



JOB OPPORTUNITY

Box 550 Whitewood, SK S0G 5C0 (phone) 306.696.2425 (fax) 306.696.2426

HEALTH SERVICES – Health Office

Ochapowace Nation – Job Posting

Selection process- 26-08-HLTH-CCA

Position: Continuing Care Aide (Home Care)

Status: PERMANENT/PART-TIME

JOB SUMMARY:

The Continuing Care Aide (Home Care) provides personal care, support, and assistance to clients in their homes to promote independence, dignity, comfort, safety, and overall well-being. The Continuing Care Aide works collaboratively with healthcare professionals, family members, and caregivers to deliver client-centered care in accordance with established care plans, policies, and procedures.

DUTIES AND RESPONSIBILITIES

- Provide personal care assistance including bathing, grooming, dressing, toileting, and oral hygiene.
- Assist clients with mobility, transfers, positioning, and ambulation using safe lifting and transfer techniques.
- Support clients with meal preparation, feeding assistance, hydration, and basic nutrition needs.
- Monitor and report changes in clients' physical, emotional, mental, and social well-being.
- Assist clients with medication reminders and monitoring in accordance with established care plans.
- Maintain accurate records and documentation of client care and services provided.
- Perform light housekeeping duties related to client care, including laundry and maintaining a safe environment.
- Provide companionship and emotional support to clients and their families.
- Follow infection prevention and control practices, including the proper use of personal protective equipment (PPE).
- Respect client confidentiality and maintain professional boundaries at all times.
- Participate in care planning, team meetings, and ongoing training as required.
- Adhere to Ochapowace Nation policies, procedures, occupational health and safety standards, and professional ethics.

SKILLS, QUALIFICATIONS AND COMPETENCIES

- Continuing Care Aide (CCA) Certificate, Personal Care Aide (PCA) Certificate, or an equivalent recognized health care program.
- Current First Aid and CPR certification or willingness to obtain.
- Valid Class 5 Driver's Licence and reliable transportation.
- Criminal Record Check and Vulnerable Sector Check acceptable to the employer.
- Experience working in home care, long-term care, or community health settings is considered an asset.



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- Knowledge of personal care techniques and home care practices.
- Strong interpersonal and communication skills.
- Ability to work independently with minimal supervision.
- Demonstrated compassion, patience, and respect for clients and families.
- Ability to observe, assess, and report changes in client conditions.
- Effective time management and organizational skills.
- Ability to maintain confidentiality and exercise professional judgment.
- Understanding of Indigenous culture, traditions, and community values is an asset.
- Physical ability to perform lifting, transferring, bending, and other duties associated with client care.

CONDITIONS OF EMPLOYMENT

- A valid driver's license and have a dependable vehicle.
- Submit a Criminal record check/vulnerable sector check and drug test.
- Commitment to providing culturally appropriate, client-centered care.

Selection Process: Candidates will be selected for this position on the basis of their skill, ability, experience and qualifications as identified in the resume. Preference will be given to Ochapowace Nation Members.

Application Deadline: OPEN UNTIL POSITION IS FILLED

Please send your resume and cover letter, with three (3) references to:

HR.staffing@ochapowace.ca