



kakisiwew - ochapowace

NAWASONIKWIN-WIYASIWEWIN

(Election Law)

(na-wah-soo-nih-ghay-win wih-yah-sih-way-win)

Without prejudice

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Preamble
nawasonikewin-wiyasiwewin
(formerly called the Ochapowace 1999 Election Act)

We, the kakisiwew (Loud Voice) peoples of Treaty 4 Territory, are the original inhabitants and keepers of our lands and territories. We have a sacred duty to uphold the natural laws. Since time immemorial we maintain a unique spiritual and physical relationship with Mother Earth, Father Sky, and all of Creation.

Through the spirit and intent of Treaty 4, we are the rights holders of Chief kakisiwew, original signatory, and know this to be true. These rights are shared with kakisiwew-ochapowace self-determined citizens, who remain undeclared of any other nation.

We assert that these rights cannot be altered, changed, revised, manipulated, overridden, or disregarded by man-made law and policies. Through our oral traditional teachings passed down by our ancestors, this is who we are as proud nehiyawak.

kisê-manitow (Creator) put us here as the people of kakisiwew-ochapowace Nation and gave us inherent rights to create our own laws that govern all of our relationships so that we may live in harmony with nature and mankind.

kisê-manitow gave us a place on Mother Earth to provide us with all our needs so that we may live and prosper. We will practice these rights, responsibilities and sacred obligations from generation to generation.

This ka-miyikowisiyahk purpose is to put into written English form, an understanding of those rights, responsibilities and duties as provided by kisê-manitow to the kakisiwew-ochapowace nation, including, but not limited to, such rights, responsibilities and duties as:

- e) preserving, protecting and exercising kakisiwew-ochapowace Nation's inherent and treaty rights of its Citizens and future Citizens, regardless of personal location;
- e) governing, free from discrimination of any kind, reflective of kakisiwew-ochapowace Nation's customs, traditions and oral teachings as written and unwritten laws;
- e) promoting a proud, prosperous and unified sovereign nation to support the wellbeing of all kakisiwew-ochapowace Nation Citizens;
- e) upholding kakisiwew-ochapowace Nation's current and future rights to its traditional lands, waters, air and minerals;

- e) Confirming kakisiwew-ochapowace Nation's inherent rights to govern ourselves and enforce our laws through our collective rights and sovereignty; and;

Following the provisions set forth in the ka-miyikowisiyahk, the nawasonikewin-wiyasiwewin is enacted to govern kakisiwew-ochapowace election process.

kakisiwew-ochapowace Citizens Responsibilities

Citizens have the responsibility to:

- a) Support and uphold the nawasonikewin-wiyasewewin;
- b) Participate and vote in the selection of our Council;
- c) Participate in the amendments of the nawasonikewin-wiyasiwewin when necessary;
- d) Inform others and understand the voting and nomination process;
- e) Make an informed decision;

PART ONE – GENERAL

1. Title

This Law shall be called the nawasonikewin-wiyasiwewin (election law).

2. Coming into Force of this Law

This nawasonikewin-wiyasiwewin comes into force upon ratification from the kakisiwew-ochapowace registered citizens as defined in our ka-miyikowisiyahk (Constitution).

3. Effect of this Law

From the date the nawasonikewin-wiyasiwewin comes into force, it shall govern the selection of the Council for kakisiwew-ochapowace, and their term of office.

4. Jurisdiction

To assert our sovereignty, no other jurisdictions will infringe, impede, interpret, or decide upon this kakisiwew-ochapowace Nation nawasonikewin-wiyasiwewin.

kakisiwew-ochapowace assert their authority to determine relationships with other governments and whether the application of external laws and policies are required.

PART TWO – COUNCIL

5. Composition and Term

- a) The kakisiwew-ochapowace Council shall consist of one (1) okimaw and six (6) Headpersons, who shall be elected by the electors according to the provisions of this law;
- b) The term of office for the Council is four (4) years.

