participated in Treaties 1-11 Gatherings and Treaty/Sovereignty Forums throughout Treaty territories to discuss various topics that impacts our Nations, resulting in Treaty based collective decisions, actions and ongoing dialogue.
- Participated in Treaty #4 Chiefs Forums and emergency meetings.
- Established the Treaty #4 "Sovereign Treaty Principles"
- Participated in the Federal/Provincial Government meetings:
- Canada – "Engagement Towards a Recognition and Implementation of Rights Framework" March 2018.
- Provincial Online Auction of Crown Lands, March 2018.
- Forming of the Four Nations (Crooked Lake Agency) Chiefs quarterly meetings to discuss common issues and partnership development opportunities.
- Ochapowace Chief & Council Elections, May 20, 2017.
- Participated in the Chief & Council team building, risk management and political work plans meetings, November 2017 & January/February 2018.
- Attended Indigenous local, regional and national level meetings.
- Participated in Nation legal case meetings.

- Held Chief & Council regular monthly meetings.
- Educational awareness on political related topics of interest and/or that affects the Nation.
- Worked closely with respective Portfolio Committees as Chair.
- Performed administrative duties in the absence of a Director of Operations.
- Participated in weekly Cree classes offered to leadership and staff.
- Community Treaty education awareness presentations, February & March 2018.

Prosperity Community events including:

- Ochapowace Treaty Day, June 2017.
- Ochapowace Veterans Monument Unveiling Ceremony, October 2017.
- Ochapowace Citizens Christmas dinners and dividend payments, December 2017.
- Ochapowace Land Designation Informational and Vote Preparation Meetings, March 2018.



PORTFOLIO: ADMINISTRATION FINANCE & JUSTICE

PETRA BELANGER - HEADWOMAN

I am privileged to address the Nation at this time to capture the 2017-2018 Fiscal Year from April 1, 2017 ending March 31st, 2018.

Beginning in the Fiscal year in 2017, I held the Lands, Laws & Natural Resources portfolio, politically we were reviewing the impact of the Provincial Land Auction and how the process is in violation of our First Nation Rights. Chief Margaret Bear, Headwoman Shelley A. Bear and I met with the Minister of Agriculture, Lyle Stewart at the Legislative Building in Regina, along with legal representative and Federation of Sovereign Nations (FSIN) representative to advise of our concerns whereby the province began to auction Crown Land to the public that is to be offered to our Nation at Market value as promised in the Treaty Land Entitlement (TLE) settlement of 1992. The Chief & Council had retained Legal Counsel to represent Ochapowace interests with Financial commitment from the Treaty Protection Fund (TPF) of FSIN.

Shortly thereafter, in May 2017 our term ended and after seeking re-election I was overwhelmed to be given the opportunity to represent you for another 3 years to May 2020. This began my 7th term. Each opportunity is an honor as I grow more to appreciate the work and knowledge gained. I was then assigned the Administration, Finance & Justice Portfolio to oversee and develop. I was also assigned a committee to work with for this term is respectively, Shauna Montgrand, Donna Bear, Tara Bear, Mary Ramstead, Audrey Isaac and elder Darlene Bear. The selection of the committee was conducted by the then Director of Operations, our work began in September 2017 and we have worked diligently throughout the year on Policy and Program development focusing on policy review and implementation.

The first review of the committee guidelines proposed amendments. The Administration, Finance & Justice Committee Terms of Reference was developed as well as the Personnel Policy which will carry on into the New Year.

With the departure of the Director of Operations



in November 2017, it was necessary for me to assist our team with Administrative duties as the Chief & Council undertook to staff this position. We had hired an interim Director of Operations, Darlene Bear, from November to March 31st, 2018 ending the fiscal year. Darlene retired at the end of March 2018 after having worked for our First Nation since 1988. We wish her a happy retirement and look forward to utilizing her knowledge as Elder for the committee in developing the Administration for the Nation.

Our Justice program is based on "Restorative Justice" working with our citizens involved in the court system. Direction to develop a 'Peace Keepers Program' for the safety of our Nation was given. We need to develop a position within the Justice Program to see progress in the 2018/2019 fiscal year.

Overall, a new portfolio feels like a new job. I am getting to understand in detail a different part of the Nation and focusing on improving the lives of our citizens with the responsibility of protecting the Nation. Legal Matters – I became responsible for the GST Case, where our late Chief Denton George was charged for not remitting taxes to the federal government as it was his position that we are not, "Agents of the Crown". I have been actively involved with the Soldier Settlement Case as I will be introducing our Elder testimony on behalf of Ochapowace in the Fall of 2018. Trust Mismanagement, a case whereby our Nation was first in history in Canada to have a Capital Account held in Ottawa and how the funds have been mismanaged by the Crown. Each case is vital in correcting violations to our Nation and we will continue to see progress and benefit for our citizens. As a family of citizens we have endured hardships, challenges and loss, we also create balance with the celebration of new life and the promise of our Youth.

Ochapowace is a great nation; it is a privilege to be a part of and an even greater privilege to represent.

Kiniaskomitin, Ekosi Pinayma.
Petra Belanger, Headwoman



ADMINISTRATION & FINANCE

ROBIN GEORGE - DIRECTOR

Tansi, my name is Robin George. I began my employment for the Ochapowace Nation on November 22, 2018. It's been a wonderful experience learning about the Ochapowace Nation and its Citizens. I am pleased to present the 2017-2018 department annual report.

I am proud to lead this department, guiding our important contribution to the work of the Ochapowace Nation. As with any year, the 2017-2018 has been a busy year for Finance. This has included managing and transitioning through many Ochapowace Nation personnel changes affecting the department.

Citizen Meetings 2017-2018: Several citizens meetings occurred regarding Legal cases, OK Trust, MNP Consolidated Audit, Research on flood and climate change, all departments and Chief and Council presentations to name a few. Work plans and Treaty Based Budgets were formulated and submitted. Chief and Council traveled to the urban cities of Winnipeg, Regina, Saskatoon, Edmonton, Calgary and Vancouver to distribute to our citizens this year's Christmas dividend.

I am pleased to share that our Finance & Administration team is committed to offering quality financial support to all programs of the Ochapowace Nation. Our aim is to be efficient and able to respond quickly to changing priorities. We will continue to focus on building relationships of trust and collaboration within the Ochapowace Nation,

One major accomplishment the Ochapowace Nation achieved was in earlier in the fiscal year, the Ochapowace Nation annual audit for the 2016-2017 fiscal year. It was completed by MNP LLP and their findings were that of an 'unqualified' audit opinion. My thanks to Okimaw Iskewew, Headman & Headwoman for their on-going support of the department. I would also like to take this opportunity to acknowledge the work and support of my predecessor Darlene Bear. Finally, a big thank you to all the Finance, Administration, and Justice staff whose outstanding commitment and professional approach enabled us to deliver the priorities and achievements this fiscal year.

In closing, please feel free to contact me at the Administration office. Thank you.

Ekosi.



