



KAKISIWEW-ochapowace NATION

Title: Maternal, Child Health & Home Care Worker	Reports to: Health Services Manager
Employment Status: Permanent Full-Time	Location: kakisiwew-ochapowace Nation

At kakisiwew-ochapowace Nation, our people are our greatest strength. Guided by nehiyaw values—wîcihitowin (helping one another), wâhkôhtowin (kinship), tâpwêwin (honesty), tapahtêyimisowin (humility), and kistêyih tamowin (wisdom)—we are committed to providing safe, respectful, and culturally grounded health services for our citizens.

We are seeking a compassionate and community-focused **Maternal, Child & Home Care Worker** to provide prevention-based, family-centred outreach and practical supports to pregnant individuals, new parents, infants, children, and families in the community. This role also provides non-clinical home care and daily living supports to help strengthen wellness, safety, and stability within the home.

What You Will Do: Reporting to the Health Services Manager, the Maternal, Child & Home Care Worker provides culturally grounded home visiting, parenting and early childhood wellness education, basic non-clinical home care supports, and service navigation assistance for families and community members. This role supports healthy pregnancies, safe newborn care, early childhood development, and safe home environments through prevention, early intervention, and coordinated referrals. The Worker maintains respectful relationships with families, supports access to community and external services, completes required documentation, and carries out duties using trauma-informed, strengths-based, and culturally safe approaches.

Who You Are: You are a caring, reliable, and values-driven community helper who enjoys supporting children and families in a respectful and practical way. You bring strong communication skills, professional boundaries, and a commitment to confidentiality and wellness. You understand the importance of trauma-informed practice and cultural safety, and you provide support with humility, compassion, and integrity.

You Bring:

- High school diploma or equivalent, post-secondary training in community wellness, early childhood development, family support work, human services, or related fields is an asset.
- Experience supporting children, families, Elders, or community wellness programs.
- Understanding of nehiyaw culture, community protocols and trauma-informed practice, confidentiality, and professional boundaries.
- Strong communication and relationship-building skills.
- Ability to work independently, complete documentation, and follow program procedures.
- Demonstrates integrity, reliability, compassion, professionalism, a positive attitude and a willingness to learn, grow and work respectfully with families and community members.
- Respects confidentiality and demonstrates trustworthiness.
- Commitment to culturally safe, trauma-informed, and client-centred service delivery.

Conditions of Employment:

- Valid Class 5 Driver’s Licence, clean driver’s abstract, and access to a reliable insured vehicle.
- Clear Criminal Record Check with Vulnerable Sector Search.
- First Aid and CPR certification, or willingness to obtain within a specified timeframe.
- Must successfully pass a drug and alcohol screening prior to start date and adhere to all kakisiwew-ochapowace Nation workplace policies.

What We Offer: At kakisiwew-ochapowace Nation, the Maternal, Child & Home Care Worker role offers the opportunity to support families, strengthen early childhood wellness, and contribute to a healthier community through prevention-focused, culturally grounded services. You will work alongside dedicated staff, families, Elders/Knowledge Keepers, and community partners in a workplace that values teamwork, learning, and service. We offer a competitive salary and benefits package aligned with kakisiwew-ochapowace Nation’s Compensation Plan, along with opportunities for professional development and cultural growth.

How to Apply: Please submit your cover resume, global references, Criminal Record Check with Vulnerable Sector Search, and driver’s abstract to: staffing.hr@ochapowace.ca **NOTE: This competition will remain open until the position is filled and may also be used to establish an eligibility list to fill future vacancies on a permanent, full-time, part-time, term or casual basis.**

Thank you sincerely for your interest in joining kakisiwew-ochapowace Nation, *please note that only those candidates who meet the required criteria will be contacted for an interview.*

Preference will be given to kakisiwew-ochapowace Nation Members.

Rooted in Culture. Guided by Kinship. Building our Future.