



# kakisiwew-ochapowace Nation

## EMPLOYMENT OPPORTUNITY

<b>Title: Director, Child &amp; Family Wellness</b>	<b>Reports to: Executive Director, Operations</b>
<b>Employment Status: Full-time, Permanent</b>	<b>Location: kakisiwew-ochapowace Nation</b>

At kakisiwew-ochapowace Nation, our children are at the heart of our Nation's future. Guided by *nehiyaw* values—*wícihitowin* (helping one another), *wahkohtowin* (kinship), *tâpwêwin* (truth), and *kistêyihtamowin* (respect)—we honour our sacred responsibility to protect, support, and strengthen families so they may thrive in a good way. We are seeking a Director of Child & Family Wellness who will advance family wellness, prevention, and community-led solutions grounded in *nehiyaw* teachings.

**What You Will Do:** Reporting to the Executive Director of Operations, the Director of Child & Family Wellness will provide strategic leadership and oversee all child and family wellness programming across the Nation. This includes prevention services, youth programming, emergency family supports, post-majority services, and Designated First Nations Representative responsibilities in matters involving kakisiwew-ochapowace children in provincial systems. The Director will lead service transformation efforts, strengthen community-based supports, and build partnerships that support repatriation, family preservation, and long-term healing.

**Key responsibilities include:**

- Lead strategic planning and implementation of culturally grounded child and family wellness services.
- Oversee program development, delivery, evaluation, and reporting across service areas.
- Assert kakisiwew-ochapowace jurisdiction in child welfare matters as Designated First Nations Representative.
- Develop and implement customary care policies and family preservation strategies.
- Lead emergency family support responses in partnership with internal and external agencies.
- Build partnerships to advance child repatriation and community wellness.
- Provide leadership to a multidisciplinary team and ensure cultural and trauma-informed practices.
- Manage program budgets, workplans, compliance, and reporting to ISC and other funders.

**Who You Are:** You are a proven leader who brings heart, integrity, and commitment to the wellbeing of First Nations children and families. You believe in Nation-led solutions and walk in a way that respects both community and professional standards.

**You bring:**

- Bachelor or Master's degree in Social Work, Indigenous Studies, Public Administration, or related field or relevant combination of education, training and experience.
- Minimum five years of senior leadership in child and family services or community wellness.
- Experience working with Indigenous families and First Nation service models.
- Strong knowledge of child welfare legislation and First Nation jurisdiction.
- Understanding of *nehiyaw* family systems, kinship structures, and cultural safety.
- Financial management, strategic planning, and program development experience.
- Strong communication, negotiation, and partnership-building skills.
- Demonstrated leadership grounded in respect, humility, and accountability.

**Conditions of Employment:**

- Valid unrestricted Class 5 Driver's Licence, clear driver's abstract, and access to a reliable, insured vehicle.
- Adherence to kakisiwew-ochapowace HR policies, Code of Conduct, Confidentiality Agreement, and OHS standards.
- Must successfully complete drug and alcohol testing prior to employment and comply with Nation substance use policies.
- Clear Criminal Record Check with Vulnerable Sector Search

**What We Offer:** This is a meaningful leadership role with the opportunity to advance Nation-based solutions for children and families. We offer a competitive salary and benefits aligned with the kakisiwew-ochapowace Nation Compensation Plan, including professional development, cultural support, and a collaborative work environment rooted in Nation values with access to ceremony, Elder guidance, and land-based connection that support balance, purpose, and wellness in the workplace.

**How to Apply:** Please submit your **cover letter, resume, along with a current Criminal Record Check, Vulnerable Sector Check, driver's abstract and global reference checks to Gaylene Henry at: [staffing.hr@ochapowace.ca](mailto:staffing.hr@ochapowace.ca) by 4:30 p.m. Friday, November 14, 2025.** For a copy of the job description and competencies for this opportunity, please contact Gaylene at the email provided. Thank you sincerely for your interest in this position and for taking the time to apply. We truly value the effort you put into your application. Please note that only those candidates who meet the required criteria will be contacted and invited for an interview. ***Preference will be given to kakisiwew-ochapowace Nation Members.***