OCHAPOWACE DINNER & PAYOUT
CDGMM 2017



BAND MEMBERSHIP

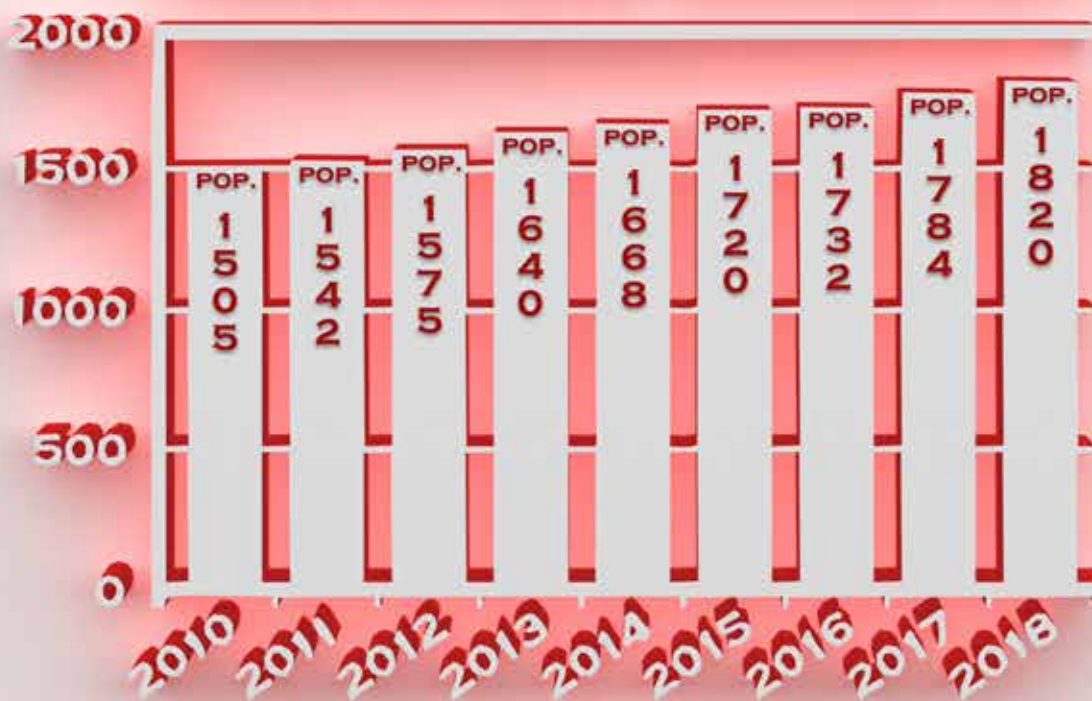
SHEILA ALLARY - BAND MEMBERSHIP CLERK

Good day to all Ochapowace Band Members. My name is Sheila Allary and I have been the Indian Registry Administrator for seven (7) years. I am also the Receptionist for the Administration Office and have been in that position for eleven (11) years. The Indian Registry Administrator (IRA) maintains the confidential records of all Ochapowace Band Members who reside on and off-reserve. The IRA also maintains a directory of all Minor's (Band Members who are under the age of 18) Trust Payments that have been distributed to date. Any Band Member who will be turning eighteen (18) must fill out the required official forms to receive their trust payments. It is recommended that the Band Member contact the IRA at least one (1) week before he/she turns eighteen (18) to ensure all required documents are completed. They must also have the proper government identification to claim the payment. Peace Hills Trust does not except the plastic status cards, only the updated ones from AANDC. The IRA also maintains a database of all Band Members' addresses to effectively distribute information and communicate with Membership when required. Additionally, the IRA is also able to issue Status Cards for Band Members only. Another responsibility of the IRA is to ensure that Band Member children are registered with Aboriginal Affairs and Northern Development Canada (AANDC) prior to turning one (1) year of age. AANDC requires original birth certificates to have your child registered on the Band list. If you should have any questions regarding Trust Payments or Band Member Registration, please contact me at the Administration office.

Thank you.

Sheila Allary, Membership

OCHAPOWACE POPULATION



The Ochapowace Justice Program has been in place for two years. I began working as the Restorative Justice Coordinator on February 8, 2016. My role is to offer support to Ochapowace citizens while dealing with the court/legal system, whatever the court outcome to support individuals through personal change. The Justice program is a stand-alone program; services are sought through the Health Office. These services include; NNADAP, personal counselling, wellness, elder counselling and sweats. After much training and preparation on April 4, 2017, the Ochapowace Intervention Support Circle (OISC) officially met. The OISC is a justice initiative, born from the Provincial HUB model. The OISC team is comprised of our nation's service providers, along with YTCCFS and RCMP. Meetings are every Tuesday at 10:00 a.m. This initiative is a two-stream approach; an intervention process and a multi-sector coordinated support process. The intervention process is an upstream approach to addressing community safety concerns with individuals and families; the multi-sector coordinated support is a process of providing ongoing support to individuals and families.

During this reporting period, the OISC received 50+ referrals. Referrals can come from the services providers who may need extra assistance for an individual or a family. Referrals can also come from community members or an outside agency. Strict confidential guidelines are applied to every referral, and each referral is handled with the utmost respect. As part of my weekly duties, I attend the Broadview Court House. I have been at Broadview court 30 times. I have attended Regina court 3 times. Other court room areas 3 times. During this reporting period, the main factor which impacts decision making and results in charges being laid against Ochapowace citizens is alcohol. Of the 52 cases, alcohol influenced 46 of the cases. Of the 52 cases, 31 cases had a violence factor. 46 of the cases have treaty status to Ochapowace, while 6 cases have treaty status to other Nations. Of the 52 cases, 38 were males, 14 were females.

Sitting with the Kehte-ayak is a new justice initiative. This program is guidance sitting with

the Elders. The program is voluntary and began in February. Justice clients can request a sitting with the Elders. In this reporting period the Kehte-ayak met 3 times with 3 individuals. The Kehte-ayak sittings will be an on-going initiative. Last fall, a program called 10 days to Self Esteem was hosted by Justice. Seven people attended and seven people received certificates of completion. The overall feedback was the program was useful with the tools people learned, which could be applied in one's everyday life. Chris Sorenson was the facilitator. This program will be run again in the fall of 2018.

I started to visit the Regina Correctional Institute. This is a new Initiative. The purpose of the initiative is to maintain contact with Nation members while they are incarcerated, and to assist with a support plan when Nation members leave the facility. I visit Regina Correctional bi-monthly.

In closing, while this position is challenging, it is rewarding, as I have met good people while providing this service to Ochapowace. If you have any questions about this report, please contact me at my office.

Thank you.

Betty Watson, Restorative Justice Coordinator



PORTFOLIO: ECONOMIC DEVELOPMENT

JOHN BEAR - HEADMAN



I am pleased to present the 2017-2018 Annual Report for the Economic Development Department. It has been a whirlwind year with a lot of new and progressive business ventures and activities taking place in the Economic Development area. We are currently in the construction process on our new Petro Canada and should have it up and operating by mid-October 2018. This venture will provide employment for 6 people.

On our Regina property, we will be starting construction of a membrane wastewater sewage treatment facility. This project is exciting as we could control the wastewater in east Regina and it can lead to our Nation creating our own utility company.

Our Ochapowace Sand and Gravel business is in the process of supplying Mosaic Potash in Esterhazy with an order for gravel. This order is worth around \$200K to \$1 million and will lead to more gravel sales in that area. Ochapowace Sand and Gravel employs 5 people.

In the farming area, we seeded 1,850 acres of Canola, it is swathed and ready to combine when it dries enough. Ochapowace Farms employs 4 people.

We had an accident at our ski hill this summer. Our manager and a surveyor rolled on an ATV, resulting in serious but non-life-threatening injuries. I am glad to report they are both back at work. We recently rehired a few staff to work on the bike trails, landscaping and chalet to get it operational. The ski hill employs four people.

Another season of outfitting has arrived. The Whitetail Hunt is booked and ready to get underway. We are currently in a legal conflict with the provincial government over their attempt to limit and control what we can do on our Nation. Our stance is that they will not have any control over what we do on our Nation lands as it is under our own self-government and self-determination policies that we determine activities on our Treaty Lands and territories. Ochapowace

Whitetail hunt employs 5 people.

Camp McKay is winterized and closed for the season. Seasonal employee contracts have ended.

Our team is working on an Agri-Business venture to supply local farmers that lease land from our Nation with their crop input. Stay tuned for more on this project.

These are just a few of the projects our Economic Development team has been working on this year. I thank our staff, team and Economic Development Committee for their commitment to the work being done on behalf of our Nation. If you have any questions or require more information, feel free to contact myself or one of our team members anytime.

A John Bear, Headman



On behalf of our Economic Development team, I present to you a brief summary of our activities for 2017-2018. We met with many organizations over the past year on potential partnerships or Joint Ventures.

These opportunities are open to us to secure either 50/50 partnerships or majority ownership of businesses. In addition, we are trying very hard to establish infrastructure services to our Regina Business Park Lands that are situated just outside of Regina approximately 5 miles to the east off the #1 Trans-Canada Highway.

This would provide us with the opportunity to secure businesses that would lease lands for their businesses. A more detailed report on these opportunities will be presented in a quarterly report we would like to establish and distribute to our membership in the new year.

Our Purpose:

Our leaders and staff use our vision and the guiding words in fulfilling "Prosperity and Sovereignty" for our Nation. We define these words as looking for business opportunities to build a local economy for a healthier community. In Economic Development, our strategic direction will set the path toward understanding how to capitalize on the use of our resources by prioritizing what we undertake as development opportunities. The term prosperity of the Ochapowace Nation was identified around the creation of four key strategic building blocks that will form the basis of creating a self-sustaining growing community: 1. Capitalize on the use of our assets which is our people, our land, our capital and our investments; 2. Invest in our people training and development to create future leaders to help build a healthy and self-sustaining community for our youth; 3. Create strategic partnerships that drive local economic growth within the community; 4. Align our growth strategy with our traditional values.

OUR GROUP OF COMPANIES:

Ochapowace Farms:

Our farms started in 2010 with our accounting period year end December of each year. Since then we grew over the years and today accumulated nearly \$1 million dollars in farm assets. Our 5-year plan is to increase our number of acres by 500 acres per year while increasing our equipment assets and employment annually. Ochapowace has an abundance of land and has the opportunity to grow specialty crops such as organic crops and hemp to tap into new international markets. The Provincial Ministry of Economy has asked us to take the lead in promoting hemp crops to other First Nation's establishing a consortium of producers to export the by-products such as hand creams and establishing an Indigenous brand world-wide. More information in the coming reports on the progress of this initiative will be available. Meanwhile we produce regular grains such as wheat, barley and canola annually. This year we seeded more than 2,000 acres of canola. We purchased another combine and are looking for another swather to assist us in eliminating custom equipment coming in to do our work.