PART THREE – ELIGIBILITY FOR COUNCIL

6. The candidate nominated must submit a **Candidate's Acceptance Package** to the Electoral Officer within five (5) days after the Nomination meeting, who will then verify eligibility.
 - a) The Candidates Acceptance Package must include:
 - i. A receipt of a non-refundable \$250.00 fee for Headperson, \$500.00 fee for okimaw, payable to the Ochapowace Nation.
 - ii. A complete Criminal Record Check that has been completed within the last ninety (90) days;
 - iii. A standard drug test that has been completed within the last ninety (90) days;
 - iv. Proof of Grade 12 education or a secondary school equivalency credential.
 - b) The candidate for council must be eighteen (18) years of age or older on the day of their nomination;
 - c) Must be on the kakisiwew-ochapowace citizenship list;
 - d) Must submit a declaration form for kakisiwew-ochapowace;

Any dispute of the eligibility requirements will be referred to the Tribunal for a final decision.

e) **Residence**

- i. Any citizen of the kakisiwew-ochapowace Nation, regardless of residency, shall be eligible to run for election for Council, provided they meet all other eligibility criteria outlined in the Eligibility For Council.

- ii. Candidates who do not reside on kakisiwew-ochapowace lands at the time of their nomination may still seek election; however, they must relocate to kakisiwew-ochapowace Nation immediately upon being elected.
- iii. If elected, the candidate must establish primary residency on kakisiwew-ochapowace Nation or within a 50 km radius of the Nation's main borderlines, no later than three (3) months following the official election results.
- iv. Failure to establish residency within the required timeframe shall be considered a forfeiture of office, and the position shall be declared vacant, triggering a by-election in accordance with this Law.

f) Citizenship

Candidate(s) for Council must be a citizen of kakisiwew-ochapowace Nation.

PART FOUR – TAKING OFFICE

7. Term of office

- a) The newly elected council that have been declared elected, shall take office immediately;
- b) The newly elected Council shall hold office for a term of four (4) years from the day they take office.
- c) The outgoing Council will be compensated for one month for their leadership for the past term.

8. Oath of Office

The Oath of Office shall be taken after the election process has been completed and before any elector who wishes to be present.

PART FIVE – ELECTOR

An elector must only be a citizen of kakisiwew-ochapowace Nation and must be eighteen (18) years of age or older on the day of the election.

9. Right of Elector

It is the right of each elector who is qualified, as set out in this Law, to vote at an election or by-election for Council of the kakisiwew-ochapowace Nation.

PART SIX – TRIBUNAL

10. Mandate

The “Tribunal” is authorized by kakisiwew-ochapowace Nation as expressed by this law and other laws of the Nation. The Tribunal, comprised of kakisiwew-ochapowace citizens, is hereby mandated to manage and make decisions on the following matters:

- a) Determine eligibility to run for office;
- b) Monitor and enforce the Candidates Code of Conduct during the campaign period;
- c) Election Appeals;
- d) Monitor and enforce the Council’s Code of Ethics during the term of office;
- e) Grievances, Discipline or Removal from Office as contained in the Tribunal Manual;
- f) Administer Oath of Office; and
- g) As determined in the Tribunal Manual.

PART SEVEN – ELECTORAL OFFICER AND DEPUTY ELECTORAL OFFICER

11. Electoral Officer

In advance of the official notice of any election:

- a) the Tribunal of kakisiwew-ochapowace shall appoint by motion, an Electoral Officer three (3) months prior to the Election; and
- b) the Electoral Officer shall not be a kakisiwew-ochapowace citizen;

12. Deputy Electoral Officer

The Tribunal of kakisiwew-ochapowace shall appoint by motion, one (1) Deputy Electoral Officer, three (3) months prior to the election:

- a) The Deputy Electoral Officer is responsible to assist the Electoral Officer throughout the election process;
- b) The Deputy Electoral Officer must be a kakisiwew-ochapowace registered citizen:

- c) The Deputy Electoral Officer will be entitled to vote in the election; and
- d) The Deputy Electoral Officer cannot be a candidate for office.

