



kakisiwew ochapowace

Title: Post Majority Worker	Reports to: Prevention Manager
Employment Status: Full-time, Permanent	Location: Ochapowace Nation

At kakisiwew ochapowace, our people are our greatest strength. Guided by *nehiyaw* values—*wîcihitowin* (helping one another), *tâpwêwin* (honesty), *tapahtêyimisowin* (humility), and *kistêyihitamowin* (wisdom)—we are committed to building strong, safe, and culturally grounded services for our citizens.

We are seeking a Post Majority Worker who will provide one-on-one and group supports to young adults (ages 18–26) transitioning from care to independence. The Worker will ensure youth are surrounded with culturally safe, trauma-informed, and wrap-around services that promote healing, self-determination, and connection to community.

What You Will Do

Reporting to the Prevention Manager, the Post Majority Worker will:

- Provide individualized case management and transition planning that supports youth in housing, education, employment, health, and cultural identity and facilitate case conferencing with Jordan's Principle, Lifelong Learning, Health Services, and Housing & Infrastructure to ensure wrap-around services.
- Deliver life skills programming, including financial literacy, tenancy rights, conflict resolution, healthy relationships, and hands-on skill development and advocate for youth in accessing housing supports, income assistance, post-secondary education, and employment opportunities.
- Embed *nehiyaw* teachings and cultural pathways, including ceremony, land-based learning, and mentorship with Elders and Knowledge Keepers and support youth in healing from trauma through referrals, early intervention, and culturally grounded wellness approaches.
- Maintain accurate and confidential records, case notes, and reports in line with ISC and kakisiwew ochapowace requirements.

Who You Are

You are a caring, trauma-informed helper who believes in the strength and potential of young people. You bring:

- A diploma or degree in Social Work, Child and Youth Care, Indigenous Studies, or related field (or equivalent experience).
- At least 2 years' experience working with youth in care, post-majority supports, or community-based services.
- Knowledge of ISC Post Majority Support, Jordan's Principle, and Indigenous child and family service frameworks.
- Strong understanding of *nehiyaw* culture, traditions, and values, and commitment to embedding these into daily practice.
- Skills in communication, advocacy, conflict resolution, and building respectful relationships.
- Ability to work evenings, weekends, and travel as needed to support youth.

Conditions of Employment

- Valid Class 5 Driver's Licence with access to reliable insured vehicle.
- Current Criminal Record Check with Vulnerable Sector Search and Child Abuse Registry Check.
- Adherence to all kakisiwew ochapowace HR policies, Code of Conduct and Confidentiality Agreement.
- Must successfully complete drug and alcohol testing prior to employment and comply with kakisiwew ochapowace substance use policies.

What We Offer

At kakisiwew ochapowace we are building a workplace that reflects our community's strength, culture, and spirit. As Post Majority Worker you will have the opportunity to make a lasting difference in the lives of our young adults and future leaders. We offer a supportive team environment with access to cultural, professional, and wellness supports, and a competitive salary and benefits package aligned with kakisiwew ochapowace's compensation plan.

How to Apply

Please submit your cover letter, resume, along with global references, driver's abstract, Vulnerable Sector Check, and Child Abuse Registry Check, and proof of education to:

Gaylene Henry, Human Resources

Ochapowace Nation Email: gaylene.henry@ochapowace.ca

Closing Date: September 15, 2026

For a copy of the job description and statement of competencies please contact Gaylene Henry.

Thank you sincerely for your interest in this position and for taking the time to apply. We truly value the effort you put into your application. *Please note that only those candidates who meet the required criteria will be contacted and invited for an interview.*

Preference will be given to Ochapowace Nation Members.