White Tail Hunt Outfitting:

The Ochapowace White Tail Hunt has successfully operated for 19 years since October 1998. The objective of the White Tail Hunt and other economic businesses is to provide much needed revenue to non-funded areas within the Nation such as recreation, school programs, etc. The Outfitting Company services mainly American hunters who utilize Ochapowace Lands. Guidelines and limitations have been established to respect the animals and environment. To establish an outfitting operation, individual Nation members will be required to come in and make application at least a year in advance to arrange permits and tickets.

We are presently in dispute with the Provincial Government over jurisdiction of hunting on our lands. They are forcibly trying to regulate hunting on our lands and the lands of all First Nations in the Province. We are in constant meetings with other nations and the FSIN to put up a resistance against the Government.



Camp McKay:

This past year the camp has been under the control of the Economic Development Department. Our clients included our very own membership who used the camp for weddings, workshops, and services. Other First Nations also use the camp for their staff retreats and weddings as well. Moving forward, our focus is to increase services and renovations to attract more potential business opportunities from Non- First Nation clients such as hunters, fisherman and travelers. Our upgrades will include new and updated cabins designed for year-round service, modern meeting area and upgrades to the mess hall. We also have plans of establishing a camp store at the site to accommodate the campers and cabin users. We will report in the new year on the developments as we solicit for more development funds to make these changes a reality. The camp is an historic site, landmarked as the old Round Lake Residential School our parents and grandparents attended in the early 1900s. We have three more new cabins with the log house look and are including the camp mess hall and additional cabins for future developments. The cabins are built to accommodate winter use. A water park is also in the plans with inflatable jumping apparatus's that will float on the water for the children's enjoyment.

Regina Business Park:

Our Economic Development team have been working hard to secure funds through Nation and grant revenues to install infrastructure of water and sewage services. We partnered with Tell Ventures and Proteus from Saskatoon to install a waste water facility to handle our sewage needs for the development. Natural gas, power, fibre optic phone and internet lines are also being installed to the property to accommodate the Petro Canada gas bar. We will be applying to the government for additional grants to assist in installing the water and sewer lines.

Petro Canada:

Our Petro Canada developments have been on-going since 2015. Dura Structures are the project managers for the new station. The facility will be built on the south west side of the lands and be a full-service gas and confectionary, with offices and board room on the upper level. Barring any major setbacks the gas station is scheduled to open in October 2018. This operation will be situated on the Business Park Lands east of Regina.

Saskatchewan Education Tourism Council:

RTSIS partnered with us to deliver a hospitality training course to provide customer service training where 10 members took the training. Derek George was hired as an Assistant Manager to recruit gas attendants, & cashiers.

Ochapowace 4 Season Resort:

We are ready to move forward with the development of our 4-season resort at the ski resort. This project will include but not be limited to, mountain bike trails, ziplines, and full-service restaurant. Plans include a mountain coaster ride which in western Canada there is only one in Revelstoke, BC, which draws customers from all over BC and Alberta. We are in process of developing a 10-year plan that would include the ski resort. We are starting with summer activities as it is much cheaper to invest in the summer activities. The ski operation will require not less than \$5 million dollars to get the ski operation up and running efficiently. The major costs include new water lines as the existing lines have been in the ground for more than 50 years. In addition, new snow making technology will need to be purchased as snow making would need to be made in -5 degree Celsius weather due to climate change over the years. Nevertheless, people from all parts of the province are asking when we are going to open the resort again as they skied at our resort when they were children.

Please contact Joseph Bear for more information at 306.696.1203.



PORTFOLIO: EDUCATION, CULTURE & RECREATION

LUKE GEORGE, HEADMAN



Tansi: In May 2017, I was humbled to be elected to council and delegated the responsibilities of the Ochapowace Nation Education Portfolio, along with Sports, Recreation, & Culture. I thank you, Ochapowace citizens for entrusting me with having a voice for our great nation. This report will highlight achievements and developments within these two areas ending March 31, 2018. Over the 2017-2018 fiscal year there was a lot of exciting and rewarding events that have taken place. I thank our respective program managers and recognize our Education Committee for the progressive work they have accomplished.

We thank and acknowledge our respective elders, Ross and Doreen Allary and Sharon Bear for sharing their traditional knowledge and wisdom within the school, and their assistance in the revitalization and retention of our Cree Language.

The Education Committee conducts regular monthly meetings for Education updates, review education policy, procedures and ensure direction and follow up on any outstanding educational matters.

Kakisiwew School expansion began in 2018 and is expected to be complete in 2019. We thank parents, students for their patience and understanding of necessary changes in home rooms, playground, safety zones. We ask the community to watch their speed in the school zone at all times for the health and safety of everyone using the road amid the heavy construction machines and worker vehicles.

Our Sports & Recreation team is housed out of the Chief Denton George Memorial Multiplex. I commend them for their hard work in planning and organizing events for the community, our youth and other partners. I recognize them for their contributions to professionalism in sports events organization. I also thank the parents, volunteers who also work and support our children in their respective games and practices.

Calvin Isaac's Culture Office is housed in the Ochapowace Health Clinic. As our support person for all cultural events within the community, we thank him for his valuable work in working with our elders and conducting respectful cultural, traditional protocols, and being a cultural resource for our community.

In closing, Our Treaty Right to Education is foremost; to formulate and further treaty-based budgets and work plans; to continue to invest in our youth through Education, and Sports & Recreation. Doing so with the understanding of our governance structure; understanding that political views must be removed from the administration within the Nation; and understanding that policies and laws must be frontline. Within the nation, I will always advocate for what's right, what's fair and consistent for all Ochapowace people. I am so proud of our beautiful Ochapowace Nation. We will continue to move forward together, it's not about the next election, it's about the next generations.

Any questions about education, sports, and culture, please contact me at the Chief and Council office at 1.306.696.3160, or text me at 1.306.696.7347.

Thank you.
Headman Luke George



POST SECONDARY EDUCATION

MARION STILL - MANAGER

Tansi, Ochapowace Citizens. I am pleased to present the 2017 2018 Annual Report outlining our Post Secondary achievements over the past year ending March 31st, 2018. I work closely with the Ochapowace Education Committee who are responsible for Post Secondary education for our community. As the Education Manager, I facilitate the process of the applications and assist the post-secondary students who are funded. The Education Committee makes the selection based on a prioritization that is outlined in the OE Ochapowace Education policy. The funding application can be found on the website Ochapowace Nation.

Deadline Dates:

Full Year: May 15

Winter (January – April): October 30

Spring/Summer (May-August): March 31

Congratulations to our Ochapowace 2017 Post Secondary Students:

Jasmine Kinistino – Red River College, Aboriginal Self Government Administration Diploma.

Tiffany Watson – SaskPolytech – Office Education Certificate. Summer

Student Employment:

Takes place during July and August. It is offered to the Grade 10 - 12 (student who are attending Kakisiwew School), ABE (Adult Basic Education) & Post-Secondary. The summer student employment program provides valuable work experience to students as well as provides general assistance to the departments who employ them. The education office is located at the Ochapowace Mini Mall. Please feel free to drop in to discuss any Post-Secondary enquiries.

Thank you.

Marion Still, Education Manager

2017 - 2018



GRADS



EDUCATION CAREER FAIR CDGMM 2017



Hello, everyone: As the Aboriginal Head Start & Daycare Manager, I oversee the program and day to day operations for the safety and well-being of our children, parents/guardians and staff. Aboriginal Head Start (AHS) Program is funded by the Federation of Sovereign Indigenous Nations. It is monitored by Ms. Vonnice Francis, Director of Children's Program Initiative. The Saskatchewan Indian Training Assessment Group (SITAG) monitors our Daycare.

This year all seats were filled to capacity for both programs. Daycare is for infants and toddlers ages 0 to 3 years. Space is limited to 12 seats. The AHS is for children 3 to 5 years of age, the program operates from September to June of the following year. Our hours of operation are from 8:00 AM to 5:00 PM daily for parents who are taking training or are employed. Registration forms are available and can be picked up at the Centre.

Yearly we focus on the six components:

1. Family/Parental Involvement
2. Culture and Language
3. Educational Supports
4. Health & Safety
5. Social Supports
6. Nutrition

Family/Parental Involvement:

We encourage parental involvement and participation in our day to day activities. We host an initial "Meet & Greet" in September to familiarize and provide program orientation to parents/children and staff. Throughout the year, parents are encouraged and welcome to spend the day with their child. Whether its to volunteer hours in our facility, attend special events, outings/field trips with the children, engage in AHS/Daycare policy development, organize parent workshops. Parents are invited to become involved in the Parent Advisory Committee to progress our AHS/Daycare policy development. Parental involvement is crucial, and beneficial to the overall success of our AHS/Daycare program.