PART EIGHT – ELECTORAL OFFICER GENERAL

- a) The Electoral Officer shall post notice of a Nomination Meeting at a minimum of (2) public locations on kakisiwew-ochapowace Nation, the website, and relevant social media;
- b) The Electoral Officer shall function as the Chairperson of the nomination meeting;
- c) The Electoral Officer is responsible to arrange for a suitable facility to hold a nomination meeting;
- d) The Electoral Officer is responsible to provide a supply of ballots and ballot boxes in a quantity that is necessary to carry out an election;
- e) The Electoral Officer is responsible to be present and supervise the voting at an election and for determining the eligibility of a person to vote. They are also responsible for arranging and monitoring ballot boxes;
- f) The Electoral Officer is responsible to determine the validity of ballots cast in an election or by-election;
- g) The Electoral Officer is responsible to count the ballots cast in the election or by-election;
- h) The Electoral Officer is responsible to announce the results of the election or by-election;
- i) The Electoral Officer is responsible for posting the results of an election at two (2) public locations, the website and relevant social media;
- j) The Electoral Officer is responsible for the Candidates Acceptance Package and ensuring the bond is payable to “Ochapowace Nation”. The Candidates must receive an official receipt from Ochapowace Nation.

PART NINE – THE NOMINATION MEETING

13. Nomination Meeting

- a) The nomination meeting will take place on the first Saturday in May commencing on May 1, 2026, and every four (4) years afterwards;
- b) Nomination for okimaw and Headpersons shall last for three (3) hours from one o'clock in the afternoon (1:00 pm) until four (4) o'clock in the afternoon (4:00 pm) Saskatchewan time;

- c) Not less than fourteen (14) days before the nomination meeting takes place, the Electoral Officer shall post notices;
- d) The notice of a nomination meeting shall contain the date, time and place of the nomination meeting;
- e) During the nomination meeting, the Electoral Officer shall function as the Chairperson of the meeting, and they shall call for nominations of okimaw and Headpersons. The Electoral Officer will declare the nomination meeting closed when the three (3) hours have expired.

14. Nomination of Candidates

A person can be nominated for both positions of okimaw and Headperson, however, must submit an Acceptance Form for **one position** within five (5) working days to the Electoral Officer.

- a) The nomination must be moved and seconded by Electors of the kakisiwew-ochapowace Nation;
- b) The kakisiwew-ochapowace registered citizens 'nominator and seconder must be present at the nomination meeting;
- c) The candidate does not have to be present;
- d) Candidates for okimaw and Headperson accepting nomination shall submit the required fees along with a signed Acceptance Form to the Electoral Officer for one of the positions within five (5) working days of the nomination meeting; if the requirements are not met, the candidate's name **will not** appear on the ballot.

15. Standards of Conduct During The Election Process

Candidates running for office will be governed by the Candidate's Code of Conduct.

PART TEN – NOTICE OF ELECTION

16. Notice of Election

The election will be held on the fourth (4th) Saturday in May commencing on May 23, 2026 and every four (4) years afterwards.

17. Posting of Notice of Election

The Electoral Officer shall post a notice of election at a minimum of two (2) public locations on the kakisiwew-ochapowace Nation, the website and relevant social media.

PART ELEVEN – ELECTION PROCEDURE

18. Hours of Voting

The hours of voting shall be 9:00 a.m. to 6:00 p.m. (Saskatchewan time zone) on the day of the election.

19. Method of Voting

Eligible voters may cast one vote, either online or in person.

In-person voting

- a) A polling station will be set up at the kakisiwew-ochapowace Nation for in person voting;
- b) All electors must provide a valid picture identification;
- c) All ballots must be clearly identified in the appropriate box(es) of the selected candidate(s);
- d) Any elector who, for medical or physical reasons, requires assistance in voting may request their ballot(s) be marked by the Electoral Officer in the presence of at least one witness chosen by the elector.

Online Voting

- a) Online voting will be available to all citizens who choose not to vote in person;
- b) kakisiwew-ochapowace Nation may implement an online voting system to allow eligible voters to cast their votes in an election or by-election conducted with the jurisdiction, subject to the provisions of this law and applicable regulations. The use of online voting is intended to provide a secure, accessible, and efficient method of voting for all eligible voters;
- c) Any elector who, for medical or physical reasons, requires assistance in voting may request their ballot(s) be marked by the Electoral Officer in the presence of at least one witness chosen by the elector;
- d) The Electoral Officer or Deputy Electoral Officer will ensure that any online voting system employed for elections is secure, reliable, and capable of maintaining the integrity of the election process. The system must:
 - i. Be accessible to all eligible voters;

- ii. Provide secure authentication and voter identification processes, including a valid picture identification;
- iii. Protect the privacy of voters and ensure their votes are confidential;
- iv. Maintain a verifiable audit trail of all votes cast;
- v. Prevent unauthorized access, tampering, or manipulation of the voting process;
- vi. Allow for voter assistance if needed (eg: video or telephone);
- vii. The online voting system shall only be accessible to registered eligible voters who have been verified and authorized to vote in the election. The Electoral Officer shall establish and communicate the process by which voters can register for online voting and receive necessary access credentials or instructions.

