



# KAKISIWEW-OCHAPOWACE NATION

<b>Title: Peacekeeper Coordinator</b>	<b>Reports to: Manager, Prevention</b>
<b>Employment Status: Permanent/Full-time</b>	<b>Location: kakisiwew-ochapowace</b>

At kakisiwew-ochapowace Nation, our people are our greatest strength. Guided by *nehiyaw* values—*wîcihitowin* (helping one another), *tâpwêwin* (honesty), *tapahtêyimisowin* (humility), and *kistêyihitamowin* (wisdom)—we are committed to building safe, respectful, and culturally grounded communities for our citizens.

We are seeking a **Peacekeeper Coordinator** on a **full-time permanent** basis. The Peacekeeper Coordinator ensures all duties are carried out with professionalism, accountability, and care, guided by *nehiyaw* values such as *wâhkôtowin* (kinships and relationships), *tâpwêwin* (honesty and integrity), *manâcihitowin* (respect) and *miyo-pimâtisiwin* (living in a good way), recognizing the Peacekeeping role as both protective and relational in nature.

**What You Will Do:** Reporting to the Prevention Manager the Peacekeeper Coordinator is responsible for the leadership, coordination, and delivery of Peacekeeping and Protection services for kakisiwew-ochapowace Nation on a 24-hour, 7-day-a-week, 365-days-a-year basis. This role provides operational oversight of Peacekeepers, ensures community safety, coordinates responses to incidents, and manages collaborative relationships with the RCMP and surrounding First Nation Peacekeeping services formatters that cross community boundaries.

**Who You Are:** You are an individual who demonstrates a strong commitment to community safety, wellness, and prevention and remains calm, professional and demonstrates sound judgement in crisis situations. You lead with integrity, respect and accountability. You build trust with staff, community members, and partner agencies while, demonstrating cultural humility and respect for Nation values and protocols. You are ready and willing to learn and adapt to evolving community safety needs.

### You Bring:

- Diploma or degree in Justice, Indigenous Studies, Community Safety, Public Administration, social work or a related field is preferred
- Minimum three (3) years experience in peacekeeping, enforcement, community safety, or a related field
- Minimum two (2) years of experience in a supervisory or coordination role with responsibility for staff and operations
- Experience working in a First Nation or Indigenous governance context is strongly preferred
- A combination of education, training, and relevant experience may be considered
- Strong decision-making skills under pressure in dynamic and high-risk situations
- Understanding of First Nation governance, bylaws, and community protocols
- Understanding of de-escalation, conflict resolution, and trauma-informed response approaches
- Understanding of confidentiality, professionalism and ethical conduct
- Knowledge of public safety principles, emergency response, and critical incident coordination
- Knowledge of peacekeeping, community safety, and prevention-oriented enforcement models
- Knowledge of budgeting, accountability, and reporting requirements
- Ability to manage staff schedules, on-call coverage, and operational demands
- Ability to work independently while maintaining accountability to leadership

### Conditions of Employment

- Valid Class 5 Driver’s License with a clear driver’s abstract history
- Current (within six months) criminal record check with completed Vulnerable Sector Search
- Adherence to kakisiwew-ochapowace Nation’s Code of Conduct, Confidentiality, Privacy, Respectful Workplace, Drug & Alcohol, and Health & Safety policies
- Successful completion of drug and alcohol testing prior to employment and ongoing compliance with Nation substance use policies
- Ability to participate in on-call and after-hours response

**What We Offer:** If you have a strong sense of safety and helping others leading by example, and are enjoy working within a close-knit community and lead with a strong set of values, we offer a competitive salary and benefits package aligned with kakisiwew-ochapowace Nation’s Compensation Plan, along with opportunities for professional and cultural growth.

**How to Apply:** Please submit your cover letter, resume, references, Criminal Record Check with Vulnerable Sector Search, and driver’s abstract to: [staffing.hr@ochapowace.ca](mailto:staffing.hr@ochapowace.ca) For a copy of the job description and statement of competencies please send an email. **The closing date to apply for this opportunity is: 4:30 p.m. Tuesday June 23<sup>rd</sup>, 2026.** NOTE: This competition will be used to establish an eligibility list to fill future vacancies on a permanent, full-time, part-time, term or casual basis.

Thank you sincerely for your interest in joining kakisiwew-ochapowace Nation Please note that only those candidates who meet the required criteria will be contacted for an interview. *Preference will be given to Ochapowace Nation Members.*