Culture and Language:

We actively ensure the daily promotion of our traditions, culture and language. We have two Cree teachers that come in 2 times a week. Our staff and elders teach children the Cree Language through music, numbers, story books, videos. Our children also participate in Kakisiwew School Cultural activities such as the Pow wow, Feasts and other events. In March of 2017, we honored and recognized our children at a "Honouring our Awasis (Children)" Round Dance held at the CDGMM. It was a successful event that was well attended. Each child was recognized and received a goodie bag filled with age appropriate items such as an AHS Sweatshirt, AHS Back pack, coloring books, and we had specially made, drum sticks as they absolutely love to drum and sing.

Educational Support:

We ensure all educational materials are up to date, safe to use, and relevant. Learning materials and equipment are updated annually. We follow the school year events calendar, we celebrate regular Statutory holiday activities, through arts and crafts for the children to take home and/or showcase on our AHS/Daycare walls.

Health & Safety:

To ensure the Health & Safety environment for our children, we have regular Annual Safety checks on the Fire Alarm System, and fire extinguishers by Regional Fire Protection and Inspections. We ensure the staff have their updated CPR and First Aid certificates, as well as Safe Food Handling. We also conduct emergency fire drills and evacuations



on a monthly basis along with seat belt safety. We work with the Ochapowace Health Clinic to ensure the children have updated dental, and immunization records. Our facility is cleaned daily, along with the disinfection of toys, shelving and food trays, cutlery, and dishes in all areas. We will continue to provide and oversee stringent Health & Safety measures to nurture and support the health and well-being of the children in our care.

Social Support:

Social supports are offered to children and parents. We utilize community department program professionals from the Health Department, Social Development, Elders and Language, as well as the, Education, Recreation & Culture to name a few. We engage other professionals where required in cooperation with parents and parent advisory committee. The Aboriginal Headstart/Daycare program centers around the children. We follow the Saskatchewan First Nations Early Learning Facility Regulations and Standards Guide from FSIN, as well as our own Ochapowace Headstart/Daycare Policy and Procedures Manual. We are inline with Ochapowace Employee Policy which out lines job descriptions, duties and responsibilities. It is a privilege and honor to care for individual infants & children, to nurture their strengths and abilities. We strive to build strong healthy self-esteem and we do this to gain rewarding and positive outcomes for their social, emotional, physical and spiritual growth and development.

Nutrition:

We provide Breakfast, and Lunch as well as two snacks in between utilizing both the Canadian Food Guide and the Aboriginal Food Guide. Nutritious meals and snacks are prepared, cooked and served in our facility.

Qualifications of Staff:

Julia Isaac – Level III Early Childhood Education (Diploma), Teacher Assistant Certificate, First Aide/CPR and AED/Safe Food Handling;
Joanna Isaac – Level III Early Childhood Education (Diploma), Safe Food Handling First Aide/CPR and AED;
Lindsay Bellegarde – Nutritionist/Cook, Safe Food Handling, First Aide/CPR and AED;
Carol McKay – Level I Early Childhood Education Certificate;
Theresa Allary – Working on Certification requirements.

In closing, 2017-2018 year was all about active engagement and promotion of AHS/Daycare Program guidelines, objectives and goals for the benefit of our children. On behalf of our Staff, and Parental Involvement Committee, we always look forward to the next successful school year working with our children and community.

Ekosi.

Julia Isaac. Program Manager, Aboriginal Head Start/Daycare



On behalf of Kakisiwew School Staff, students and Education Committee, I am pleased to present our Kakisiwew School Annual Report for the 2017-2018 School Year. It was another memorable and exciting year for Kakisiwew School. Our first day of school is the flag raising ceremony and feast. Later in the week it was our annual "Welcome Back Pancake Breakfast".

Our student nominal roll for 2017/2018 was 180 Students. Kakisiwew School runs on a block system for high school, it continues to serve our student needs and provide positive results. Among the core classes offered for high school last year was the continuation of two new classes. Visual Art 10, 20, 30 and Cosmetology 10. Both classes were received well by our students. Our Kakisiwew School Pow wow was held March 29, 2018. This event grows each year, with more of our students and community citizens participating. This cultural celebration instills pride in parents, grandparents, students alike, as well as our staff. A nutritious bagged lunch was served to attendees. Elder, Winston Bear served as our MC.

The Ochapowace Sports Academy runs from September to the end of May, on Tuesday and Thursday afternoons. The Sports Academy focuses on skills and training development in the sports of hockey, volleyball, softball, and golf. In February, nine of our high school students wrote, recorded, and filmed a memorable song entitled, "Thunderbird" through the N'we Jinan project. This collaboration led the students to garner the wonderful opportunity to travel to Vancouver, BC to perform their "Thunderbird" song at the UBC Old Auditorium. Leighton Delorme, Shawndel Henry, Bradly Daniels, Hope Yuzicappi, August Morrison, Shayla Ochapowace, Keanan Papaquash, Nadia Udchitz, and Kyomie Chartrand made our community beam with pride as they performed at the heart of the University's Art Precinct. The Youtube video can be viewed at Youtube/N'we Jinan Artists="Thunderbird"// Ochapowace First Nation. Our Senior girls volleyball team made a run for the provincial title. The team traveled to Maple Creek to represent our School. Ruthie Henry, August Morrison, Ashlyn Isaac, Shashona Bobb, Montana Bear, and Jaylin Sparvier. Coaches Andrew Daniels, Elton McKay, Freida Sparvier, Melanie Watson. Also, we are proud to mention that Kyanna Bear placed second in Shot Put at the SK Provincial Track Meet.

Extra curricular activities: Sports Football with Kahkewistahaw, Cross Country run, Volleyball, soccer, Track & field, badminton, Cooking, Math nights, Literacy, Beading, Ice fishing. Kakisiwew School Grade 12 Graduation: Every year we look forward to our Grade 12 Graduation.

I am pleased to present our Kakisiwew School 2017 2018 Graduating class: Josh Bitternose, Chandler Aisaican, Kyonie Chartrand, Ruth Henry, Montana Bear, Mathew George, Alicia Bird, Clara Tanner, August Morrison. The evening was made complete with beautiful hall decorations by the students themselves. A delicious buffet meal was served followed by student presentations made in recognition of our graduating class. We are very proud of their accomplishments and wish them all the best in continuing their education and pursuing their dreams and aspirations. Furthermore, I commend all staff for their commitment and dedication in their teaching and extra-curricular duties.



GRADUATION 2018

KAKISIWEW SCHOOL 2018



N'WE JINAN ARTISTS

OCHAPOWACE NATION 2018

Kakisiwew School Staff 2017-2018 School Year

Nursery: Patricia Delorme
Kindergarten: Natalie George
Grade 1: Trina Kada
Grade 2: Denise Isaac
Grade 3 & 4: Shantel Tanner
Grade 4 & 5: Sara Lerat
Elementary Math: Heather Lajambe
Grade 5/6: Joyce Leggot/Kaylee Neesh
Grade 7/8: Elton McKay
Grade 8/9: Leahanne Ochapowace
High School Todd Nichol, Belle Watson and Wilf Hatzel
Physical Education: Cindy Bear
Art Education Instructor: Rhonda McAlpine Haubrich
Learning Resource Teacher: Tom Mamela

Support Staff:

Administrative Assistant: Tabetha Bear-Watson
Student Liason: Shawn Aisaican
Breakfast/Lunch Program: Sandra Aisaican, Debra Isaac
Pow wow Singing Instructor: Leonard Kinistino
Educational Assistants: Tiniesha Redyoungman, James Isaac, Brittany Isaac, Rebecca Wasacase, Emerald Bear, Melanie Watson, Cynthia Isaac, Kimberlain Watson.

Kakisiwew School Staff 2017/2018 School Year

Cree Instruction: Leota George, Sharon Bear, Ross Allary, Doreen Allary
Maintenance Staff: Frank Aisaican, Elizabeth Still, Steven George
Bus Drivers: Brent Allary, Orval Bear, Garret Watson, Cathy Bear.

At the year-end presentations, we recognized and acknowledged two staff members, Mr. Wilf Hatzel and Mrs. Patty Delorme both of whom retired from teaching. We thank them for their years of dedication to our students, school and community. Also, of our instructional staff, we said farewell to Ms. Chantel Tanner. We wish her well in all her future endeavors. In closing, we look forward to another bigger and brighter 2018/2019 School Year. Thank you.

Yours in Education,
Freida Sparvier, Principal, Kakisiwew School



Tansi, Ochapowace Citizens. As the Coordinator for the Ochapowace Cultural Program, under the direction of Ochapowace Education, Sports, Recreation & Culture, Headman, Luke George, and Education committee, I respectfully submit my report outlining the cultural activities and events that took place over the 2017-2018 fiscal year.