20. Counting of Votes

- a) The Electoral Officer shall count the votes cast for each candidate following the closing of the polling station(s);
- b) If requested by a candidate, immediately following the count, the Electoral Officer shall conduct a recount of the ballots;
- c) An in-person spoiled ballot would be considered as:
 - i. A ballot that is not marked inside the appropriate box(es);
 - ii. A ballot that has unidentified markings in the box(es);
 - iii. A ballot that has more votes than the number of positions;
 - iv. A ballot that is unintelligible.
- d) When voting in person, a person may ask for another ballot if they spoil theirs one time only.
 - i. The Electoral Officer shall retain the spoiled ballot for thirty (30) days.

21. Election of okimaw

- a) The candidate for the position of okimaw who has received the most votes cast in the election by the electors shall be declared the okimaw.

- b) In the event that there is one candidate for okimaw, that individual shall be declared okimaw by acclamation.

22. Election of Headpersons

- a) The Electoral Officer shall prepare a list of the candidates for positions as Headpersons, and beside the name of each candidate, the Electoral Officer shall indicate the number of votes received for that candidate;
- b) The Candidate who has received the highest number of votes shall be declared elected as a Headperson, and the candidate who has received the next highest number of votes shall be declared elected to the next vacancy and so on until all vacant positions as Headpersons have been filled;
- c) In the event that there is only six (6) candidates nominated for headpersons, those individuals shall be declared headpersons by acclamation.

23. Tie Vote

In the event there is a tie vote for position of okimaw or final headperson position, the Electoral Officer is to do an immediate recount. If there is still a tie, a by-election shall be called only between the candidates tied. The vote shall be held with fourteen (14) days for the position(s) that resulted in a tied vote.

For the by-election, the voting process will be as outlined in Part Eleven of this law.

24. Right of Candidates

- a) Each person who is a candidate in an election shall have the right to be present when the votes are being counted;
- b) Each candidate has the right to appoint a scrutineer however, they must notify the Electoral Officer, prior to the closing of the pole;
- c) Each candidate has the right to request a recount when there is a close margin of victory.

25. Disposal of Ballots

The Electoral Officer shall retain the ballots in a secure place for thirty (30) days after the election and then shall destroy the ballots. If there is an appeal of the election, they shall not dispose of the ballots until the appeal has been finalized.

PART TWELVE – VACANT POSITIONS

26. Vacant Position(s) for By-Election

A position on the Council shall be considered vacant in the following situation:

a) Death

A position on the Council shall be considered vacant when the person holding the position is deceased.

b) Resignation

A position on the Council shall be considered vacant when the elected resigns from their position. The resignation must be in written format and presented to the Council with two (2) weeks' notice.

c) Conviction of a Serious Crime

A member of the Council shall be removed from their position if they are convicted of an offence under the Criminal Code (e.g., include theft over \$5,000, breaking and entering, aggravated sexual assault, and murder) and other offences under the Controlled Drugs and Substances Act. (*Exceptions to this include jurisdictional matters regarding inherent, Treaty and Indigenous rights*).

d) Cognitive Impairment

If for any reason a Council member can no longer perform their duties and responsibilities due to cognitive impairment, the remaining council have the duty to report to the Tribunal. If they are found to be cognitively impaired, the position would be deemed vacant.

e) Non-Confidence Removal

A Council member may face removal due to violations of the Code of Ethics or violation of Nation policy and/or laws as per the process identified in the Tribunal Manual.

f) Residency

Failure to comply with Part Three, Eligibility For Council, Subsection (e).

