



kakisiwew-ochapowace Nation

Title: Support Worker Trainee Position	Reports to: Stabilization Centre Manager
Employment Status: 1 Year Term June 8, 2026 to June 8, 2027	Location: kakisiwew-ochapowace Nation

At kakisiwew-ochapowace Nation, our people are our greatest strength, we invite you to apply for the **Support Worker Trainee** position. This opportunity is open to those who wish to contribute to the well-being of our people by supporting recovery, wellness, and culturally grounded care within our community.

The Support Worker Trainee will participate in a six to 12 month learning journey to grow the knowledge, skills, and cultural understanding needed to support the work of the Stabilization Centre. Walking alongside experienced staff, the Trainee helps create a safe, welcoming, and respectful space for all who enter. This role supports members in their early stages of healing and recovery, offering care, encouragement, and presence

Who You Are: You are a steady, compassionate helper who brings calm, clear communication, and cultural humility to every interaction. You value teamwork, follow-through, and respectful boundaries, and you're committed to learning and wellness.

You bring:

- Experience in addictions recovery, mental health, community support, or residential settings is welcomed and valued.
- Lived experience and connection to First Nations/Indigenous communities are honoured as important strengths.
- Respect for nehiyaw ways of being, including ceremony, kinship (wâhkôhtowin), and land-based healing.
- Brings a calm, compassionate, and respectful presence to all interactions.
- Communicates clearly and respectfully, both verbally and in writing.
- Works well alongside others, contributing to a supportive team environment.
- Walks in nehiyaw values, including: wîcihitowin (helping one another), tâpwêwin (honesty), tapahtêyimisowin (humilitY0, manâcihitowin (respect). wâhkôhtowin (kinship and relationships).
- Basic computer skills to support communication and learning.
- Ability to approach others in a non-judgmental, respectful, and kind way.
- Shows reliability, accountability, and a willingness to learn.

What you will learn:

- Willingness to complete required certifications within thirty (30) days of hire, including: First Aid/CPR, Naloxone administration, NVCI/CPI (or equivalent).
- A growing understanding of addictions, mental health, and pathways of recovery.
- Awareness of trauma-informed and harm-reduction approaches.
- Understanding of how to engage respectfully with Elders and Knowledge Keepers.
- Able to support others during times of stress, using de-escalation and care.
- Observes and documents with care and accuracy.
- Able to organize tasks and respond in a steady way within a shift-based setting.
- Maintains healthy boundaries while building trust and connection.
- Is open to personal growth and committed to wellness for self and others.

Conditions of Employment

- Valid Class 5 Driver's Licence, a clear driver's abstract and access to a reliable, insured vehicle.
- Current Criminal Record Check with Vulnerable Sector Search and Child Abuse Registry Check.
- Willingness to work shifts, including evenings, weekends, and holidays.
- Commitment to follow all kakisiwew-ochapowace Nation Human Resources policies.
- Must successfully complete pre-employment drug and alcohol testing and follow Nation substance use policies.

What we offer

This role is more than a position—it is a responsibility to walk alongside others with care, respect, and humility. Through mentorship, shared learning, and cultural connection, the Support Worker Trainee grows into the role while helping create a space where members feel supported, safe, and encouraged in their healing journey. Together, we move forward in a good way. We offer a competitive salary and benefits aligned with kakisiwew-ochapowace Nation's Compensation Plan, and access to ceremony, mentorship, and land-based learning that strengthen both personal and community wellness.

How to Apply: Please submit your **resume, global references along with your Criminal Record/Vulnerable Sector/Child Abuse Registry Checks and driver's abstract to: gaylene.henry@ochapowace.ca. Deadline: 4:30 p.m., May 28, 2026.** For a copy of the full job description and competency profile, please contact Gaylene at the email provided.

Thank you sincerely for your interest in joining our team and for taking the time to apply. Please note that only those candidates who meet the required criteria will be contacted for an interview.

Preference will be given to kakisiwew-ochapowace Nation Members.