Cultural services are provided for all community activities and events. We strive to revive and revitalize our cultural identity, language and traditions through work with our respected elders, Okimaw Iskwew, Headmen and Headwomen, Ochapowace departments, Kakisiwew School, and surrounding communities whenever requested. We preserve and promote our Cree culture and heritage by observing protocols, providing traditional teachings, organizing and carrying out our traditional sacred ceremonies, such as pipe ceremonies, sweats, feasts, naming ceremonies, Rain Dance Ceremonies, Horse Dance Ceremonies among others.

Ochapowace 2017 Annual Powwow Celebration:

Our Ochapowace Annual Powwow Celebrations was held August 25, 26 and 27, 2017 under our brand new arbor. Each year, our cultural celebration experiences positive growth, attracting local, National and International Indigenous dancers, singers and drum groups, arts and crafts vendors, visitors and tourists from all over Saskatchewan and Canada. As Chair of the Powwow Committee I coordinate the planning meetings to ensure a successful, well organized event. I assist the announcer/MC, Stickmen and respond to changes to the schedule. The Powwow Committee oversees all areas from the planning phase, to the opening Feast held Thursday, to daily Pipe Ceremonies and Opening Remarks & Welcome by our Okimaw Iskwew, Margaret Bear., as well as our First Grand Entry on Friday to closing ceremonies and flags retired for the night on Friday, Saturday and Sunday. We proudly organize and recognize the daily Grand Entry Line Up of our Leadership, First Nation Chiefs and officials from FSIN/AFN, veterans, Bold Eagle Program participants, Elders, Special Guests, RCMP, government officials, VIPs and friends. At a busy and high-profile event where anything can happen, we work together in cooperation

foremost. As the hosting community, our volunteers, staff, security, first aid personnel, front line workers, community departments are well informed of guiding processes and protocols and are trained to quickly respond towards ensuring a safe, secure, fun filled and memorable event for everyone in attendance.

We proudly recognize two remarkable young ladies, who served throughout 2017-2018 as our powwow royalty. Representing our Nation with great dignity and pride, Ochapowace Nation Jr. Princess, Hailey McKay and Ochapowace Nation Sr. Princess 2017, Ms. Karlee Deen Bear.

Acknowledgement of Corporate Sponsors 2017:

We thank our sponsors for their Financial and in-kind contributions toward our Annual Powwow Celebrations: We also recognize our neighbouring First Nation leadership and respective powwow committees of Kahkewwishtahaw, Cowessess, Sakimay for sponsoring specials, competitions and giveaways.

Kakisiwew School Annual Traditional Powwow & Feast:

Organize the annual Powwow, exercise youth protocol in selectio of servers.

Kakisiwew School Drum Group:

Our drum group has plenty of opportunity to showcase their drum Ggroup and singing talents throughout the year. Regular practices are scheduled. Teaching and transferral of traditional songs and drumming.

Youth Teachings:

Teaching youth in setting up sweats; sweat lodge-sweat participation and protocols; tipi teachings.

Community Cultural Sweat & Feasts:

Organize sweats and feasts in conjunction with NNADAP, Ochapowace Intervention Support Circle (OISC) & Kakisiwew School among others.

Ochapowace Treaty Day:

Cultural Activities and event planning.



2017-2018 Work Plan:

Formulate and submit 2017-2018 Work Plan. Continue work in all cultural aspects for community involvement and participation.

Remembrance Day Service:

Organize November 2017 Ceremony. Schedule for veterans and families and carrying out the ceremony. Unveiling of the Ochapowace War Veterans Monument at the Chief Denton George Memorial Multiplex

In closing, I humbly give thanks for being given the opportunity to contribute to the valuable work in preserving, promoting and protecting our cultural ways, traditions, spirituality, language, values and way of life now and for the future. I will continue to work toward the fulfillment of my role and responsibilities in this regard.

Respectfully, Calvin Isaac, Culture Coordinator



CHIEF DENTON GEORGE MEMORIAL MULTIPLEX

MORLEY WATSON - GENERAL MANAGER

I am pleased to present the 2017 2018 Annual Report for the Chief Denton George Memorial Multi-Plex (CDGMM).

Since our opening in April 2014, we have hosted many high caliber events, such as the Western Hockey League (WHL), Canada Inter University Sports (CIS), Saskatchewan Junior Hockey League (SJHL) as well as the Manitoba Junior Hockey League (MJHL). The Chief George Multi-plex has also hosted the South Sask. Bantam "AA" pre-season tournament this event draws many fans and brings many hockey scouts to our community. We also hosted the 2014 -2015 Major Hockey League All Star Game in which many of our youth participated in. We have also hosted Treaty Conferences, Youth Gatherings as well as our own Band Meetings and Christmas celebrations.

This past October we co-hosted the Saskatchewan High School Volleyball 1A Championships with our Kahkewistahaw neighbours. Their Minor Hockey is also a major tenant of ours, renting over 200 Hrs of ice time this season.

As we move forward, we need to look at how we can generate more funds to offset the operations costs of our great facility. In the area of hockey we are currently having discussions with the WHL, CIS and would like to add Triple A Midget Boys and Girls to bring a series of games to our Multi-plex this coming September. We are finalizing plans with our own Ethan Bear to have his inaugural hockey school in early August. Last August Ted Nolan and his sons put on a 5 day hockey school that was greatly received by our hockey youth. Also planned is to bring the Nolan's back for their second hockey school coming in August. We also hosted the Jessica Campbell Girl's Hockey School which had over 60 girls register. Jessica is preparing for the upcoming Olympic Games. Further follow up is required.

We would like to engage a marketing firm to assist us in selling advertising in our facility. There are many different areas that we could offer, ie., arena boards, clock, in ice advertising, wall boards, Zamboni advertising, press box advertising, initially we took this on, but that day to day responsibilities of operating the

multi-plex we have not been able to give it the attention it deserves. We hope to perhaps have a marketing person in the new fiscal year. We have been approached about hosting concerts, it is a great idea with ticket sales and food services, draws as a source of revenue.

We would also like to host two semi-annual mega bingos, we are thinking of offering a total payout of \$50,000.00 with perhaps the major prize being \$25,000.00. All Ochapowace user groups would supply the voluntary workers, this is a great opportunity for our teams to give back to our Multi-plex.

We are also approaching an Auction Sale Company to perhaps host a large Auction Sale in June, as the host we would expect a percentage of total sales as well as all revenue from concession. We think a household auction would be most beneficial to all. We would also like to co-sponsor a First Nation Youth Hockey Tournament. We would look for sponsors to help underwrite the costs of this tournament. This would go a long way in promoting First Nation Youth Hockey as well as our community and our Memorial Multi-plex. We also applied for a Tim Horton's outlet, an initial survey and questionnaire has been forwarded to their office for consideration, we hope to hear back from them in the very near future.

As all of members, we are very proud and fortunate to have our Memorial Multi-Plex, we thank our leadership for the opportunity to work and represent the Chief Denton George Memorial Multi-Plex, and any ideas to enhance our great facility are always more than welcome.

Thank you.
Morley Watson, Manager



RECREATION

CRYSTAL BEAR - MANAGER

Ochapowace Recreation Department has many events we offer at no charge to families as we encourage family participation.

One of our Major events was the Exhibition Trip with Recreation purchasing over 250 exhibition passes for youth in Regina and Saskatoon. Our Family Day and event saw over 200 people come and enjoy a day of fun. Pizza making nights were also a big event for our youth with an average of 80 kids per pizza night. Movie nights for Urban Members we also big events averaging about 100 people per event. We also attended the shock house in Regina and Yorkton with an average of 100 participants. Recreation also sponsored Drive-ins with about 100 vehicles attending each drive in we sponsored. Our Video game tournament was one of our larger events with about 125 participants.

Ochapowace has been a leader in Sports and Recreation amongst First Nations in the Province. Ochapowace continues to support our youth both on and off the field of play. With Our Program Success we hope to continue meeting the needs of all our Youth as they are the future of the Nation.

Thank you,

Crystal Bear - Recreation Manager

YOUTH SPORTS

ANDREW DANIELS - YOUTH ACTIVITIES COORDINATOR

North American Indigenous Games 2017:

Ochapowace had 15 athletes attended NAIG. 11 of our athletes coming home with medals 2 Gold 4 Silver and 5 Bronze.

Tony Cote Summer Games 2017:

120 Ochapowace athletes also attended the Tony Cote Summer Games in Regina with SET4 winning overall Softball champions.

Ochapowace Recreation Program:

Softball has been a big part of the Recreation Program as we had 8 playing in leagues in the area as well as athletes playing abroad.