27. By-Election Due to Vacant Positions

For any vacant position, the Tribunal shall follow the election procedures when calling a by-election:

- a) Upon a one (1) year or more vacancy occurring for any Council position during an elected term of office, before the general election, the vacant position(s) will be subject to a by-election;
- b) When there is no quorum (i.e., four (4) members of Council) due to vacancies or resignations, an immediate by-election would be called;
- c) If there is a resignation of the okimaw, the remaining headpersons shall select from within an acting okimaw until a by-election or a general election is called;
- d) In the event that all the positions of council resign at the same time, a general election will be called;
- e) If a council member violates their Code of Ethics, the Tribunal may discipline which could result in a vacancy resulting in a by-election.

PART THIRTEEN – APPEALS

28. Appeal of Election

- a) Any elector may appeal an election prior to 4:30 (Saskatchewan time zone) in the afternoon with the fifteen (15) working days of the election by delivering an appeal in writing setting out the grounds of the appeal to the Tribunal Chair;
- b) The appellant must obtain, at their own cost:
 - i. An affidavit setting out the facts of their appeal;
 - ii. Pay a two hundred fifty (\$250.00) fee per individual that is being appealed, payable to Ochapowace Nation.

29. Grounds for Appeal

An appeal is restricted to the following grounds:

- a) Election practices which contravene this law;
- b) Illegal, fraudulent, or criminal activity which may have reasonably affected the outcome of the election in question; or
- c) Violation of Candidates Code of Conduct (Appendix A)

30. Method of Appeal

- a) The appeal package shall immediately be delivered by the appellant to the Electoral Officer and Tribunal members;
- b) The Tribunal shall immediately notify Council and person(s) impacted by the pending appeal;
- c) The Tribunal must follow established rules, based on procedural fairness;
- d) The Tribunal shall hold a formal appeal hearing, if necessary, within ten (10) working days of receiving notice;
- e) The individual(s) against whom the appeal is brought, shall be afforded a reasonable opportunity to respond to the allegations which form the basis for the appeal.

31. Results of Appeal

- a) Upon conclusion of the appeal hearing, the Tribunal shall undertake to reach a decision on the Appeal and its decision shall:
 - i. determine whether those appealing have proven the grounds for appeal as set out in the appeal package;
 - ii. determine whether the grounds as proven may reasonably have affected the outcome of the election;
 - iii. set a new election for the position(s) on Council contested by the Appeal where the Tribunal is satisfied that the grounds for appeal have been proven and are in accordance with this law;
 - iv. uphold the election where the grounds of appeal were not proven; or even if proven, could not reasonably have affected the outcome of the election.
- b) The decision of the appeal must be supported by a quorum of the Tribunal members. The decision of the Appeal must be in writing and delivered to all parties named in the Appeal within five (5) working days. An additional copy of the decision of the Appeal must be provided to Council;
- c) Upon being notified of the decision of the Tribunal, the Electoral Officer shall ensure that full public notification is given to the registered kakisiwew-ochapowace citizens about the decision of the Tribunal.

The Tribunal decision is final, and no other government or court shall impede on this decision, providing procedures are followed.

PART FOURTEEN - AMENDMENT

32. Amendment to the Law

Any amendments shall follow the Approval of Laws process as per the ka-miyikowisiyahk (Constitution).

PART FIFTEEN – DEFINITIONS

33. Definitions

In this nawasonikewin-wiyasiwewin:

- a) **Candidate** – kakisiwew-ochapowace citizen who has been nominated in the election.
- b) **Candidate Code of Conduct** – guidelines that govern the conduct of candidates that are seeking office of kakisiwew-ochapowace Council.
- c) **Citizen** – a person whose name appears on the kakisiwew-ochapowace citizenship list.
- d) **Code of Ethics** – kakisiwew-ochapowace ethical rules that govern Council.
- e) **Cognitive Impairment** – A person’s inability to think, learn, remember, use judgement, and make decisions determined by a medical professional.
- f) **Council** – the elected officials of kakisiwew-ochapowace Nation comprised of the okimaw and headpeople.
- g) **Election** – the process whereby the Council are selected by the people of kakisiwew-ochapowace in accordance with this law.
- h) **Electoral Officer** – is the person appointed by the Tribunal to oversee the electoral process in accordance with this law.
- i) **Headperson** – duly elected Headperson of kakisiwew-ochapowace.
- j) **kakisiwew-ochapowace Tribunal** – is made up of kakisiwew-ochapowace citizens appointed by the kehte-ayak to oversee and implement the rules and regulations referenced in the Tribunal Manual to govern the election, by-elections, conduct, appeals and disciplinary process.
- k) **kehte-ayak** – (old ones) a group of knowledge keepers and advisors, aged sixty-five (65) and older on the kakisiwew-ochapowace citizenship list.
- l) **ka-miyikowisiyahk** – cree word meaning “the powers given to us”, formerly referred to as the ochapowace Constitution.