Ochapowace Thunder 2017:

Ochapowace Thunder had 5 teams in the Major Hockey League from Pre-Novice to Bantam. We had one of our Athletes attend the National Aboriginal Hockey Championships in Ontario.

FSIN Championship:

We had teams compete in the FSIN Championships in Hockey, Softball and Volleyball. Our Athletes are always some of the top teams at these tournaments winning some of the categories or making the finals.

SHSAA Athletics:

Ochapowace had 1 Athlete attend the SHSAA Athletics Competition winning the Gold Medal on the Shot Put Category.

Coaches and Officials Ochapowace Minor Sports takes pride in having committed coaches who want to see our youth successful in the sports they choose to pursue. Ochapowace had 5 Coaches attend NAIG. We also supplied 20 coaches for the Tony Cote Summer Games. Ochapowace helped coaches and officials become certified in many sports as we see the benefits passed down for the betterment of our youth.

Thank you,
Andrew Daniels



Tansi, Ochapowace Citizens.

On behalf of the Ochapowace Health Services, Program Manager, Staff and Health Committee and Health Co-Chair Petra Belanger, I am happy to present our departments accomplishments and highlight activities that have taken place during the 2017-2018 fiscal year ending March 31, 2018.

I commend each of our staff and committee for their dedication, commitment and drive to serve the best Health interests of our people.

I strongly believe in our Treaty Rights to Health for our First Nation. We developed our Work Plans, our Health Services Policy and Treaty Based budgets, based upon our Treaty Right to Health, and we will continue to build and enhance the quality of Health Services going forward. As a team, we will continue to serve our community, focusing on health and well-being through our Wellness Program, Ochapowace Intervention Support Circle, and Ochapowace Child First Program. We build towards a healthier future for women, we work towards improving maternal child health through our Community Health Representative (CHR), and Community Health Nurse (CHN).

We strive to reverse incidents of diseases, to combat alcohol and drug addictions through our NNADAP program. As well as continue with our Mental Health Therapy program. Our focus is to improve the overall health and wellness of our elders, adults, our youth, children and infants. We focus on disease prevention strategies through healthy lifestyles, exercise and awareness. It is a profound reality for us and for most First Nations in Canada that diabetes is a silent killer. Diabetes is prevalent in our community, we have members on dialysis, and members whose lives have been altered by this terrible disease and we sadly remember those who died as a result of complications of diabetes. Diabetes affects vision, causes nerve damage, limb loss. Also, wounds take longer to heal amongst many other symptoms that may go unnoticed, such as high blood pressure and high cholesterol. Diabetes



causes heart disease leading to early death. Medical Transport funds are issued to those on dialysis. We will continue to focus on disease prevention strategies, healthy lifestyles and diet, as well as closely monitor our diabetic clients to ensure their particular health needs are taken care of through our diabetes programming.

It is critical that we work in mutual cooperation with external funding agencies such as Health Canada, to ensure funding levels are received and reported to ensure accountability and transparency for all Health programs. We are ever mindful of our Treaty Right to Health, and we work to ensure our Treaty Rights are protected and preserved.

We strive toward maintaining and preserving our culture, language and traditions. We consistently work with our Elders, as it is with their crucial involvement and participation that we know our language, our history and heritage as Nehiyawak people as the true Indigenous people of this land and territory. By doing this, our culture, our traditions, our language will be preserved now and, more importantly, for our future generations. Our Elders are held in high regard, we respect their valuable contributions, consultation, guidance and direction on important matters. My office is always open. I welcome any feedback, questions or comments. Feel free to call me at the Chief & Council office.

Ekosi. Headwoman, Shaya Watson

HEALTH SERVICES

KELLY FINKAS - MANAGER

Tansi Ochapowace Members.

2017-2018 has been a very busy year for the Ochapowace Health Services. Some highlights from this year are as follows.

Ochapowace Intervention Circle:

The OIC began in the fall of 2016 and has been a very important addition to our community outreach services. OIC is a multi-sector coordinated support circle made up of front-line staff from Health, Education, Housing, Justice, Broadview RCMP, YTCCFS, and Social Development. This circle's goal is to identify increased risk of harm and to intervene and provide support to families and individuals in whatever issues they may be facing. In the past year due to this circle we have seen the number of children in care in our community go from 25 to 5 and this number has remained fairly consistently low. This is a huge success and we are very happy to see families being supported in this way.

Ochapowace Child First Committee:

The Ochapowace Child First Committee is a collaboration between Ochapowace and YTCCFS Prevention. This committee is made up of front-line workers from Health, Justice, Kakisiwew School and YTCCFS. It has provided community events such as: a New Year's Eve Family Dance, winter clothing drive, parent support workshops and square dance lessons at the school to name a few activities.

Community workshops and events set up by NNADAP (Addictions) have included NAAW week activities with a dry dance, talent show and supper, sober community walk and education displays. NNADAP also sponsored a community skating party over the Christmas holiday for families as well as weekly AA meetings and support for clients to attend

treatment and detox.

Our Wellness Program has worked in conjunction with NNADAP and the CHR to offer family systems workshops, traditional parenting workshops, and supported 20 clients to attend a Family Wellness conference in Saskatoon on November 16-17, 2017 and took 4 youths and parents to an FSIN suicide prevention strategy meeting in Regina. In addition, 30 youths attended James Anderson Productions: Leadership from the Heart, a two-day workshop in the community and we were fortunate to have James attend a local Ochapowace Thunder Hockey game to share his awesome positive message with the community in the intermission!

Community Camps:

This past summer all Health staff supported 3 camps at Camp McKay. First was our annual Family Camp that was a great success and hosted approximately 200 community members for fun and learning. Next, we planned in conjunction with the cultural program a week-long Traditional Medicine Gathering Camp. Lastly, we participated in a 4-band youth camp for youth at risk.

I would like to take this opportunity to thank all of the hard working, dedicated staff members at the Ochapowace Clinic who make all of these activities possible!

Respectfully Submitted by,

Kelly Finkas, Health Manager

SOCIAL DEVELOPMENT

MARY RAMSTEAD - MANAGER

Social Development provides assistance for families and individuals in need of financial support for living expenses. This includes supplementary support for families who are working and not making sufficient income to support their needs. In addition, assistance is provided for funeral expenses.

Achievements 2017-2018:

This year started with 80 clients receiving assistance. By the end of the year, 62 clients were on assistance. Throughout the year approximately 240 clients received assistance.

Special Needs:

With a budget of \$38,560, Special Needs provided the following:

- Travel for funerals
- Maternity clothing for first time moms
- Mattresses/Box springs
- Job interviews
- Childcare
- Layettes
- Car seats
- Crib and mattress
- Kitchen tables and chairs
- Travel to visit loved ones in the hospital who are in life threatening situations



The SA department will continue to assist clients to obtain their social insurance cards, birth certificates and assist them to open bank accounts, continue to do career plans with clients so they can take advantage of the training resources available; and continue to assist clients to obtain their transcripts for application to a university or training. The department also assists with resumes and do mock interviews with clients who have interviews. Also, we are planning to do life skills with all clients to help them succeed in their employment. Feel free to contact me at the Social Development office.

Thank you,
Mary Ramstead, Income Assistance Administrator

NATIONAL CHILD REINVESTMENT BENEFIT (NCBR)

VERNA SMOKER - COORDINATOR

Organize Culture Camps - Our program contributed to the costs of the Ochapowace Culture Camp programming and registration. I assisted staff with camp programs for youth and parents. There were 43 registered families that participated. This camp brings great pride in our community seeing the family learning, the togetherness and joy of visiting and learning.

Prosperity Host Adult Basic Education (ABE) - We continue our partnership through a Memorandum of Understanding (MOU) with Southeast Regional College (SERC). There were 5 students that returned to ABE in September 2017 – May 2018. For the 2017-2018 School Year we had 12 students enrolled. We purchased new tables for the ABE Program classroom. Our classroom also receives nutritional food to ensure healthy eating habits. Transportation is also available to ensure students have adequate transportation to keep the attendance at a high percentage.

Create Employment Assistance (For Income Assistance Clients) - A confirmation letter of employment is required. The employer must state gear needs of the employee along with a start date. These individuals are assisted with items such as shoes, dress clothing, steel toed boots, coverall, basic tools. The program assisted 12 clients with gear and fuel to work. In the event that employment is off reserve they also qualify for fuel to job interviews and the first two weeks of employment. We also provide fee coverage for Income Assistance Clients with secured employment for the safety tickets such as Power Mobile Equipment, Confined Space & Respiratory, Fall Protection Awareness, ARIEL Work Platform, WHMIS (GHS) Awareness and First Aid/CPR "C".

Offer Child Care Assistance For (Income Assistance Clients) Starting New Employment /Training: Payment for Head Start/Daycare fees for students with children on Income Assistance is available for those enrolled in our Health and Social Development programs, regular school and ABE Programs. Students are encouraged to enroll their children in Head Start/Daycare with the regular enrollment dates – Please follow the Head Start procedures and deadlines for this process. We have assisted six clients with child care costs while attending programming. There are two other components to Employment and Training as follows:

1. **Food Hampers** These hampers are available to families experiencing financial difficulties such as not receiving Child Tax Benefit or GST – this program ensures children have access to healthy food at all times. These families are assisted with a purchase order at the Whitewood Borderland Coop for food. Christmas hampers were given to 60 families on income assistance in December 2017 to promote less stress and healthy nutrition during the Christmas season.
2. **Employment Search Services** Our program assists our members by providing employment services by:
 - Access to an internet computer, printer, fax machine;
 - Local Job listing board and Internet Employment Search Assistance Online;
 - Resume and Cover Letter Preparation and Templates;
 - Interview Techniques and preparedness;
 - Informational Workshops and Career Fairs in the New Year. Resume data base entry continues to ensure clients have their resume. We have approximately 146 resumes in our database and 280 on paper file.

I enjoy working with our Ochapowace Nation members and community members. I take pride in our members as I watch them grow and strive to a higher education or employment and create goals to succeed. We welcome any questions or constructive feedback regarding our programs.

Yours in Training & Employment,

Verna Smoker, Employment & Training
Coordinator / SA Administrator



PORTFOLIO: HOUSING & PUBLIC WORKS

SHELLEY BEAR - HEADWOMAN

Tansi Ochapowace Nation,

This past year has been a very busy year and I am proud of what we have been able to achieve for the Nation. It has been a year full of activity and much progress which we have done together in cooperation as a Nation. Reports by the staff are provided for your review in areas of responsibility and at this time I would also like to provide a few highlights of the work achieved over the past year. The Housing and Public Works office continues to follow the plan forward in building homes, renovations and community infrastructure (water, sewer roads) for our Nation members. There have been challenges, however, we will continue to address those issues moving forward. I would also like to thank my colleagues, the Chief along with the Headmen/women in viewing Housing as one of the priorities for the Nations. The Housing and Public Works staff along with myself have been working directly with Indigenous Services Canada, Canada Mortgage and Housing Corporation (CMHC), the Federation of Sovereign Indigenous Nations (FSIN) and the Assembly of First Nations (AFN) on the delivery of housing services for the Nation. Our goal and objective of these relationships has been to maximize funding and to ensure take up all the resources available to Ochapowace Nations.

This past year we completed Phases 20 (four units) and Phase 21 (four units) along with the completion of outstanding RRAP units. While completing those projects construction commenced on fourteen more units for the Nations, of these two units were approved from CMHC and trust revenues were utilized for the remaining units. With the completion and building of these units it has kept our Public Works staff very busy in installation of water and sewer lines along with the building of roads and approaches. In the housing department we continue to work on the backlog of renovation requirements and doing an assessment as to the current situation of each housing unit and ensure planning is in place for proper and timely completion rates. In the 2017/18 fiscal year we were successful in receiving additional resources from the department and prioritized these dollars to units based on need for renovation. In addition to the above, we continue to address the day to day emergencies and work orders for all 160+ units on Nation lands.

In the area of Public Works, Indigenous Services Canada provided resources to engage a consultant for the development of a feasibility study identifying the construction of a Solid Waste Transfer Station and



the De-commissioning of the current landfill. This was completed and submitted to ISC for future consideration. As well, we were successful in obtaining a Fire (pumper) Truck for the Nations use, this was contributed by one of our suppliers at no cost to the Nation. Other proposals have been submitted to the department for Maintenance planning/workshops, Housing Governance and Policy Development along with construction and renovation resources, we currently are awaiting a response from Indigenous Services Canada. There are other areas we are currently pursuing and hope to see progress in future years which include: strengthening efforts on the Treaty Right to Shelter, relationship with Government, Firefighter Training and building,, Solid Waste Transfer Station Planning and Design along with De-commissioning of current landfill, Administration and Governance Centre. We will continue the path forward in exploring and pursuing those opportunities in addition to others that may become available.

In closing, I would like to state that I am very honoured and humbled to be given the opportunity to serve the Ochapowace Nations and will continue to work in the best interests of all Nation citizens. As stated in previous messages, I truly believe the legacy we leave future generations will depend in a large part on the choices we make today. I would like to thank the staff for their committed work, the committee for their direction, the elders for their guidance, the Nation citizens for their understanding and our young people for instilling in me the passion for a better tomorrow. In the area of Housing and Public Works we have learned much from our past experiences and it is from those experiences we make better decisions for our future, being always mindful of the sacred Treaties signed and fought for by our forefathers and past leaders. We look forward to working with you and again my door is always open for your input and suggestions in building a unified, proud and prosperous sovereign nation. Hope Beats Fear.

Ekosi. Respectfully,
Shelley A. Bear, Headwoman



"The Housing and Public Works mandate," We strive to achieve, safe, suitable living conditions for our community members".

My name is Twila George and I am the Housing and Public Works Manager.

In November 2017, I was hired to be the Housing and Public Works Manager. One of my goals is to provide equality and fairness to the Nation members.

Our housing committee holds monthly meetings, to inform, solve issues and requests from tenants or community members. The Housing staff work as a team to support the Housing manager in the duties in working with Canada Mortgage Housing Corporation (CMHC), Yorkton Tribal Council and other outside agencies to build homes and renovate the existing homes.

In January 2018, we hired a Tenant Officer, Nicole Isaac, her area is to communicate with the band members that are allocated a home. She documents when the allocated band members move in and when they move out or vacate their home. She does the walk-through inspections with the new home owners and also makes them aware of the housing policy. All home owners are required to sign this before moving in. If a home owner requests work to be done to the home, a work order is prepared for the required department to fix the request. The service is then logged into the housing database. A report is made to the housing committee of the number of service calls, tenant issues and those that are requesting a house or notification that a house has become vacant.

In January 2018, Housing assistant, Tyler George was hired to assist in providing administrative support for the office. He was provided more training in order to expand his duties, he became knowledgeable in the Housing Database system. This database was to track the number of work orders issued for house repairs that are done to the homes. This database also mapped out the water line locations and how much costs were spent on materials on homes.

Some of our other areas that assist in the housing and public works area: Robert Bear, Housing Maintenance Supervisor and Craig Henry, Public Works Supervisor. They each have a crew that reports to them in the construction of the homes and maintenance of the roads.

In partnership with CMHC, the Nation was allocated to build eight new homes. Four homes were ready to move (RTM) and the other four homes were built from start to finish. The housing department hired four crews with each a supervisor and a team of four carpentry workers. Once the house is ready to be inspected Yorkton Tribal Council is called in to request their certified inspectors to come out and inspect the homes.

In closing, I would like to say Thank you to the housing team for all your hard work and continue to do a great job.

Respectfully,
Twila George
Housing & Public Works Manager

TIM BEAR: HEADMAN

"With the interests of our people, as well as the future of the Nation in mind, the Ochapowace Chief and Council looks to the Lands, Laws & Natural Resources department to sustainably manage our renewable and non-renewable resources. We are pleased to present this status update of our work."

The Mandate of the Ochapowace Lands, Laws & Natural Resources Department is to ensure the sustainable management and environmental stewardship of Ochapowace Nation land and natural resources. Our Mission is to maximize benefits from the development of these resources for the membership of Ochapowace, while preserving the beauty of nature and wildlife in our area for future generations.

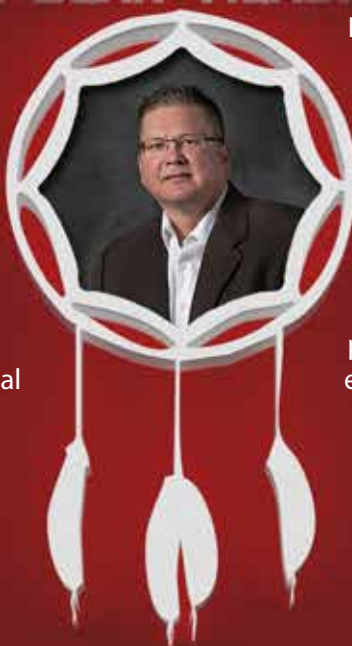
Our department is responsible for all matters related to the protection, use, and development of natural resources within the Ochapowace Nation. The department is organized into four divisions: Land Management, Pasture Operations, Laws Development and Natural Resources.

Land Management Update:

Ochapowace Nation has aggressively acquired lands over the past number of years, growing our land base from the original reserve size of 52,864 acres to the current total land holdings of 109,106 acres. This new land has been acquired through Treaty Land Entitlement (42,890 acres) and Specific Claims (13,352 to 18,240 acres). Presently 52,792 acres are in use for agricultural purposes generating revenue, including Ochapowace Pasture (23,000 acres), Ochapowace Farms (5,792), 23 patrons (24,000 acres). Total land lease revenue expected this year will be \$340,254.