- m) **Oath of Office** – an oath sworn by Council when elected to office of kakisiwew-ochapowace.
- n) **okimaw** – (chief) the elected leader who is accountable to kakisiwew-ochapowace Citizens and is also the spokesperson and chairperson of the kakisiwew-ochapowace Council.
- o) **Registrar** – the individual responsible for maintaining the kakisiwew-ochapowace citizenship list.
- p) **Residence** – primary residence located on, or within the radius, of the kakisiwew-ochapowace Nation.
- q) **Scrutineer** – a person who counts votes in an election or who makes certain the counting is done correctly.

PART SIXTEEN – ASSENT AND APPROVAL

We the undersigned, understand and know that we possess full sovereignty and the right to self-determination.

In exercising our treaty and inherent and treaty rights, we the kakisiwew-ochapowace Council do hereby affix our names and confirm the ratification vote and approval of the nawasonikewin-wiyasiwewin (Election Law). From this day forward, this law is in full implementation.

Signed and dated ____ day of _____, 20 ____

okimaw:

Shelley A. Bear _____

Headpeople:

Headperson Tyler George _____

Headwoman Lena Lynn Bear _____

Headwoman Petra Belanager _____

Headwoman Audrey Isaac _____

Headman Albert George _____

Headwoman Marion Still _____

CANDIDATES CODE OF CONDUCT

As a citizen of kakisiwew-ochapowace Nation, and as a candidate in the kakisiwew-ochapowace elections, I will be guided by the following principles:

1. wahkohtowin (Kinship and Relationships) – Understand and honor the interconnectedness of all people. Candidates must build respectful, trusting relationships with others, acknowledging the importance of family, community, and mutual respect in all interactions. Treat others as extended family, emphasizing care, empathy, and shared responsibility.
2. manacihitowin (Respect) – Show respect for all citizens, kehte-ayak, and leaders, acknowledging their wisdom and role in guiding the community. Respect the land, culture, language, and traditions, reflecting our Cree laws.
3. wicheewin (Helping Each Other/Cooperation) – Encourage collaboration and teamwork, working together with other candidates, leaders, and citizens for the greater good.
4. tapwewin – Obligation to speak the truth and be honest.
5. nehiyawewin pimatisiwin – the principles and related laws connected to Cree way of life.

In accordance with the nawasonikewin-wiyasiwewin, I do solemnly swear to uphold the following:

1. Respect and adhere to the principles and rules set out in this code;
2. Behave in a way that is morally and ethically exemplary;
3. Avoid situations where personal, professional, or financial interests could conflict with the best interests of the kakisiwew-ochapowace Nation;
4. Maintain and promote respect for our nation’s laws. This involves complying with both the letter and the spirit of the nawasonikewin-wiyasiwewin;
5. Act in a manner that would not cause others to doubt my character or qualifications;
6. Always strive to make public statements that are accurate and shall not make statements that are defamatory with respect to another candidate;
7. Treat all individuals equally and avoid any discriminatory or harassing behaviours based on race, gender, sexuality, religion, or disability;
8. Not sponsor advertising or promotional material containing defamatory statements or visual representations that promote hatred toward another candidate;