30,360 acres leased with no revenue collected, 18 band members (9,960 acres), Chacachas (20,400 acres) 10 + years. Nation-owned land in Edenwold will soon be designated for light industrial and commercial use, pending community approval by way of upcoming ratification vote. Consideration is being given to rejoining INAC's Reserve Land and Environment Management Program (RLEMP), which would provide as much as \$375,000 per year for staff training and wages, overhead costs, and strategic development of Community Land Use Plan and/or Community Environmental Sustainability Plan.

We have recently updated our database technology in the lands department to enable us to efficiently catalogue and report on the leases of patrons.



Pasture Operations Update:

Ochapowace Pasture is 23,000 acres of grazing land which has sustained band owned and patrons' livestock successfully for many years. In the 2017 season the pasture took in 1605 head of livestock from a total of 12 patrons. Grazing fees totalled approximately \$90,000 for the season. Cattle have now been rounded up and returned to patrons for the winter. The Ochapowace Pasture employs 4 seasonal ranch hands, who monitor and care for livestock, repairs to fences and corrals. Band-owned livestock includes 87 cattle (30 calves born spring 2017), and 46 bison (11 calves born spring 2017). Total market value of the cattle and bison herds is between \$500,000-\$750,000.

For the 2017-18 winter season, we have secured 560 hay bales to feed livestock, of which 180 were harvested from the Pasture hay lands (approx. 240 acres), 340 bales purchased from band farmers, and 40 bales from Lands shares.

Pasture equipment repairs included tractor drive train and wheel bearing repairs. Discbine driveshaft was repaired and all belts replaced. A new post pounder was purchased, and searching to purchase a baler.

Our Team:

Headman, Tim Bear oversees the department team which is comprised of: Laws Department - Les George, Cortney Bear Lands Department - Christene Belanger, Rhonda Still, Jaimie Taypotat Pasture Department Shawn Henry, George Allary, Terrance Assiniboine Committee Members Julia Kishayinew, Albert Isaac, Cherish Henry, Wes George, and Rod Belanger. As a team we are committed to serving our people at the highest level possible, it is our mission to ensure the structure of this vital department will be based on our Nation and Nation citizens best interests. Contact Us If you have any questions or concerns, Community members are welcome to stop by our office. We are located beside Ochapowace Chief & Council Office, or give us a call at 306.696.3194.

Thank you.
Headman, Tim Bear

The budget for 2017-2018, and Treaty Based budgets and work plans for 201-2018 were completed. New maps for RMs - there are a total of 11 Rural Municipalities that Ochapowace owns land in. Property taxes are kept updated each year and we ensure a process is in place to know when payments arrive. The database for land lease renters is being updated by Rhonda and Christene. Ongoing work on patron files, ensuring process and consistency in all files. Microsoft Access was installed on two computers. Once completed, all permits will be linked to a database and automatically updated.

There is land in the RM of Kingsley with land survey issues regarding a fence and creek that divides the quarter section. A land survey will clear up any issues on this quarter. The fertile belt quarter requires a survey to deal with issue of land marker, as the fence extended past the original fence line. BCR for land survey completed for areas in question. BCR forwarded to INAC. ATR issues are mortgages on some quarter sections and holding up the ATR process which goes back to TLE/ SCT trusts (identify issues & land locations). BCR for land designation for light industrial and commercial use for Edenwold land base completed and sent to INAC & Economic Development. I attended the RLEMP Engagement session, INAC and the U of S are strategically working on modernizing the Land Management Program, the funding formula had no increase since 2005. Our maximum potential funding could be 375,000 per year. I met with Dave Zapshala, Director, Water Infrastructure Agriculture and Agri-Food Canada regarding our dam structure. They want to rebuild the Round Lake dam to their specifications, and have full control over our dam, with no funds exchange. This is a sensitive issue as our nation is still in legal process with QVIDA case.

Land Base:

Ochapowace Nation Original reserve	52,864
TLE	44,928
SCT	13,236.575
Total Acres	111,028.575
Quarter Sections	681.8976
Chacachas	
Total Acres	24,000
Quarter Sections	150

This year Ochapowace Nation Lands department has 23 patrons. There was 18 Ochapowace citizens with a permit to use land.

Land base rented: Sheldon Tebbut land purchase:

Background: Original asking price Land: 2,114,384.
Main House: \$600,000.
South House: \$225,000.
Bins: \$96,000.
Fence: \$50,000.
TOTAL: \$2,950,000.

Previous Recounter Offer Land: \$1,875,000. (12qtrs. @ \$150,00)
Main House: \$370,000.
South House: \$165,000.
Bins: \$96,000
TOTAL: \$2,506,000.

Sheldon Tebbut counter offer Land: \$2,025,000.
Main House: \$432,000.
South House: \$197,000.
Bins: \$96,000.
TOTAL: \$2,750,000.
Fence removed from deal.

LANDS, LAWS & NATURAL RESOURCES

RHONDA STILL - LAND LEASE TECHNICIAN

The Land Lease Technician is a new position within the lands department as of July 19, 2017, my main responsibility is to assist the lands department with different types of land related information. Prior to this I was the Lands Assistant.

Currently this is what I have worked on in 2017 - 2018:

Leases/Permits Database: As the Land Lease Technician, new office space and office equipment needed to be arranged before beginning full duties. In September I updated the Ochapowace Nation Land Management System (ONLMS) that was purchased through Dillon Consulting Ltd in 2014, since the purchase was made it had not been updated or used. Completed updates of new land purchases and continue to update by researching data from our files and utilizing our ISC account.

Leases 2017/2018 – assisted with the permits and completed updating lease and permit information.

Band patrons – updated all the information.

Ochapowace Pasture Grazing Permits – updated all lands used by Ochapowace pasture.

Ochapowace Businesses – updated all land used by Ochapowace businesses.

With those updates completed I started to work toward creating a database for the lands department using the ONLMS. Our goal is to have a fully functioning database for use in planning and reporting.

Drone/GIS: Drone management and maintenance are part of my duties since purchased in 2016, after researching the use of drones, there could be serious fines up to 25,000.00 should any person or property be harmed while monitoring. For safety reasons, we were trained on UAS/Transport Canada operations and regulations, through Aerobotika Aerial Intelligence Ltd., UAV Ground School. Completed ground school training in February and flight training in March. Our department purchased a new drone in February 2018 for the purpose of monitoring. We now have 2 drones, a DJI Phantom 4 Pro and a Yuneec Q500. I am registered for GIS Intermediate Course at the U of S in May of 2018, the platform used will be (QGIS) which is freely available without a paid license. Topics included; Layer Creation, GIS and GPS integration, Advanced selections and queries, map design and database management.

Rhonda Still, Land Lease Technician

LANDS, LAWS & NATURAL RESOURCES

SHAWN HENRY - PASTURE MANAGER

Community Pasture: 1605 head of Livestock taken in this season with a total of 12 patrons. The stocking rate was reduced due to the inadequate amount of spring moisture received. 2 paddocks will be rested this season and others will have the stocking rate reduced. Grazing fees will be approximate \$90,000. Round up of cattle has started. Should have all cattle gone by end of month, or by the first week of November. We currently have 4 seasonal ranch hands employed. Monitoring and caring for livestock, fencing, repairing corrals.

Band Livestock Feed: there was a total of 560 hay bales secured for the band livestock. There were 180 bales produced from the Pasture hay lands (approx. 240 acres), this was done by a custom cutting and baling contract. There were 340 bales purchased from band farmers and 40 bales from Lands shares.

Cattle: 30 calves born this spring (total 87), Bison- 11 calves born this spring (total of 46 bison)

Equipment: Pasture tractor: the drive train was repaired, one front wheel bearing was repaired and the motor oil was changed. The cost of these repairs will be approx. \$25,000. The PTO issue was assessed and the suspected part that we need is no longer made.

Pasture discbine: the PTO driveshaft and all belts were purchased and replaced, one hydraulic hose replaced. The discbine is field ready. A new post pounder was purchased. (\$15,500.) We are currently searching for a baler to purchase.

Thank you,
Shawn Henry - Pasture Manager



IN LOVING MEMORY OF...

LILA KELLY GEORGE

**WE DEDICATE THIS 2017-18 ISSUE OF THE OCHAPOWACE
ANNUAL REPORT TO THE LATE LILA KELLY GEORGE FOR
ALL THE WORK IN COMPILING AND EDITING THIS ANNUAL
REPORT**



**MARCH 14, 1963 - JANUARY 11, 2019
LILA, OUR FRIEND AND COLLEAGUE**



OCHAPOWACE NATION

WWW.OCHAPOWACE.COM