9. Foster an environment of cooperation and teamwork with other candidates, elected officials, and the Nation. Conduct myself in a way that upholds the integrity and respect for the electoral process;
10. Respect the rights of all citizens, voters and other candidates and shall avoid behaviour that is likely to bring the electoral system into dispute;
11. Co-operate with the election officials who are charged with the responsibility to conduct the election and shall not interfere with the officials in the performance of their duties;
12. Co-operate in responding completely and accurately to any inquiries or investigations brought forth to Tribunal;
13. Engage in a fair and respectful campaign, refraining from spreading misinformation, negative tactics, or using unethical methods to gain support;
14. Ensure my campaign and promotional material are accurate and avoid statements that are misleading or deceptive;
15. Not campaign or utilize promotional materials inside the election venue on the day of the election;
16. Not use Nation resources to produce campaign material (eg: photocopy machine to copy campaign material);
17. Not promote my campaign on the official kakisiwew-ochapowace social media platforms;
18. Not publicly or privately align myself with other candidates;
19. Not offer to give anything of value, including but not limited to financial, organisational, administrative assistance, to another candidate for a corrupt purpose;
20. Directly or indirectly through another person, offer to give anything of value to a voter for the purpose of corruptly procuring the voter's support;
21. Not participate in a forum that intentionally excludes other candidates.

Print Candidate's Name

Date

Candidate's Signature

Witness

kakisiwew-ochapowace Council Oath of Office

In my term as Council, I solemnly swear to abide by the Code of Ethics
hereby passed on March 2025, and swear to uphold kakisiwew-
ochapowace nawasonikewin-wiyasiwewin.

On this _____ day of _____, 20____

Signature Council Member

Signature Tribunal

COUNCIL CODE OF ETHICS

This “Code of Ethics” forms part of the nawasonikewin-wiyasiwewin and shall govern all aspects of my functions as an elected official of kakisiwew-ochapowace.

As long as I am an elected leader of kakisiwew-ochapowace, I shall be committed for the duration of my term to:

1. At all times represent the best interests of kakisiwew-ochapowace people.
2. Work to maintain the integrity, confidence, and dignity of the position I hold.
3. Make the best informed decision for the whole of kakisiwew-ochapowace.
4. Be motivated by a desire to serve kakisiwew-ochapowace to the best of my abilities.
5. Focus my efforts on the mission statement of kakisiwew-ochapowace and not on my personal goals.
6. Ensure I will not violate the trust place upon me.
7. Perform my duties to the best of my abilities so that the administration staff can effectively implement the services and programs approved by the Council.
8. Shall not act, negotiate or make decisions independently on behalf of the kakisiwew-ochapowace Nation without full Council consultation.
9. Recognize that the kakisiwew-ochapowace authority rests with the Council as a whole and not as individuals Council members.
10. Listen to what Council members, and consult with citizens when our treaty and inherent rights are affected, before a final decision(s) is made.
11. Respect the collective decision of Council when they have been made.
12. Not to discuss confidential business of the Council eg: in-camera session unless otherwise directed.
13. Approach all kakisiwew-ochapowace issues with a clear and open mind.
14. Do my best to avoid rancor and bitterness, to observe proper procedures and behaviour, to encourage full and open dialogues and discussion in all matters and to treat all kakisiwew-ochapowace citizens and employees with respect and consideration.
15. Make no disparaging remarks, in and out of Council meetings about other Council Members, employees or citizens of kakisiwew-ochapowace.

16. Recognize that expenditures of kakisiwew-ochapowace funds is a public trust, and I will ensure that those funds are expended efficiently, economically, and at all times is in the best interests of kakisiwew-ochapowace and the people we serve.
17. Declare any and all material interests including financial assets, property ownership, income, business interests, contracts, gifts or benefits, and liabilities.
18. Not use kakisiwew-ochapowace resources, or any of its services for my personal advantage or for the advantages of my family and friends.
19. Attend all Council and community meetings, however, when situations arise, I will ensure that acceptable reasons are supplied.
20. Not conceal or withhold information, matters or considerations, with which Council and/or the people of kakisiwew-ochapowace are concerned or affected by.
21. I shall refrain from the misuse of illegal drugs and alcohol particularly in any matter that impairs my ability to fulfill my duties effectively.
22. Act and maintain a behaviour that will not be a disruptive influence at work or the Nation.
23. Abide by the laws, customs and traditions of Kakisiwew-ochapowace.
24. Agree and abide to the disciplinary actions established by the Tribunal.

I _____ agree to uphold the Code of Ethics as set forth in this document.
(Print Name)

I understand that violation of these obligations may result in a formal review by the Tribunal and may be subject to disciplinary action as outlined in Nations laws.

Council Member Signature

Date

Tribunal – Witness